



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Wednesday, September 20, 2023

Ms. Layla Ross

Re: **Layla Ross VS.**  
**Department of Police**  
**Docket Number: 9468**

Dear Ms. Ross:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 9/20/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Michelle M. Woodfork, Interim  
Elizabeth S. Robins  
file



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Wednesday, September 20, 2023

Ms. Layla Ross

Re: **Layla Ross VS.**  
**Department of Police**  
**Docket Number: 9469**

Dear Ms. Ross:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 9/20/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Michelle M. Woodfork, Interim  
Elizabeth S. Robins  
file



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Wednesday, September 20, 2023

Ms. Layla Ross

Re: **Layla Ross VS.**  
**Department of Police**  
**Docket Number: 9470**

Dear Ms. Ross:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 9/20/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Michelle M. Woodfork, Interim  
Elizabeth S. Robins  
file

**IN RE: Layla Ross v. Department of Police**

**Docket No: 9468, 9469 & 9470 - Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

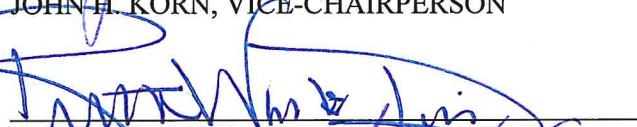
Judgment rendered this 20<sup>th</sup> day of September, 2023

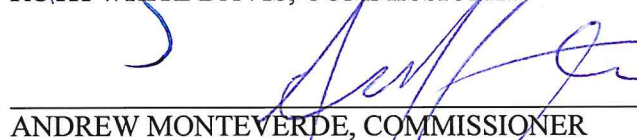
CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA

  
BRITNEY RICHARDSON, CHAIRPERSON

  
JOHN H. KORN, VICE-CHAIRPERSON

  
RUTH WHITE DAVIS, COMMISSIONER

  
ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION  
STATE OF LOUISIANA

LAYLA ROSS

v.

NEW ORLEANS POLICE DEPARTMENT  
CS Nos. 9468, 9469 & 9470

AGREEMENT

The parties herein, the Appellant, Layla Ross, Pro Se, and the New Orleans Police Department (“NOPD”) through undersigned counsel, have reached an Agreement to resolve *Layla Ross v NOPD*, CS 9468, 9469 & 9470 pursuant to Civil Service (“CS”) Rule II, Section 6.7, prior to and in lieu of proceeding with the consolidated CS appeal hearing or the consolidated motion for summary disposition (“MSD”) filed on behalf of NOPD. The NOPD’s MSD, originally scheduled to be presented to the Civil Service Commission (“Commission”) on September 20, 2023, has been deferred until November 13, 2023 to allow the Commission to consider this Agreement, which would render the consolidated appeals and MSD as moot.

On May 23, 2023, NOPD issued a notice to Layla Ross of her probationary termination effective May 24, 2023. On June 21, 2023, Layla Ross filed three CS appeals in response to NOPD’s probationary termination notice. On July 25, 2023, on behalf of NOPD, undersigned counsel filed a consolidated Motion for Summary Disposition (“MSD”) as to all three CS appeals: (1) CS 9468 – Disciplinary Appeal of probationary termination; (2) CS 9469 – CS Whistleblower Appeal; and (3) CS 9470 – Discrimination Appeal. On July 27, 2023, Layla Ross contacted undersigned counsel proposing resolution of this matter if NOPD would permit the

RECEIVED  
CIVIL SERVICE DEPT  
NEW ORLEANS  
2023 AUG 16 P 3:58

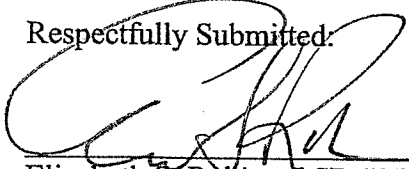
Appellant to resign in lieu of having a dismissal on her employment record. NOPD accepts the offer of voluntary resignation from Layla Ross, under the following terms.

NOPD will change the reason for termination from “probationary failure” to “resignation”, using the same effective date (5/31/2023) as indicated by CS screen shots at the time of Ross’ June 21, 2023 appeals. NOPD will also issue an amended separation notice to the Louisiana Workforce Commission, which will also indicate that the reason for termination is resignation. NOPD will remove the May 23, 2023 dismissal letter from Ross’ personnel file, and replace it with this signed, clocked Agreement once acknowledged and accepted by the Commission.

In response to NOPD’s acceptance of her voluntary resignation, and changes to the designated reason for separation in her records, Layla Ross has agreed to dismiss her CS appeals. (CS 9468, 9469 & 9470).

**WHEREFORE**, the parties confirm their agreement to the terms of resolution as stated herein by their signatures below, and request that this Agreement be presented to the Commission at its next monthly meeting.

Respectfully Submitted:



Elizabeth S. Robins, LSB #25224  
Deputy City Attorney  
1300 Perdido St, Rm 5E03  
New Orleans, LA 70112  
Counsel for NOPD

Date: 8.16.2023



Layla Ross  
Layla\_ross@comcast.net  
209 S. Solomon St.  
New Orleans, LA 70119  
Pro Se Appellant

Date: 08/16/2023