

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

IN RE: FIRE DEPARTMENT SICK LEAVE WORKING GROUP

ORDER

During the April 10, 2026, regular meeting, the Commission considered the following items on its business agenda:

- (5) A request from the Fire Union to for an investigation into the application of Civil Service Rule 9 for on duty injuries
- (6) A request from the Fire Union to for an investigation into the abuse of Rule VIII as it pertains to the Fire Department's sick leave policy
- (7) A request from the Fire Union to for an investigation into the application and/or interpretation of Rule VIII section 2.5 (b) Sick Leave Use

After consideration of the above requests of New Orleans Firefighters Local 632 (“Local 632”) for investigation, the response of the Fire Department (NOFD), and discussion of same, the Commission denied the requests for investigation but created a Fire Department Sick Leave Working Group (“Working Group”). The Working Group shall meet to discuss the issues raised in the business agenda items listed above and report to the Commission its findings and/or recommendations. John Korn, Vice-Chairperson of the Commission, shall serve as the Chairperson of the Working Group. The Chairperson of the Working Group is authorized to schedule meetings, approve the agenda, and preside over the meeting(s) of the Working Group, which shall be open to the public. Brittney Richardson, Chairperson of the Commission, shall serve as an advisory member of the Working Group. The other members of the Fire Department Sick Leave Working Group shall be:

1. Aaron Mischler, President of Local 632, or his designee;

2. Roman Nelson, Superintendent of Fire, or his designee;
3. Tomekia Dunkley-Edmond, NOFD Administration
4. Amy Trepagnier, Personnel Director, or her designee
5. Christina Hamilton, Deputy CAO for Human Resources, or her designee
6. Counsel for any listed member

Counsel for Local 632 and counsel for NOFD shall present proposed changes to the current sick leave policy and/or proposed changes to Civil Service Rule VIII, section 2, if desired. The Working Group shall discuss any proposed changes to the NOFD sick leave policy or Civil Service Rule VIII, section 2.

New Orleans Firefighters Local 632 shall prepare a list of all instances of alleged abuse or complained-of application of Rule VIII by NOFD in advance of the meeting of the Working Group. and provide the list to the Fire Department. The Working Group shall discuss these alleged instances.



[Brittney Richardson, Chairperson \(Apr 16, 2026 10:20:32 CDT\)](#)

BRITTNEY RICHARDSON, CHAIRPERSON