



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

September 12, 2025

Mr. Kevin Boshea
2955 Ridgelake Dr., Suite 207
Metairie, LA 70002

Re: **Alisha Henderson VS.**
Department of Police
Docket Number: 9387

Dear Mr. Boshea:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 9/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
William R. H. Goforth
Alisha Henderson
file

IN RE: Alisha Henderson v Department of Police

Docket No: 9387 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 12th day of September, 2025

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

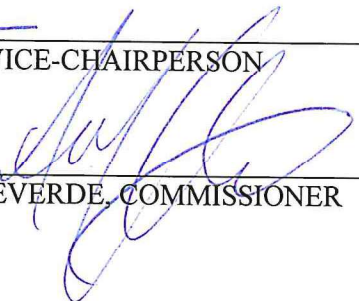
YEA:



BRITTNEY RICHARDSON, CHAIRPERSON



JOHN H. KORN, VICE-CHAIRPERSON



ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION
STATE OF LOUISIANA

ALISHA HENDERSON

VERSUS

NEW ORLEANS POLICE DEPARTMENT

DOCKET NO. 9387

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AGREEMENT

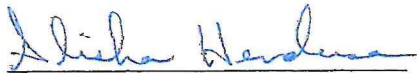
NOW COME the parties herein, the Appellant, Senior Police Officer Alisha Henderson (“SPO Henderson”), and the New Orleans Police Department (“NOPD”) through undersigned counsel, who represent that an Agreement has been reached resolving the above captioned Civil Service (“CS”) appeal, in lieu of proceeding with the CS appeal hearing. The NOPD has agreed to modify its response to any violations of NOPD Chapter 41.5 regarding Vehicle Pursuits identified in PIB #2021-0111-R, by employing Supervisor Feedback Logs (SFL) and training as opposed to a one (1) day suspension previously issued. The terms are as follows:

1. The one-day suspension issued to SPO Henderson for the week of August 28, 2022 in NOPD’s disciplinary letter dated August 9, 2022 is rescinded;
2. SPO Henderson will receive a non-disciplinary supervisor feedback log (SFL) for the incident in PIB 2021-0111-R;
3. The disposition for PIB 2021-0111-R in SPO Henderson’s PIB history will be “NOT SUSTAINED”.
4. SPO Henderson will be reimbursed for the one day of suspension served the week of August 28, 2022, per the disciplinary letter under PIB 2021-0111-R, and
5. The August 9, 2022 discipline letter will be removed from SPO Henderson’s personnel file and replaced with this Agreement.


In response to NOPD's agreement to substitute a supervisor feedback log in place of discipline action as detailed above, to correct SPO Henderson's PIB history to reflect the disposition for the violation under PIB 2021-0111-R is listed as NOT SUSTAINED, and to reimburse the one-day suspension served, Appellant has agreed to withdraw her appeal in this matter.

WHEREFORE, the parties herein, the Appellant, SPO Henderson, on her own behalf (with the advice of Kevin Boshea, Appellant's counsel), and NOPD through undersigned counsel, agree to the terms stated herein as confirmed by the signatures below. The parties further request that this Agreement be presented to the Commission at its next scheduled meeting.

Respectfully Submitted:


SPO Alisha Henderson, *Appellant*

Date: 9/4/2025


Elizabeth S. Robins, LSB#25224
Counsel for NOPD

Date: 9.5.25