

CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
FRIDAY, SEPTEMBER 12, 2025

The regular monthly meeting of the City Civil Service Commission was held on Friday, September 15, 2025, in the City Council Chambers, 1300 Perdido Street, New Orleans, LA 70112. Doddie Smith called the roll. Present were Chairperson Brittney Richardson, Vice-Chairperson John Korn, and Commissioner Andrew Monteverde. Commissioner Richardson convened the meeting at 10:22 a.m. The Commission then proceeded with the docket. At 11:19 a.m. on the motion of Commissioner Monteverde and the second of Commissioner Korn, the Commission voted unanimously to go into executive session.

At 11:46 a.m. the Commission completed its executive session and proceeded with the business portion of the meeting.

Item #1 was the election of Chair and Vice Chair of the Civil Service Commission in accordance with Rule II, Section 1.6. Commissioner Korn motioned to nominate Brittney Richardson as Chairperson. The motion, seconded by Commissioner Monteverde, passed unanimously. Chairperson Richardson moved to nominate Commissioner Korn as Vice-Chairperson. The motion was seconded by Commissioner Monteverde and approved unanimously.

Amanda Fallis, President of AFSCME Local 2349, addressed the Commission to congratulate the Commissioners and thank them for their support.

Item #2 was the minutes for July 11, 2025. Commissioner Korn motioned to approve the minutes. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #3 was the ratification of Public Integrity Bureau (PIB) extension requests. Commissioner Korn moved to approve the extension requests. The motion was seconded by Commissioner Monteverde and approved unanimously.

Item #4a under Rule Amendments was a proposed amendment to Rule II Section 12 and Rule VIII Section 4.1 to treat the Commission's employee representative as

working when conducting official Commission business during regular work hours. Commissioner Monteverde recused himself from this item, and it was deferred to the next Commission meeting.

Item #5a under Classification and Compensation Matters was a request from the Office of Inspector General to create the new classification of Deputy Inspector General of Information Technology. Robert Hagmann, Personnel Administrator of the Classification and Compensation Division, stated that the classification would create a new division that is consistent with other Inspector General offices around the country. Responsible for managing information technology staff, solutions, data analytics and cybersecurity oversight, the classification would be at the same level as other deputy positions with a hiring rate of \$110,481 annually. Commissioner Monteverde moved to approve the request to create the new classification. Commissioner Korn seconded the motion, and it was approved unanimously.

Item #5b was a request from the Department of Property Management to create the new classification of Cemetery Programs Superintendent. Mr. Hagmann stated that the new classification would create a dedicated position that would be responsible for oversight of City cemetery operations, including maintenance, customer service, and elements of historic preservation and record keeping. Commissioner Korn moved to approve the request. The motion was seconded by Commission Monteverde and approved unanimously.

Amy Trepagnier, Personnel Director of the Civil Service Department, announced that there was a request to return to item #3 regarding PIB extension requests. The Commission approved the request, returning to the agenda item. Sergeant Everett Route addressed the Commission to petition against an extension request for an ongoing investigation and request that the investigation be reclassified. The item was deferred by the Commission to later in the meeting so that representatives of NOPD and the Public Integrity Bureau could be present.

Item #5c was a request from the Department of Health (EMS) for amendments to EMS Special Rates of Pay. Mr. Hagmann stated that the amendments would expand the eligibility of Special Rate of Pay for EMS personnel who are certified Advanced Practice Paramedics and employees in the classifications of Emergency Medical Technician. Commissioner Korn moved to approve the request to amend the special

rates of pay. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #5d was a request from the Department of Safety and Permits to retitle Building Inspector Trainee to Building Inspector Apprentice and to create a new Special Rate of Pay for employees with multiple International Code Council Certifications. Mr. Hagmann stated that the title change of the position serves the purpose of acknowledging the intent of the classifications: to work toward obtaining training and recognized construction certifications required for promotions. There will be no change in the pay grade, step, or hiring rate of the position.

Pursuant to the department's request, staff also recommends a new Special Rate of Pay with the intent to incentivize department inspectors to obtain multiple certifications through the International Code Council (ICC) and enhance departmental performance. Commissioner Korn moved to approve the request for the title change and new special rate of pay. The motion was seconded by Commissioner Monteverde and approved unanimously.

Item #5e was a request for the abolishment of classifications from the Pay Plan. Mr. Hagmann stated that the request is consistent with the recommendations made by the business management consultant group, SSA Consultants, at the June 2025 Commission meeting. One of the recommendations was to abolish unneeded classifications to streamline the Pay Plan. Director Trepagnier stated that staff worked with departments to remove classifications that have evolved into new positions and different role responsibilities. Approval of the request would abolish 25 vacant classifications. Commissioner Korn moved to approve the abolishment of classifications from the Pay Plan. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #6a under Recruitment and Selection Matters was a request for approval of examination announcements. Commissioner Monteverde moved to approve examination announcements 11397-11420. The motion was seconded by Commissioner Korn and approved unanimously.

Item #6b was a request for approval of the Police Lieutenant Promotional Examination announcement. Director Trepagnier stated that minimum qualifications

for the promotional examination have been amended at the request of NOPD to allow employees to substitute additional time as a Sergeant for the previous educational requirements.

Deputy Superintendent, Hans Ganthier, addressed the Commission to speak on behalf of the Superintendent of Police regarding the request. Chief Ganthier explained that the current educational requirement calls for employees to have 90 hours of college credit to sit for the promotional exam. Currently, there is no degree requirement higher than a high school diploma to apply as a Police Recruit; therefore, the department has considered that it should not be a rigid requirement for career advancement in the job series. The substitution would be one additional year of experiencing equaling thirty semester hours. Any combination of education and additional experience would qualify a NOPD Sergeant to take the promotional exam. Commissioner Korn moved to approve the request. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #7 was a request from the Chief Administrative Office to transfer employees from Code Enforcement to the Central Adjudication Bureau in accordance with Rule III, Section 8 – Transfer of a Functional Unit. Director Trepagnier stated that the Chief Administrative Office requested to transfer Code Enforcement employees in 2024. This request will move additional clerical support staff from Code Enforcement to the Central Adjudication Bureau. Commissioner Monteverde moved to approve the request. The motion was seconded by Commissioner Korn and approved unanimously.

Item #8 was an allegation of engagement in political activity by a classified employee. Commissioner Monteverde recused himself from the item and the item was deferred to the next Commission meeting.

Item #9 was a request from Vashon Watson for restoration of the duties of his job classification. Mr. Vashon Watson addressed the Commission and requested that they defer the item.

Item #10 was a report on overtime usage. Present Civil Service Rules require that the Personnel Director conduct bi-annual audits of overtime usage and report any irregularities in overtime usage to the Commission. Mr. Haggmann stated that

overtime usage was comparable to what occurred last year. In regard to outliers, staff contacted departments to review their overtime policies and consider internal controls. He reported that Sewerage and Water Board had not yet provided their overtime information.

The Commission returned to item #3 regarding PIB extension requests. Sergeant Everett Route urged the Commission to vote against the PIB extension request for an investigation against him. Wayne DeLarge, Sandra Contreras, and Kenny Temple, representing PIB, urged the Commission to grant the extension.


Commissioner Korn moved that the Commission uphold its original motion on agenda item #3 which approved all PIB extension requests. There was no second, and the motion failed. Commissioner Monteverde moved that the ongoing investigation be limited to the deadline provided for under the Police Officer Bill of Rights. There was no second, and the motion failed. Commissioner Richardson motioned for a 30-day extension. There was no second, and the motion failed. Commissioner Korn then returned to his original motion to let the extension stand. Commissioner Richardson seconded the motion, Commissioner Monteverde voted against the motion, the motion carried with two votes for and one against.

There being no additional business to consider, Commissioner Montverde moved for adjournment at 12:53 p.m. The motion was seconded by Commissioner Korn, and it was approved unanimously.



[Brittney Richardson \(Oct 31, 2025 15:16:11 CDT\)](#)

Brittney Richardson, Chairperson



[John Korn \(Oct 29, 2025 14:53:42 CDT\)](#)

John Korn, Vice-Chairperson



[Andrew Monteverde \(Oct 29, 2025 12:42:14 CDT\)](#)

Andrew Monteverde, Commissioner