



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
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CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Friday, July 19, 2024

Mr. Lionel McDonald

Re: **Lionel McDonald VS.  
Recreation Department  
Docket Number: 9617**

Dear Mr. McDonald:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/12/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Stacie Joseph".

Stacie Joseph  
Management Services Division

cc: Larry Barabino  
James M. Roquemore  
file

**CIVIL SERVICE COMMISSION  
CITY OF NEW ORLEANS**

**LIONEL McDONALD,  
Appellant**

**Docket No. 9617**

v.

**DEPARTMENT OF RECREATION,  
Appointing Authority**

**ORDER**

The Department of Recreation moved for summary disposition on the basis that Mr. McDonald has no right of appeal as a probationary employee. The Commission heard oral argument on this motion at its July 12, 2024, regular meeting.

Mr. McDonald’s one-year probationary period under Civil Service Rule VII, § 1.1 began on September 29, 2023, and he was terminated on May 31, 2024. Therefore, Mr. McDonald was a probationary employee at the time of his termination of employment. Civil Service Rule II, § 4.1 grants a right of appeal to “[r]egular employees in the classified service.” A “regular employee” is “an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period.” Because Mr. McDonald had not completed his working test period at the time of his termination, he has no right of appeal.


Mr. McDonald’s appeal is dismissed.

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[J H Korn \(Jul 18, 2024 17:34 CDT\)](#)

JOHN KORN, VICE-CHAIRPERSON


  

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[Ruth Davis \(Jul 17, 2024 14:04 CDT\)](#)

RUTH DAVIS, COMMISSIONER

*Mark C. Surprenant*  
Mark C. Surprenant (Jul 16, 2024 11:49 CDT)  
MARK SURPRENANT, COMMISSIONER

  
Andrew Monteverde (Jul 16, 2024 14:24 CDT)  
ANDREW MONTEVERDE, COMMISSIONER