

CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
FRIDAY, NOVEMBER 14, 2025

The regular monthly meeting of the City Civil Service Commission was held on Friday, November 14, 2025, in the Civil Service Department Conference Room at Orleans Tower, 1340 Poydras Street, Suite 964, New Orleans, LA 70112. Ms. Doddie Smith called the roll. Present were Vice-Chairperson John Korn, Commissioner Mark Surprenant, and Commissioner Andrew Monteverde. Commissioner Korn convened the meeting at 10:00 a.m. The Commission then proceeded with the docket. At 10:03 a.m. on the motion of Commissioner Korn and the second of Commissioner Monteverde, the Commission voted unanimously to go into executive session.

At 10:33 a.m. the Commission completed its executive session and then proceeded with the business portion of the meeting.

Item #1 was the minutes for October 29, 2025. Commissioner Monteverde moved to approve the minutes. The motion was seconded by Commissioner Surprenant and approved unanimously.

Item #2 was the ratification of Public Integrity Bureau (PIB) extension requests. Commissioner Surprenant motioned to approve the extension requests. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #3a under Classification and Compensation Matters was a request from the Sewerage and Water Board to create the new job series of Power System Field Operator. Robert Hagmann, Personnel Administrator of the Classification and Compensation Division, addressed the Commission and stated that the incumbents in this series will perform day-to-day maintenance duties, and oversee the power that is being transported between sewer and water pump units. Commissioner Surprenant moved to approve the request. The motion was seconded by Commissioner Monteverde and approved unanimously.

Item #3b was a request from the Sewerage and Water Board to create the new job series of Power Control Room Operator. Mr. Hagmann explained that the incumbents of this series will be responsible for oversight of energy, water, and

drainage stations from a control room. Commissioner Monteverde moved to approve the request. Commissioner Surprenant seconded the motion, and it was approved unanimously.

Item #4 under Recruitment and Selection Matters was a request for approval of examination announcements. Commissioner Monteverde moved to approve examination announcements 11452-11453. The motion was seconded by Commissioner Surprenant and approved unanimously.

Item #5 was a request to form a subcommittee of the Civil Service Commission relative to the employee disciplinary appeals process. Commissioner Surprenant stated that the Commission continuously works to improve the efficiency of the appeals process for all parties involved. Rule II Section 4.1 and Section 5 of the Civil Service Rules provide for use of alternative dispute resolutions in regard to appeals. The thought is to set up a subcommittee, of pertinent individuals involved in the appeals process, to analyze the rule and determine if it can be utilized, while keeping in mind Constitutional rights, due process, and cognizance of providing justice.

Commissioner Surprenant proposed that the subcommittee consist of himself as Chairperson, Christina Carroll, Amy Trepagnier, Eric Hessler, Amanda Fallis, William Goforth, Jay Ginsberg, Karl Connor, Errol Williams, and Ashley Smith.

Aaron Mischler, President of the New Orleans Fire Fighters Association, addressed the Commission and requested that he be added to the subcommittee.

Eric Hessler, addressed the Commission and acknowledged that the Civil Service Department and Commission have, for several years, consistently worked to improve their operations. He stated that the effort is apparent in the timeliness in addressing appeals and releasing reports and decisions and thanked the Civil Service Commission and staff for their work.

Commissioner Korn moved to approve the formation of a subcommittee. The motion was seconded by Commissioner Monteverde and approved unanimously.

There being no additional business to consider, Commissioner Surprenant moved for adjournment at 10:49 a.m. The motion was seconded by Commissioner Monteverde and approved unanimously.

*John Korn*

[John Korn \(Dec 29, 2025 17:18:37 CST\)](#)

---

John Korn, Vice-Chairperson

*Mark Surprenant*

[Mark Surprenant \(Dec 29, 2025 17:56:13 EST\)](#)

---

Mark Surprenant, Commissioner

*Andrew Monteverde*

[Andrew Monteverde \(Dec 31, 2025 00:27:52 CST\)](#)

---

Andrew Monteverde, Commissioner