

# NOTICE

THE REGULAR MONTHLY MEETING OF THE  
CITY CIVIL SERVICE COMMISSION OPEN TO  
THE PUBLIC WILL BE HELD ON MONDAY,  
DECEMBER 19, 2016 AT 1340 POYDRAS, SUITE 964

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COMMISSION DOCKET - 10:00 A.M.

RECESS  
EXECUTIVE SESSION

BUSINESS MEETING - 12:00 P.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS  
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION  
TO PARTICIPATE FULLY, PLEASE CONTACT  
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY  
SERVICE OR AT [dksmith@nola.gov](mailto:dksmith@nola.gov) FORTY EIGHT (48) HOURS IN  
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER  
WILL BE AVAILABLE TO PERSONS WITH HEARING  
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
MONDAY, DECEMBER 19, 2016**

**A G E N D A**

**10:00 A.M. DOCKET**

- (1) Appeals for Final Action

**RECESS**

**EXECUTIVE SESSION**

- (1) To discuss Performance Evaluation of Personnel Director
- (2) To discuss ongoing litigation in the matters of *Crescent City Lodge No. 2, Fraternal Order of Police, Inc., and its Members through its President Walter Powers, Ray Byrd and Damond S. Harris v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2015- 7112, Div. "C")*; *Michael Glasser, Individually, and in his Capacity as President of Police Association of New Orleans, and its Members, Andre Carter, Eric Gillard, Marc D. Hedgemon, George Olivier and David Liang v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No.: 2015-7192, Div. "I")*; *Traffic Court of New Orleans v. Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2013-20201, Div. "F-7")*; *Orazio et al. v. Department of Police et al., CS No. 7893, CDC No. 14-110446*

**12:00 P.M. BUSINESS MEETING**

- (1) Minutes – November 21, 2016
- (2) Report on Delegation of Authority to the Sewerage and Water Board
- (3) Amendment to Rule II to create new section 8.4:Refusal to Appear; Refusal to Testify; False Testimony
- (4) Amendment to Rule VII on Working Tests to change the probationary period from six months to one year for all probationary appointments
- (5) Recommendation from the Civil Service Staff for an exception to Rule XI on Performance Evaluation to extend the Performance Planning Session time period for the 2017 evaluation process

- (6) Classification and Compensation Matters
  - (a) FLSA Exemption Status Change of Civil Service Classifications
  - (b) Report on Overtime usage for various City Departments who have exceeded the limits in accordance with Rule IV, Section 9.7(a)
  - (c) Request from PANO to extend the 10% special rate of pay granted to Sex Crime Detectives to all other Detectives
  - (d) Request from former Finance Operations Manager, Marilyn Richardson, for uniform pay within the Finance Department
  - (e) Request from the Classified Management Development employees to restore the relationship between the Management Development Series and related classes and the Accountant Series.
- (7) Recruitment and Selection Matters
  - (a) Examination Announcements
  - (b) Amendments to Police Recruit Announcement
- (8) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (9) Communications
  - (a) Report on ADP ongoing issues
  - (b) Report on Civil Service Budget and Staffing
  - (c) Report on comprehensive classification and salary study

# **CITY CIVIL SERVICE COMMISSION DOCKET**

Monday, December 19, 2016

1340 Poydras, Suite 900

10:00 A.M.

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## FOR COMMISSION ACTION:

No. 8462      Larry King, Jr. VS. Department of Police  
Suspension  
Appellant's Attorney: Mr. C. Theodore Alpaugh, III  
City Attorney: Renee Goudeau  
Amicable Settlement

No. 8448      Damien Gaines VS Department of Police  
Suspension  
Appellant's Attorney: Mr. Donovan Livaccari  
City Attorney: Renee Goudeau  
Amicable Settlement

No. 8514      Maxwell Gilbert  
Suspension  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth S. Robins  
Amicable Settlement

No. 8529      Maxwell Gilbert  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth S. Robins  
Amicable Settlement

No. 8572      Joshua Baumann VS. Department of Emergency Medical Services  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Stephanie Dovalina  
Motion for Summary Disposition

No. 7555      Cassandra Jones VS. Sewerage & Water Board

Suspension

Appellant's Attorney: NO ATTORNEY FOR APPELLANT

City Attorney: James Thompson, III

Motion to Address Commission

No. 7893      Norvel Orazio, et al VS. Department of Police

Petition

Appellant's Attorney: Mr. Eric Hessler

City Attorney: Elizabeth S. Robins

Application for Rehearing and Oral Argument

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, December 19, 2016

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2016-0650-P	Phil Burras VS. Department of Police	2
P.I.B. # 2016-0654-R	John Butler VS. Department of Police	2
P.I.B. # 2016-0657-R	Corey Clark VS. Department of Police	2
P.I.B. # 2016-0659-P	Terrance Hilliard VS. Department of Police	2
P.I.B. # 2016-0659-P	Stephen Stephano VS. Department of Police	2
P.I.B. # 2016-0660-P	Shantell Howard VS. Department of Police	2
P.I.B. # 2016-0661-P	Randolph Daniel VS. Department of Police	2
P.I.B. # 2016-0664-P	Gregory DeSanto VS. Department of Police	2
P.I.B. # 2016-0664-P	Joseph Rodrigue VS. Department of Police	2
P.I.B. # 2016-0664-P	Knyle Young VS. Department of Police	2
P.I.B. # 2016-0665-R	James Young VS. Department of Police	2
P.I.B. # 2016-0666-P	Shondell Fields VS. Department of Police	2
P.I.B. # 2016-0668-P	Joseph Joia VS. Department of Police	2
P.I.B. # 2016-0670-R	Stephanie Caldwell VS. Department of Police	2
P.I.B. # 2016-0671-R	Danielle Williams VS. Department of Police	2
P.I.B. # 2016-0673-P	Clifton Neely VS. Department of Police	2
P.I.B. # 2016-0675-P	Joshua McBurnie VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2016-0677-P	Eric Demmer VS. Department of Police	2
P.I.B. # 2016-0677-P	John Urrutia VS. Department of Police	2
P.I.B. # 2016-0678-P	Mark Boyle VS. Department of Police	2
P.I.B. # 2016-0678-P	Peter Kalpas VS. Department of Police	2
P.I.B. # 2016-0678-P	Michelle Woodfork VS. Department of Police	2
P.I.B. # 2016-0679-P	Derrick Burmaster VS. Department of Police	2
P.I.B. # 2016-0681-R	Henry Burke VS. Department of Police	2
P.I.B. # 2016-0681-R	Anita McKay VS. Department of Police	2
P.I.B. # 2016-0681-R	Leroy Joseph Smith VS. Department of Police	2
P.I.B. # 2016-0682-P	Mary Colon VS. Department of Police	2
P.I.B. # 2016-0692-P	Roy Guggenheim VS. Department of Police	2
P.I.B. # 2016-0697-P	Tucker Guidry VS. Department of Police	2
P.I.B. # 2016-0701-R	Keven Balancier VS. Department of Police	2
P.I.B. # 2016-0701-R	Darius Henry VS. Department of Police	2
P.I.B. # 2016-0701-R	Ray Jones VS. Department of Police	2
P.I.B. # 2016-0701-R	Alexander Kelly VS. Department of Police	2
P.I.B. # 2016-0701-R	Amanda Lanning VS. Department of Police	2
P.I.B. # 2016-0701-R	Allen Martin VS. Department of Police	2
P.I.B. # 2016-0701-R	Christopher McGaw VS. Department of Police	2

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<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2016-0701-R	Laura McGuire VS. Department of Police	2
P.I.B. # 2016-0701-R	Denzel Millon VS. Department of Police	2
P.I.B. # 2016-0701-R	Alden Moton VS. Department of Police	2
P.I.B. # 2016-0701-R	Stephen Nguven VS. Department of Police	2
P.I.B. # 2016-0701-R	Michael Sartain VS. Department of Police	2
P.I.B. # 2016-0701-R	Clifford Thompson VS. Department of Police	2
P.I.B. # 2016-0701-R	Dylan Warter VS. Department of Police	2
P.I.B. # 2016-0701-R	Kim Williams VS. Department of Police	2
P.I.B. # 2016-0706-P	Kevin Penn VS. Department of Police	2
P.I.B. # 2016-0706-P	Clifford Thompson VS. Department of Police	2
P.I.B. # 2016-0706-P	Gregory Torregano VS. Department of Police	2
P.I.B. # 2016-0708-R	Rhett Charles VS. Department of Police	2
P.I.B. # 2016-0713-P	Joseph Joia VS. Department of Police	2
P.I.B. # 2016-0714-P	Randolph Daniel VS. Department of Police	2
P.I.B. # 2016-0674-P	David Santanello VS. Department of Police	2
P.I.B. # 2016-0691-P	Rhonda Hamann VS. Department of Police	2
P.I.B. # 2016-0709-R	Troy Williams Jr. VS. Department of Police	2
P.I.B. # 2016-0712-P	Kristopher Kirkland VS. Department of Police	2
P.I.B. # 2016-0715-R	Christopher Cuccio VS. Department of Police	2

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<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2016-0715-R	Michael Murhammer VS. Department of Police	2
P.I.B. # 2016-0716-P	Keisha Ferdinand VS. Department of Police	2
P.I.B. # 2016-0720-P	Decynda Chambers VS. Department of Police	2
P.I.B. # 2016-0729-P	Urlissa Dabney VS. Department of Police	2
P.I.B. # 2016-0745-P	Alfred Beechem VS. Department of Police	2
P.I.B. # 2016-0747-P	Ryan Morgan VS. Department of Police	2
P.I.B. # 2016-0747-P	Ian Santoferraro VS. Department of Police	2
P.I.B. # 2016-0761-R	David Jones VS. Department of Police	2

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