Extraordinary Qualifications - Civil Service Form #2942

Requester infor	mation					
	Name: S	SineadDaniell Date:	10/30/2022			
	Email: s	cdaniell@nola.gov				
Phone	e Number: 5	04-658-7625				
De	epartment; Ir	nformation Systems Manageme	ent			
Employee Detail	ls					
Employ	ee Name: N	licole May				
De	partment: 2	220 - CAO	~	Appointing Authority:	Christina Hamilton	The state of the s
			**************************************		Kimberly LaCrue	
Is this a promotion	or a new hire?	?: O New Hire (Hired Above	Minimum) Promot	ion (Qualified Above Minimum)		
Proposed Class	sification: II	NFORMATION TECHNOLOGY	SPECIALIST III		Current Classifica	ation: INFORMATION TECHNOLOGY
		MANAGAN mile for expressions, theyer, Managan are thought on the party of the party				**************************************
Job Posting and	Appointment	t				
T		and the same of th		g we downsome with the control of th	NAME AND ADDRESS OF THE PARTY O	
Type of Appo	L.	robationary	V Date of App	pointment (if known): 10/29/2022		
Duration o	of Job Posting:	More than 30 days	The second of th			
Method(s) o	f Advertising?:	https://www.governmentjob	s.com/, job fairs, postin	98		for from the control of the control
Detailed Positio	on Description:	and reporting project perform Monitoring project milestom Managing issues, risks, and Facilitating weekly project s Determining the best project Continually looking for proce Related work as required.	mance metrics. Work a es/critical paths and cor constraints to deliver p latus meetings and rep I approach and method ess improvements to su ssification may work a	mmunicating with project leads the stat projects on time and within budget. orling to project stakeholders up-to-da lology that best suits the task requirem upport on-going quality project manage	sesses for managing projects, tus of projects to ensure timelite and accurate data on projectents and customer's expectatement.	project deliverables, ines are met. ct performances. ions.
Qualifications						
	ts were on the	eligible list? After reviewing the	e register, how many po	essessed the extraordinary qualification	n(s) described below?: Two	people were on the register. Both post
Describe:	Minimum Qu	ualification - from Job Anouncer	ment	Employee Qualification that Exceed	s the Minimum	Details
	Education		THE A STREET AND A	Master's		Ms. May possesses a master's deg
	Experience	representation and demonstrate one experience with constitution of the constitution of	The second secon	20 years of experience	C Hallader	Ms. May has 20 years of directly re
			hali committee suga sugarahaa kan kan kan kan kan kan kan kan kan k	A What handred was a specific production and the contract of t	TOTAL THE STREET ST	

Describe how similar qu	ralifications are not readily available in the labor market at the minimum rate:	is in the works, it is impor	nagement IT professional at this level or similar title would cost tant that the City maintain functionality and stability hand hire s
		important to both basic hi	ring for tech positions and retention of those skilled employees
	How are the duties of the position relevant to the advanced qualification?:	inas done II and project m	ns are directly related to the duties of the position. Ms. May's e nanagement related work for 20 years. This direct experience r
		resource and extraordinar	ily qualified member of the City's IT organization.
		Parlaments of the control of the con	
Are there other departments	al employees in this classification with the same or equivalent qualifications:	⊖Yes ® No	
A 4311 - 1 0 - 1 1			
Additional Documentation	71		
Attachment 1:			
Attachment 2: Attachment 3:			
The state of the s		The contents of a substitute and a content of the c	Chair al parties by programments reproduce international of the new data and management of the contractive of the state of the contractive o
Proposed Pay Rate			
Rate Granted in Steps (maxi	mum of 21): 17 Rate Granted as a Percentage	(must be divisible by 4.25).	10%
	the rate specified be a financial advantage to the City? (Please provide an o		Project Managers and similar litles in the private sector are
			experience, not requesting pay above minimum compromis- May's qualifications through one of the City's staffing contra the annual salary of \$70,642.93 presents a considerable sa
			Name and the state of the state
Appointing Authority Appr	oval		
Name:	Kimberly Walker-Lagrue		
Date:	10/30/2022		
Approval:	Approved Denied		
			CONTRACTOR OF THE PROPERTY OF
Comment:		annamentii ta salatai kan	
Comment:			
Comment:			

Class & Pay Approval		
Name:	Tia Harrison	
Date:	11/3/2022	
Approval:	Approved Denied	
Comment:	Civil Service does not have any objections to this request at this time.	

Civil Service Form: Extraordinary Qualifications