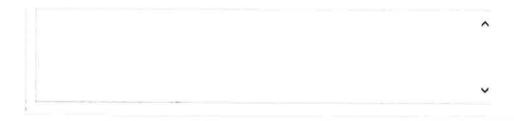
## Extraordinary Qualifications - Civil Service Form #1010

Requester Information							
Emall: ji Phone Number: 5	losiahMorgan Date: 6/25/2017 dmorgan@nola.gov 504-658-5404 NOPD						
Employee Details							
Employee Name: .F	Phoebe Winkler						
Department: :	Appointing Authority: Courtney Bagneris John Thomas Stephanle Landry Derek Frick Eric J Melancon Josiah Morgan John Salomone	^ ~					
Is this a promotion or a new hire	Is this a promotion or a new hire?:   New Hire (Hired Above Minimum) Promotion (Qualified Above Minimum)						
Proposed Classification:	Proposed Classification: POLICE APPLICATIONS SPECIALIST (EARLY INTERVENTION SPEC.)						
Job Posting and Appointment  Type of Appointment:  Duration of Job Posting  Method(s) of Advertising of Adverti	Probationary Date of Appointment (if known): 6/23/2017  Continuus  Civil Service Website/Neogov	s of ^					
Qualifications							
How many applicants were on the eligible list? How many possessed this qualification (described below)?:							

		V				
Minimum Qualification - from Job Anouncement	Employee Qu	alification that Exceeds the Minimum	Details			
	configuration and management At least one (1) year of this expe stration, integration and/or imple		Employee was one of the Lead System Analyst for the development, co dated online personnel jacket Insight(Early Warning System) for the New		configuration, and implementation for the ew Orleans Police Department.	
	FEMA certific ecurity	ations in Emergency Management and Homelar	ad S Employee possesses FEMA certifications in Emergency and Produce and applications in which the employee will maintain supports or cation of threshold trends and triggers.	ublic Safety managen itical infrastructure m	nent with support of critica anagement per the Feder	
			Tulane University			
milar qualifications are not readily available in the labor market at the	minimum rate:	implementing the system this position will be a possesses FEMA certifications in Emergency apart of the critical infrastructure of the new tr	equired to maintain and serve as one of the systems administrator, Al and Public Safety management in the support of critical infrastructure, acking mechanism as mandated by the Federal Consent Decree. Exp	so Ms. Winkler The EIU Insight is		
					~	
How are the duties of the position relevant to the advanced	qualification?:	system applications across multiple platforms	and technologies. Also the advanced certifications possessed by Ms.		^	
			*		v	
artmental employees in this classification with the same or equivalen	qualifications:	●Yes ②No				
rannental employees in this classification with the same of equivalen		Extraordings, Qualifications form should be sub	mittad for analy.			
transfer employees in this classification with the same or equivalent q	ualifications (an	Extraordinary Qualifications form should be sub	milited for eachy.			
tmental employees in this classification with the same or equivalent q				etails		
	A Master's degree from an accredited college or university* and t wo (2) years of experience in the configuration and management of business application software. At least one (1) year of this experience must have included administration, integration and/or implementation of applications related to Public Safety.  A Master's degree from an accredited college or university* and t wo (2) years of experience in the configuration and management of business application software. At least one (1) year of this experience must have included administration, integration and/or implementation of applications related to Public Safety.  A Master's degree from an accredited college or university* and t wo (2) years of experience in the configuration and management of business application software. At least one (1) year of this experience must have included administration, integration and/or implementation of applications related to Public Safety.	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At least one (1) year of this experience must have included administration, integration and/or implementation of applications related to Public Safety.  Master's in subject matter relating to Public Safety. Master's clence Homeland Security and Emergency Management.  Among the applicants on the register Ms. Win implementing the system this position will be possesses FEMA certifications in Emergency apart of the critical infrastructure of the new transmitted to public safety.  How are the duties of the position relevant to the advanced qualification?  The position requires experience analyzing, desystem applications across multiple platforms system applications across multiple platforms.	A Master's degree from an accredited coilege or university* and two (2) years application software. At least one (1) year of this experience must have included administration, integration and/or implementation of applications related to Public Safety.  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A Master's degree from an accredited college or university* and t wo (2) years of experience in the configuration and management of the variety in the experience must have included administration, integration and/or implementation of applications related to Public Safety.  A Master's degree from an accredited college or university and to the variety in the propose of experience in the configuration and management to the variety in the propose of experience in the configuration and management to the variety in the propose of experience in the configuration and management to the variety in the propose of experience in the configuration and management to the variety in the propose of experience of actually designing, developing, modifying and implementing the system this position will be required to maintain and serve as one of the systems administrator. Also Ms. Winkler possesses FEMA certifications in Emergency and Public Safety management in the support of critical infrastructure. The EIU Insight is administration, integration and/or implementing the system splications in the experience of structure of the position relevant	

Attachment 1:					
Attachment 2:					
Attachment 3:					
Proposed Pay Rate					
Rate Granted in Steps (max	imum of 21): 121 Rate Granted as a Percentage (must be divisible by 1.25):	25%			
		Given Ms, Winkler's previous systems application/administration experience, Ms, Winkler will be expected to perform at a higher level of work efficiency resulting in less money spent on the contracting of outside companies to maintain the system. Also, implementation and proper maintenance of this system will allow the department to achieve Consent Decree Compliance and afford the city the opportunity to reallocate funds currently allocated for Consent Decree mandates			
Appointing Authority App	roval				
Name:	Josiah Morgan				
Date:	6/25/2017				
Approval:	Approved    Oenied				
Comment:		^			
Class & Pay Approval					
	Teyoko Poche				
	6/28/2017				
		● Approved ○ Denied ○ Cancel			
Comment:					



Civil Service Form: Extraordinary Qualifications