



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Monday, March 16, 2026

Mr. Louis Robein  
2540 Severn Avenue, Suite 400  
Metairie, LA 70002

Re: **Micah Ebeyer VS.**  
**Department of Fire**  
**Docket Number: 9825**

Dear Mr. Robein:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 3/13/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Roman Nelson  
William R. H. Goforth  
Micah Ebever

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file

**IN RE: Micah Ebeyer v Department of Fire**

**Docket No: 9825 - Civil Service Commission**

**ORDER**

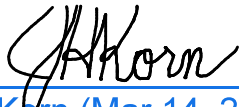
Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 13<sup>th</sup> day of March, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



John Korn (Mar 14, 2026 17:49:38 CDT)

JOHN H. KORN, VICE-CHAIRPERSON

Mark Surprenant, Commissioner

Mark Surprenant, Commissioner (Mar 13, 2026 15:33:00 CDT)

MARK SURPRENANT, COMMISSIONER

Ruth White Davis (Mar 13, 2026 17:39:11 CDT)

RUTH WHITE DAVIS, COMMISSIONER

**CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION**

**STATE OF LOUISIANA**

**MICAH EBAYER**

**VERSUS**

**NEW ORLEANS FIRE DEPARTMENT (NOFD)**

**DOCKET NO. 9825**

**SETTLEMENT AGREEMENT**

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**NOW COME** the parties – Appellant Micah Ebeyer (“Appellant”), and the Appointing Authority New Orleans Fire Department (the “NOFD”), through their undersigned counsel – who represent that they have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for February , 2026, pursuant to Civil Service Rule II, Section 6.7.

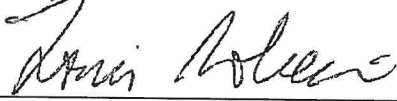
Specifically, the parties have agreed to the following terms:

1. NOFD will rescind the January 2, 2026 termination of Appellant, and Appellant will resign effective January 2, 2026;
2. Regarding any unused sick leave for which Appellant chooses to receive a cash payment pursuant to Civil Service Rule VIII, Sections 2.6 and 3.1, NOFD will pay Appellant terminal leave valued at 50% of Appellant’s rate of pay;
3. Appellant will be considered eligible for reemployment pursuant to Civil Service Rule VI, Section 4;
4. Appellant will withdraw his appeal in the above-captioned matter.

**WHEREFORE**, Appellant Micah Ebeyer and the Appointing Authority, through their undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service

hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



Louis Robein, LSB #11307  
2450 Severn Avenue, Suite 400  
Metairie, LA 70002  
Email: [lrobein@ruspclaw.com](mailto:lrobein@ruspclaw.com)  
Telephone: (504) 885-9994  
*Counsel for Micah Ebeyer*

Date: 2/16/2026



William R.H. Goforth, LSB# 33153  
1300 Perdido Street, Room 5E03  
New Orleans, LA 70112  
Email: [wrgoforth@nola.gov](mailto:wrgoforth@nola.gov)  
Telephone: (504) 658-9860  
*Counsel for the Appointing Authority, NOFD*

Date: February 13, 2026

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