

NOTICE

THE MONTHLY MEETING OF THE CITY CIVIL
SERVICE COMMISSION OPEN TO THE PUBLIC WILL
BE HELD ON MONDAY, OCTOBER 29, 2018
AT 1300 PERDIDO STREET, CITY HALL,
CITY COUNCIL CHAMBERS

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS AGENDA – 11:30 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE
SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS
AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, OCTOBER 29, 2018
AGENDA**

10:00 A.M. DOCKET

- (1) Oath of Office to new Civil Service Commissioner
- (2) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) Consideration of items taken under advisement during the docket

11:30 A.M. BUSINESS MEETING

- (1) Minutes for August 21st, August 27th and October 1st
- (2) Election of Chairman and Vice Chairman
- (3) Selection of primary and secondary evaluator for Personnel Director and Executive Counsel
- (4) Report on Delegation of Authority to the Sewerage and Water Board
- (5) Classification and Compensation Matters
 - (a) Request from the Sewerage and Water Board for exceptions to Rule III, Section 4.1 relative to Temporary Work in a Higher Classification for Mr. Eric Labat
 - (b) Request from the Police Department for an Unclassified Director of Communications
 - (c) Request from the City Council for an Unclassified Executive Council
 - (d) Request from Fire Union to review Fire pay relative to the SSA Consultant Study
 - (e) Request by Parks and Parkways Human Resource Manager to appeal Hiring Above the Minimum denial of Rule IV, Section 2.7(d) application
 - (f) Request from Department of Property Management for reconsideration of Extraordinary Qualifications for Real Estate Administrator candidate
 - (g) Request from Aviation to retroactively apply the Extraordinary Qualifications pay rule for Mr. Harold Dede, Airport Services Manager

- (h) Request to restore Ms. Neljuana Mallery's consecutive service date along with longevity pay and leave accrual benefits relative to Rule XII, Section 8.6
- (i) Request for approval of additional pay plan adjustments relative to re-establishing equity with the Management Development Analyst Series and the establishment of new related job classifications
- (j) Request from Police Department for exception to Injured on Duty Rule to allow approval of Injured on Duty Request over the 30 day threshold
- (k) Report on overtime earnings relative to Rule IV, Section 9.7 (a)

(6) Recruitment and Selection Matters

- (a) Examination Announcements

(7) Rule Amendments

- (a) Introduction of Rule Amendments to Rule XI relative to Performance Evaluations
- (b) Introduction of Rule Amendment to Rule IV relative to Prescriptive Periods for Back Pay Claims
- (c) Introduction of Rule Amendment to Rule IV, Section 7 relative to Hiring Above the Minimum

(8) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests

(9) Communications

- (a) Report on status of Pay Disparity Study
- (b) Report on ADP ongoing issues
- (c) Report on Civil Service Budget and Staffing

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, October 29, 2018

1300 Perdido St., City Council Chambers

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8827 Nahlisha Smith VS. Department of Police
Suspension
Appellant's Attorney: Mr. Keith Sanchez
City Attorney: Daniel T. Smith
Motion for Summary Disposition
- No. 8444 Zepporah Edmonds VS. Department of Public Works
Discrimination
Appellant's Attorney: Brett J. Prendergast
City Attorney: Corwin St. Raymond
Motion for Compliance with Commission Order & Motion to Assess Attorney's fees
- No. 8467 Zepporah Edmonds VS. Department of Public Works
Suspension
Appellant's Attorney: Brett J. Prendergast
City Attorney: Corwin St. Raymond
Motion for Compliance with Commission Order & Motion to Assess Attorney's fees
- No. 8485 Zepporah Edmonds VS. Department of Public Works
Dismissed
Appellant's Attorney: Brett J. Prendergast
City Attorney: Corwin St. Raymond
Motion for Compliance with Commission Order & Motion to Assess Attorney's fees
- No. 8673 Kenneth Fountain VS. Department of Human Services
Dismissed
Appellant's Attorney: Aaron P. Mollere, Esq.
City Attorney: Corwin St. Raymond
Motion to Address Commission

No. 8821 Zuri McCormick VS. New Orleans Public Library
Letter of Reprimand
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Michael J. Laughlin
Motion for Summary Disposition

No. 8847 Sandra Lummer VS. Recreation Department
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Michael J. Laughlin
Motion for Summary Disposition

No. 8773 Kenneth White VS. Department of Property Management
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Michael J. Laughlin
Appeal Withdrawn

No. 8101 Trenika Honore VS. Department of Public Works
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion to Enforce Judgement and Motion to assess Interest

No. 8124 Trenika Honore VS. Department of Public Works
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion to Enforce Judgement and Motion to assess Interest

No. 8808 Mark McCourt VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: William R. H. Goforth
Amicable Settlement

- No. 8829 Carlos Peralta VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Erica Therio
Amicable Settlement
- No. 8816 Rudolph Thomas VS. Department of Police
Suspension
Appellant's Attorney: Hon. Michael Bageris
City Attorney: Renee E. Goudeau
Amicable Settlement

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, October 29, 2018

PIB#	NAME	ACTION
P.I.B. # 2018-0416-P	Colleen Formanek VS. Department of Police	2
P.I.B. # 2018-0416-P	James Gilbert VS. Department of Police	2
P.I.B. # 2018-0416-P	Joshua McBurnie VS. Department of Police	2
P.I.B. # 2018-0407-P	Russell Green VS. Department of Police	2
P.I.B. # 2018-0407-P	Dylan Warter VS. Department of Police	2
P.I.B. # 2018-0418-R	Rudolph Thomas VS. Department of Police	2
P.I.B. # 2018-0418-R	Lawrence Weathersby VS. Department of Police	2
P.I.B. # 2018-0418-R	Kevin Williams VS. Department of Police	2
P.I.B. # 2018-0423-P	Daniel Oquendo-Johnson VS. Department of Police	2
P.I.B. # 2018-0425-R	Simon Hargrove VS. Department of Police	2
P.I.B. # 2018-0425-R	Kimberly Hunt VS. Department of Police	2
P.I.B. # 2018-0425-R	Darryl Watson VS. Department of Police	2
P.I.B. # 2018-0430-P	Stephanie Taillon VS. Department of Police	2 – 14 Day
P.I.B. # 2018-0435-R	Shandrell Privott VS. Department of Police	2
P.I.B. # 2018-0442-R	Roderic Carey VS. Department of Police	2
P.I.B. # 2018-0448-R	Christopher Durning VS. Department of Police	3
P.I.B. # 2018-0454-P	Jesse Meyer VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2018-0459-P	Kenneth Kuykindall VS. Department of Police	2
P.I.B. # 2018-0464-R	James Montano VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0468-R	Jean Jordan VS. Department of Police	2
P.I.B. # 2018-0476-P	Rhett Charles VS. Department of Police	2
P.I.B. # 2018-0433-R	Zachary Cousins VS. Department of Police	3
P.I.B. # 2018-0446-R	Troy Williams VS. Department of Police	2
P.I.B. # 2018-0453-P	Monica McLaurin VS. Department of Police	2
P.I.B. # 2018-0461-R	Troy Williams VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0449-P	Daniel Anderson VS. Department of Police	2
P.I.B. # 2018-0449-P	Ryan Cashmore VS. Department of Police	2
P.I.B. # 2018-0449-P	Michael Young VS. Department of Police	2
P.I.B. # 2018-0456-R	Sheago Lastie VS. Department of Police	3
P.I.B. # 2018-0465-R	Simon Hargrove VS. Department of Police	2
P.I.B. # 2018-0465-R	Kimberly Hunt VS. Department of Police	2
P.I.B. # 2018-0472-P	Andrew Packer VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0474-P	Lewis Simmons VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0475-R	Zachary Cousins VS. Department of Police	2
P.I.B. # 2018-0478-P	Melvin Hunter VS. Department of Police	2
P.I.B. # 2018-0480-R	Christian Claus VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2018-0484-P	Alfred Harris VS. Department of Police	2
P.I.B. # 2018-0497-P	Thomas Clark VS. Department of Police	2
P.I.B. # 2018-0498-R	Sebastian Trigo VS. Department of Police	2
P.I.B. # 2018-0498-R	Zachary Vogel VS. Department of Police	2
P.I.B. # 2018-0506-R	Shawtika Cockerham VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0452-P	Mason Suell VS. Department of Police	2
P.I.B. # 2018-0488-P	Juan Lopez VS. Department of Police	2
P.I.B. # 2018-0489-P	Katie Heenan VS. Department of Police	2 –30 Day
P.I.B. # 2018-0489-P	Stephanie Taillon VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0492-P	Barret Morton VS. Department of Police	3
P.I.B. # 2018-0493-P	Anthony Bakewell VS. Department of Police	2
P.I.B. # 2018-0494-P	Bryan Bissell VS. Department of Police	2
P.I.B. # 2018-0494-P	Evan Cox VS. Department of Police	2
P.I.B. # 2018-0504-R	Shelia Celious VS. Department of Police	2
P.I.B. # 2018-0504-R	Darlene Stokes VS. Department of Police	2
P.I.B. # 2018-0505-R	Anika Glover VS. Department of Police	2
P.I.B. # 2018-0505-R	Joshua Tattershall VS. Department of Police	2
P.I.B. # 2018-0505-R	Kevin Williams VS. Department of Police	2
P.I.B. # 2018-0509-P	Brian Elsensohn VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2018-0509-P	Amanda Williams VS. Department of Police	2
P.I.B. # 2018-0513-R	Takeshia Fournier VS. Department of Police	3
P.I.B. # 2018-0514-R	Mary Colon VS. Department of Police	2
P.I.B. # 2018-0514-R	Christy Rush VS. Department of Police	2
P.I.B. # 2018-0519-P	Jack Kounlavong VS. Department of Police	2
P.I.B. # 2018-0520-P	Joseph Joia VS. Department of Police	2
P.I.B. # 2018-0521-R	Shawn Summers VS. Department of Police	2
P.I.B. # 2018-0524-R	Bryan Mulvey VS. Department of Police	2
P.I.B. # 2018-0525-P	Justin Orlansky VS. Department of Police	2
P.I.B. # 2018-0527-P	Valentino Grayman VS. Department of Police	2
P.I.B. # 2018-0540-R	Timothy Bender VS. Department of Police	3
P.I.B. # 2018-0541-R	Matthew Connolly VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0541-R	Jason Jorgenson VS. Department of Police	2 – 30 Day
P.I.B. # 2018-0551-R	Michael Christian VS. Department of Police	2

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