

# NOTICE

THE REGULAR MONTHLY MEETING OF THE CITY  
CIVIL SERVICE COMMISSION OPEN TO THE PUBLIC  
WILL BE HELD ON MONDAY, DECEMBER 18, 2017

AT 1340 POYDRAS, SUITE 964

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COMMISSION DOCKET - 10:00 A.M.

RECESS  
EXECUTIVE SESSION

BUSINESS MEETING - 11:00 A.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH  
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION

TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE  
SMITH AT 658-3543 (VOICE), OR 711 LA RELAY  
SERVICE OR AT [dksmith@nola.gov](mailto:dksmith@nola.gov) FORTY EIGHT (48) HOURS IN  
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER  
WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS  
AT THIS MEETING

**CIVIL SERVICE COMMISSION**  
**REGULAR MONTHLY MEETING**  
**MONDAY, DECEMBER 18, 2017**  
**AGENDA**

**10:00 A.M. DOCKET**

- (1) Appeals for Final Action

**RECESS**

**EXECUTIVE SESSION**

- (1) Consideration of items taken under advisement during the docket
- (2) Orazio et al. v. New Orleans Civil Service Commission, et al. (D.C. Case No.14-11046) (La. App. 4th Cir. 2017-C-460).
- (3) Orazio et al. v. New Orleans Civil Service Commission, et al. (La. App. 4th Cir. 2017-C-0576).
- (4) Department Of Civil Service Versus Louise Gray, Docket No. 8699
- (5) Zepporiah Edmonds vs Department of Public Works Docket Nos. 8444, 8467, 8485

**11:00 A.M. BUSINESS MEETING**

- (1) Minutes- November 13, 2017, November 20, 2017
- (2) Report of Comprehensive Classification and Salary Study
- (3) Report on Delegation of Authority to the Sewerage and Water Board
- (4) Classification and Compensation Matters
  - (a) Unauthorized Appointment of Unclassified Construction Project Manager in S&WB Human Resources
  - (b) Request from S&WB for Pay Plan amendments in Networks Maintenance and Operations job classifications
  - (c) Request from the S&WB for Exception to Rule IV, Section 9.7(a) Relative to Exceeding Overtime Maximums
  - (d) Report on Overtime usage and request from the Administration for Exception to Rule IV, Section 9.7(a) Relative to Exceeding Overtime Maximums
  - (e) Request from Karen Fortuna, Gary Joseph II and Michele Sigur to address the Commission regarding stagnation and unfair and unequal promotional opportunities
  - (f) Police Department Appeal of Extraordinary Qualifications Revocation for Marilyn Melder
  - (g) Request from Kenneth Kleinschmidt to appeal S&WB's incorrect application of Rule VIII, Section 1.5 relative to Annual Leave Usage.
- (5) Recruitment and Selection Matters
  - (a) Examination Announcements
- (6) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (7) Communications
  - (a) Report on ADP ongoing issues
  - (b) Report on Civil Service Budget and Staffing

# **CITY CIVIL SERVICE COMMISSION DOCKET**

Monday, December 18, 2017

1340 Poydras, Suite 900

10:00 A.M.

## FOR COMMISSION ACTION:

- No. 8180      Keith Montgomery VS. Sewerage & Water Board  
Suspension  
Appellant's Attorney: Mr. Albert Thibodeaux  
City Attorney: James Thompson, III  
Motion to Enforce Judgement (No Oral Argument)
- No. 8194      Keith Montgomery VS. Sewerage & Water Board  
Dismissed  
Appellant's Attorney: Mr. Albert Thibodeaux  
City Attorney: James Thompson, III  
Motion to Enforce Judgement (No Oral Argument)
- No. 8444      Zepporiah Edmonds VS. Department of Public Works  
Discrimination  
Appellant's Attorney: Mr. Dominic N. Varrecchio  
City Attorney: Elizabeth S. Robins  
Motion to Address Commission (No Oral Argument)
- No. 8467      Zepporiah Edmonds VS. Department of Public Works  
Suspension  
Appellant's Attorney: Mr. Dominic N. Varrecchio  
City Attorney: Elizabeth S. Robins  
Motion to Address Commission (No Oral Argument)
- No. 8485      Zepporiah Edmonds VS. Department of Public Works  
Dismissed  
Appellant's Attorney: Mr. Dominic N. Varrecchio  
City Attorney: Elizabeth S. Robins  
Motion to Address Commission (No Oral Argument)
- No. 8549      Terrie Doyle VS. Sewerage & Water Board  
Letter of Reprimand/Suspension  
Appellant's Attorney: Marc L. Frischhertz  
City Attorney: James Thompson, III  
Motion to Enforce Judgement

- No. 8550      Terrie Doyle VS. Sewerage & Water Board  
Dismissed  
Appellant's Attorney: Marc L. Frischhertz  
City Attorney: James Thompson, III  
Motion to Enforce Judgement
- No. 8728      Daniel Plustache VS. Department of Police  
  
Appellant's Attorney: Mr. Eric Hessler  
City Attorney: Elizabeth S. Robins  
Motion for Summary Disposition
- No. 8722      James Hammons VS. Recreation Department  
Letter of Reprimand  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Daniel T. Smith  
Motion for Summary Disposition
- No. 8719      Paul Beamer VS. CAO\Equipment Maintenance Division  
Suspension  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Renee Goudeau  
Motion for Summary Disposition
- No. 8720      Paul Beamer VS. CAO\Equipment Maintenance Division  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Renee Goudeau  
Motion for Summary Disposition
- No. 8610      Steven Achord, et al v Department of Fire  
et seq.      Promotional Challenge Pursuant to Rule VI, Sec. 6.1  
Employees' Attorney: Christina Carroll  
City Attorney: Elizabeth S. Robins  
Request for the Commission to Review Personnel Director's Finding (No Oral Argument)

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, December 18, 2017

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2017-0557-R	Terrance Clark VS. Department of Police	3
P.I.B. # 2017-0557-R	Laron Stewart VS. Department of Police	3
P.I.B. # 2017-0565-R	Jonathan Fowlkes VS. Department of Police	3
P.I.B. # 2017-0565-R	Jonathan Kling VS. Department of Police	3
P.I.B. # 2017-0582-R	Unknown Officer VS. Department of Police	2 – 30 Days
P.I.B. # 2017-0589-R	Reginald Koeller VS. Department of Police	2
P.I.B. # 2017-0589-R	Tyrone Mills VS. Department of Police	2
P.I.B. # 2017-0594-P	Girod Peterson VS. Department of Police	2
P.I.B. # 2017-0595-R	Edwin Patrick VS. Department of Police	2
P.I.B. # 2017-0598-R	Steve Nolan VS. Department of Police	2
P.I.B. # 2017-0610-P	Jason Collins VS. Department of Police	2
P.I.B. # 2017-0610-P	James Terrell VS. Department of Police	2
P.I.B. # 2017-0612-P	Eugene Smothers VS. Department of Police	2
P.I.B. # 2017-0616-P	Rayvon Souffrant VS. Department of Police	2
P.I.B. # 2017-0617-P	Melvin Hunter VS. Department of Police	2
P.I.B. # 2017-0618-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2017-0619-R	Bernard Crowden VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2017-0619-R	Anthony Micheu VS. Department of Police	2
P.I.B. # 2017-0620-P	Marylou Agustin VS. Department of Police	2
P.I.B. # 2017-0620-P	Rene Benjamin VS. Department of Police	2
P.I.B. # 2017-0623-P	James Shepack VS. Department of Police	2
P.I.B. # 2017-0625-P	Brandon Anderson VS. Department of Police	2
P.I.B. # 2017-0625-P	Colin Niselman VS. Department of Police	2
P.I.B. # 2017-0626-R	Duncan Chauffe VS. Department of Police	2
P.I.B. # 2017-0626-R	Tianne Morales VS. Department of Police	2
P.I.B. # 2017-0629-R	Michael Christian VS. Department of Police	2
P.I.B. # 2017-0629-R	Colleen Formanek VS. Department of Police	2
P.I.B. # 2017-0633-R	Clarence Mitchell VS. Department of Police	2
P.I.B. # 2017-0633-R	Samuel Palumbo VS. Department of Police	2
P.I.B. # 2017-0633-R	Jennifer Payne-Samuel VS. Department of Police	2
P.I.B. # 2017-0634-R	Jacob Nolan VS. Department of Police	1
P.I.B. # 2017-0640-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2017-0642-R	Mary Lou Agustin VS. Department of Police	2
P.I.B. # 2017-0662-R	Troy Bush VS. Department of Police	2
P.I.B. # 2017-0663-P	Bradley Tollefson VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**