## NOTICE

## THE MONTHLY MEETING OF THE CITY CIVIL

## SERVICE COMMISSION WILL BE

#### HELD VIRTUALLY ON MONDAY, OCTOBER 18, 2021

#### COMMISSION DOCKET - 10:00 A.M.

# RECESS

## EXECUTIVE SESSION

#### BUSINESS AGENDA - 11:30 A.M.

## **Zoom Virtual Meeting**

Join from PC, Mac, Linux, iOS or Android: https://us06web.zoom.us/j/88621778973

Or Telephone Dial: (213) 787-0529 Conference code: 888712

MEMBERS OF THE PUBLIC ARE INVITED TO VIEW OR CALL INTO THE VIDEO AND TELECONFERENCE. IF YOU HAVE COMMENTS, YOU CAN COMPLETE THE ATTACHED COMMENT FORM BEFORE OR DURING THE MEETING AND EMAIL TO <u>CSNO@NOLA.GOV</u> AND YOUR COMMENTS WILL BE READ AT THE MEETING INTO THE RECORD.

THE MEETING IS GENERALLY ACCESSIBLE TO PERSONS WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION, PLEASE CONTACT DODDIE SMITH AT 658-3543.

## CIVIL SERVICE COMMISSION REGULAR MONTHLY MEETING MONDAY, OCTOBER 18, 2021 AGENDA

## **10:00 A.M. DOCKET**

(1) Appeals for Final Action

## RECESS

## **EXECUTIVE SESSION**

- Discussion of Orazio, et al. v. Department of Police, No. 2021-LA-0032 (writ application pending)
- (2) Discussion of Hellmers, et al. v. Department of Fire, No. 2021-LA-380 (La. App. 4 Cir.) (lodged 6/22/21)
- (3) Discussion of Crescent City Lodge #2, Fraternal Order of Police et al. v. New Orleans Civil Service Commission, 2020-LA-411 (La. App. 4 Cir. 2/17/21) (on remand)
- (4) PANO v. City of New Orleans and Civil Service Commission, No. 21-cv-01490-SM-DPC, United States District Court, Eastern District of Louisiana.
- (5) Legal advice regarding unpaid invoice from Stanley, Reuter, Ross, Thornton, & Alford, LLC
- (6) Discussion of appeals from the docket, including appeals not scheduled for oral argument

## 11:30 A.M. BUSINESS MEETING

- (1) Minutes for September 29, 2021
- (2) Ratification of Public Integrity Bureau (PIB) Extension Requests
- (3) Recruitment and Selection Matters
   (a) A request to extend the Police Lieutenants Eligible list under Rule V Section 5.3

Items requiring two thirds vote of the Commission to be considered pursuant to La. R.S. 42:17.1

(4) Rule Amendments

(a) A proposed amendment to Rule XI section 1.5(a) and 1.5(e) to allow for an overlap period for goal setting and performance ratings(b) Proposed Rule II, section 9.2 Waiver or Reduction of Costs

(5) Classification and Compensation Matters
(a) A request from Property Management for hiring rates and a title change for the classifications of Plant Engineer and HVAC Services Manager
(b) A request from Sewerage and Water Board for a revised job series for the division of Water Purification

(c) A request from Mubashir Maqbool regarding the pay disparity between the classified employees and unclassified employees working at the Sewerage and Water Board of New Orleans

(d) A request from Mubashir Maqbool regarding equal pay for his work as SELA Program Manager

(e) A request from Mubashir Maqbool regarding the reclassification of his position in November 2018 without awarding the midpoint salary

- (6) Recruitment and Selection Matters(a) Approval of examination announcements
- (7) A request from the Police Association of New Orleans for investigation and evidentiary hearing relative to the practices of the NOPD Public Integrity Bureau
- A request from the Police Association of New Orleans for injunction, investigation and evidentiary hearing into the NOPD Sergeant's, Lieutenant's, and Captain's promotional policy and CAO Policy 143(R)
- (9) A request from the Police Association of New Orleans for Summary Disposition relative to Police Officer James Cunningham

# CITY CIVIL SERVICE COMMISSION DOCKET

Monday, October 18, 2021

Zoom Virtual Meeting

10:00 A.M.

# FOR COMMISSION ACTION:

No. 9299	John Huntington VS. Department of Police
	Suspension/Letter of Reprimand
	Appellant's Attorney: Mr. C. Theodore Alpaugh, III
	City Attorney: William Goforth
	Motion to Dismiss Appeal as Moot
No. 9295	Myles Masters VS. Department of Police
	Discrimination
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT
	City Attorney: Michael J. Laughlin
	Motion for Summary Disposition
No. 9296	Myles Masters VS. Department of Police
	Dismissed
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT
	City Attorney: Michael J. Laughlin
	Motion for Summary Disposition
No. 9235	Arthur Woods VS. Sewerage & Water Board
	Letter of Reprimand
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT
	City Attorney: Ashley Ian Smith
No. 9236	Arthur Woods VS. Sewerage & Water Board
	Whistleblower
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT
	City Attorney: Ashley Ian Smith
	Motion for Summary Disposition

No. 9286	Arthur Woods VS. Sewerage & Water Board		
	Whistleblower		
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT		
	City Attorney: Ashley Ian Smith		
	Motion for Summary Disposition		
No. 9284	Eddie Williams Jr. VS. Sewerage & Water Board		
	Suspension/Letter of Reprimand		
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT		
	City Attorney: Ashley Ian Smith		
	Motion for Summary Disposition		
No. 9300	Joseph Bovia VS. Sewerage & Water Board		
	Dismissed		
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT		
	City Attorney: Ashley Ian Smith		
No. 8865	Michael Hughes VS. Department of Police		
	Dismissed		
	Appellant's Attorney: Mr. Donovan A. Livaccari		
	City Attorney: Elizabeth S. Robins		
	Amicable Settlement		
No. 9304	Santos Aviles VS. Department of Police		
	Suspension		
	Appellant's Attorney: Mr. Donovan A. Livaccari		
	City Attorney: Tori Howze		
	Amicable Settlement		
No. 9302	Daryl Buckner VS. Department of Property Management		
	Dismissed		
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT		
	City Attorney: Renee E. Goudeau		
	Motion to Dismiss, Failure to Prosecute		

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

# Monday, October 18, 2021

PIB#	NAME	ACTION
P.I.B. # 2021-0465-R	Wade Bowser VS. Department of Police	2
P.I.B. # 2021-0465-R	James Martin VS. Department of Police	2
P.I.B. # 2021-0465-R	Jacob Nolan VS. Department of Police	2
P.I.B. # 2021-0466-R	Andrew Packer VS. Department of Police	2
P.I.B. # 2021-0472-P	Marlon Padilla VS. Department of Police	3
P.I.B. # 2021-0475-P	Eric Simmons VS. Department of Police	2
P.I.B. # 2021-0478-R	Joseph Gueldner VS. Department of Police	2
P.I.B. # 2021-0479-P	Unknown Officer VS. Department of Police	1
P.I.B. # 2021-0482-P	Zachary Conaway VS. Department of Police	2
P.I.B. # 2021-0482-P	Jose Fuentes VS. Department of Police	2
P.I.B. # 2021-0482-P	Stephen Nguyen VS. Department of Police	2
P.I.B. # 2021-0485-P	Steven Roshto VS. Department of Police	2
P.I.B. # 2021-0492-P	Ranald Lott VS. Department of Police	2
P.I.B. # 2021-0492-P	Melvin Wiltz VS. Department of Police	2
P.I.B. # 2021-0496-P	Charles Hoffacker VS. Department of Police	2
P.I.B. # 2021-0497-R	Lawrence Weathersby VS. Department of Police	2
P.I.B. # 2021-0498-R	Robert Evangelist VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

<b>PIB#</b> P.I.B. # 2021-0502-R	NAME Jacob Nolan VS. Department of Police	<b>ACTION</b> 2
P.I.B. # 2021-0502-R	Brian Stanley VS. Department of Police	2
P.I.B. # 2021-0349-R	Gordon Hewitt VS. Department of Police	1
P.I.B. # 2021-0495-P	Brian Frank VS. Department of Police	2
P.I.B. # 2021-0495-P	Keenan Shields VS. Department of Police	2
P.I.B. # 2021-0495-P	Michael Smith VS. Department of Police	2
P.I.B. # 2021-0507-P	Shelia Celious VS. Department of Police	2
P.I.B. # 2021-0515-P	Marlon Padilla VS. Department of Police	2-30 Day
P.I.B. # 2021-0519-R	Dominique Carter VS. Department of Police	2
P.I.B. # 2021-0519-R	Marcus Norman VS. Department of Police	2
P.I.B. # 2021-0522-P	Anthony Burke VS. Department of Police	2
P.I.B. # 2021-0522-P	Christopher Cornelius VS. Department of Police	2
P.I.B. # 2021-0522-P	Spencer Freeman VS. Department of Police	2
P.I.B. # 2021-0522-P	Joshua Pleasant VS. Department of Police	2
P.I.B. # 2021-0524-R	Kenneth Gill VS. Department of Police	2
P.I.B. # 2021-0524-R	Jean Smith VS. Department of Police	2
P.I.B. # 2021-0534-R	Tyrone Parker VS. Department of Police	2

1 = Denied

2 = Granted