## Extraordinary Qualifications - Civil Service Form #3020

Requester Information								
(Veducisie) Information								
Name:	EricaBurkhalter Date: 2/8/2023							
Email:	eeburkhalter@nota.gov							
Phone Number:	504-658-5404							
Department:	Fiscal Management							
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Employee Details								
Ciripo y Co O Sidiis								
Employee Name:	Eric Carter							
Department:	A Propositing Additionally, Constitution of the Constitution of th							
	Fabian Barbarin							
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i	re?: ® New Hire (Hired Above Minimum) Promotion (Qualified Above Minimum)  POLICE AIDE							
Proposed Glassification:	POLICE AIGE							
Job Posting and Appointme	ent							
Type of Appointment:	Probationary V Date of Appointment (if known):							
Duration of Job Posti								
Method(s) of Advertising	Name to the state of the state							
Detailed Position Description								
Dotalica i Oslidni Descriptii	cription: Performs a variety of responsible administrative duties assisting an Assistant Superintendent of Police in the day-to-day operations and functions of an assigned bureau (FOB,PIB,PSAB, MSB or ISB) within the Police Department. Responsibilities include, gathering and analyzing trends and data, developing action plans, and participating in the development and implementation of division operations, activities							
	and selegies; and related work as required. PIB Division							
	Police Bureau Chief of Staff							
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Qualifications								

How many applicant	s were on the eligible list? After reviewing the register, how many posse	ssed the ext	aordinary qualification(s) described below?:	Two c	andidates possessed extraordinary qualifications.	
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Describe:	Malana On Marking Inc.					
Describe.		alification that Exceeds the Minimum		Delails	that appropriate of the last boundary last	
	inimum Qualifications (Promotional) A Master's Degree from an a ccredited college or university.* Permanent status with the City of	e from an accredited college or university.* ANI progressively responsible professional experie	D Ov			
	New Orleans as a Management Development Specialist II or high is	iata manager	nent, data analysis, project management, law e	enfor		
	er and one (1) year of experience this classification. (Original Entrice ance) A Master's Degree or Juris Doctorate from an accredited co	ement, police	e administration, legal work for a public safety of	or go		
	llege or university." Five (5) years of progressively responsible pro	, or an obligations.	i			
	fessional experience, three years which must have included eithe r data management, data analysis, project management, law enfo			į		
	rcement, police administration, legal work for a public safety or go			:	1 1	
	vernmental entity, or investigations. At least one year of this experience must have been supervisory.			i		
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	of or a stability framework to decide the control of the control o	*	THE CONTROL OF THE CO		Melitica des F. E. C.	
Describe how sin	nilar qualifications are not readily available in the labor market at the mi	nimum rate:	The legal experience listed for this candidate	it vital i	for the Public Integrity Bureau, which main function is to oversee Investigations, Jobs with	
			similar qualifications, exceed the current hiring	g rate.		
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	How are the duties of the position relevant to the advanced qu	alification?:	i he legal experience listed for this candidate	it vital f	for the Public Integrity Bureau, which main function is to oversee Investigations.	
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Are there other dens	rimental employees in this classification with the same or equivalent qu	alifications:	/ Wes Si No			
Are there other depa	ranemas employees in this classification with the same or equivalent qu	amicalions.	7 y res 19 No			
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Proposed Pay Rale								
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How will hiring this person a	t the rate specified be a financial advantage	to the City? (Please provide an objective financial analysis):	Hiring this person will improve employee retention, boost the employee's performance & ultimately provide expertise in a division history of high turnover.					
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Appointing Authority Approval								
Name:	Shelly Stolp							
Date:	2/16/2023							
Approval:	Approved Openied							
Comment:		Video Couper's Makes of the Colombia of the Co	aligna har mengan gari gari sa di gari sada da madan da mada da mada da mada da mada da mada da mada da mada d					
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Class & Pay Approval								
Name: Dale:	Matthew Downey 2/16/2023							
Approval:								
Comment:	Civil Service does not have any objection	s to this request at this time.						
	And confident recommendation and annual prints are the second and confident to the region of the second to the second terms of		en de la company					

Civil Service Form: Extraordinary Qualifications