



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, July 19, 2024

Ms. Jennifer Urbeso

Re: **Jennifer Urbeso VS.
Sewerage & Water Board
Docket Number: 9594**

Dear Ms. Urbeso:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/12/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Ghassan Korban
Ashley Ian Smith
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**JENNIFER URBESO,
Appellant**

Docket No. 9594

v.

**SEWERAGE & WATER BOARD,
Appointing Authority**

ORDER

The Sewerage & Water Board moved for summary disposition on the basis that Ms. Urbeso has no right of appeal as a probationary employee. The Commission heard oral argument on this motion at its July 12, 2024, regular meeting.

Ms. Urbeso was a probationary employee, so she has no right of appeal under Civil Service Rule II, § 4.1. Her one-year probationary period began on November 20, 2023, and she was terminated on March 5, 2024. Civil Service Rule II, § 4.1 grants a right of appeal to “[r]egular employees in the classified service.” A “regular employee” is “an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period.” Ms. Urbeso had a one-year probationary period under Rule VII, § 1.1, so she has no right of appeal.

J H Korn

J H Korn (Jul 18, 2024 17:34 CDT)

JOHN KORN, VICE-CHAIRPERSON

Ruth White Davis

Ruth Davis (Jul 17, 2024 14:04 CDT)

RUTH DAVIS, COMMISSIONER

Mark C. Surprenant

Mark C. Surprenant (Jul 16, 2024 11:49 CDT)

MARK SURPRENANT, COMMISSIONER



Andrew Monteverde (Jul 16, 2024 14:24 CDT)

ANDREW MONTEVERDE, COMMISSIONER