

NOTICE

THE MONTHLY MEETING OF THE CITY CIVIL
SERVICE COMMISSION OPEN TO THE PUBLIC WILL BE
HELD ON MONDAY, FEBRUARY 17, 2020
AT 1300 PERDIDO STREET,
NEW ORLEANS CITY COUNCIL CHAMBERS

COMMISSION DOCKET – 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS AGENDA – 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION

TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE
SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS
AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, FEBRUARY 17, 2020
AGENDA**

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) Consideration of items taken under advisement during the docket
- (2) *Orazio v. Dept. of Police*, No. 2019-CA-0230 (La. App. 4 Cir. 6/19/19), 275 So. 3d 340, *writ denied* (La. 10/15/19)
- (3) Discussion of Professional Competence of Executive Counsel relative to potential conflicts of interest

11:00 A.M. BUSINESS MEETING

- (1) Minutes for January 27, 2020
- (2) Approval of Written Waiver regarding Conflict of Interest of Executive Counsel
- (3) Report on Delegation of Authority to the Sewerage and Water Board
- (4) Featured Jobs with the City of New Orleans
- (5) Pay Disparity Report by SSA Consultants
- (6) Classification and Compensation Matters
 - (a) Request from the Sewerage and Water Board for reconsideration of the Commission's denial of the creation of the Unclassified Chief Audit Executive
 - (b) Request from the Sewerage and Water Board to create new job classification of Environmental Enforcement Technician Supervisor
 - (c) Request from Muby Maqbool to address the Civil Service Commission regarding Pay Disparity between Sewerage and Water Board Classified and Unclassified Employees and Pay Disparity among Classified 35 hour per week engineering employees and 40 hours per week engineering employees
 - (d) Request from Fire Fighters Union for Equity Adjustment for Firefighters relative to the recent Pay Plan Implementation
 - (e) Request from Fire Fighters Union for retroactive Emergency Pay for Tropical Storm Nate
 - (f) Request from Fire Department to appeal the Civil Service Department's determination relative to the 911 Liaison Supervisor job classification
 - (g) Recommendation from the City Administration to Amend the

Classified Pay Plan to increase the grade and salary of Police Captain and Police Major

- (h) Recommendation from the City Administration to Amend the Classified Pay Plan for Special Rates of Pay relative to the Police Integrity Division and the Police Academy

(7) Recruitment and Selection Matters

- (a) Examination Announcements

(8) Rule Amendments

- (a) Request from Administration to amend Rule VI, Section 6.1 and Rule VII, Section 1.2 and Section 2.9
- (b) Request from the Civil Service Staff to introduce an amendment to Rule VI, Section 6.1 and Rule VII, Section 2.9
- (c) Request from the Civil Service Staff to create a new Rule VI, Section 3.6 relative to establishing a formal selection process
- (d) Request to Amend Rule IV, Section 2.5 relative to Merit Increases

(9) Ratification of Public Integrity Bureau (PIB) Extension Requests

(10) Communications

- (a) Director's Report

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, February 17, 2020

1300 Perdido St., City Council Chambers, Rm. 1E07

10:00 A.M.

FOR COMMISSION ACTION:

- No. 9081 Sarah Cherny VS. Department of Police
Discrimination
Appellant's Attorney: Ms. Amanda Butler
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition
- No. 9100 Charlein Eschete-Preston VS. Youth Study Center
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Eraka DeLarge
Motion for Summary Disposition
- No. 9128 Jonathan Monnet VS. New Orleans Public Library
Verbal Warning
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Michael J. Laughlin
Motion for Summary Disposition
- No. 9074 Ameerah Muhammad VS. Department of Police
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Megan A. Haynes
Motion for Summary Disposition
- No. 9083 Mark McCourt VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Megan A. Haynes
Amicable Settlement
- No. 9123 Lori Duvernay VS. Office of Criminal Justice Coordination
Letter of Reprimand
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Eraka DeLarge
Amicable Settlement

No. 9098 Glendon Hines VS. New Orleans Aviation Board
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Alexa Strong
Motion to Assess Attorney's fees

No. 9098 Glendon Hines VS. New Orleans Aviation Board
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Alexa Strong
Amicable Settlement

No. 9079 Kresli Washington VS. Department of Property Management
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion to Dismiss, Failure to Prosecute

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, February 17, 2020

PIB#	NAME	ACTION
P.I.B. # 2019-0699-P	Jacob Lathrop VS. Department of Police	2
P.I.B. # 2019-0715-P	Leon Paloadé VS. Department of Police	2
P.I.B. # 2019-0720-P	Mary Colon VS. Department of Police	2
P.I.B. # 2019-0723-P	Unknown Officer 1 VS. Department of Police	2
P.I.B. # 2019-0723-P	Unknown Officer 2 VS. Department of Police	2
P.I.B. # 2019-0723-P	Unknown Officer 3 VS. Department of Police	2
P.I.B. # 2019-0723-P	Zenia Smith VS. Department of Police	2
P.I.B. # 2019-0727-P	Jason Adams VS. Department of Police	2
P.I.B. # 2019-0727-P	Prince Moore VS. Department of Police	2
P.I.B. # 2019-0731-P	Gordon Hewitt VS. Department of Police	2
P.I.B. # 2019-0733-P	Mark Lynch VS. Department of Police	2
P.I.B. # 2019-0739-P	Mark Hall VS. Department of Police	2
P.I.B. # 2019-0740-P	Edrius Brown VS. Department of Police	2
P.I.B. # 2019-0740-P	David D'Amico VS. Department of Police	2
P.I.B. # 2019-0740-P	John O'Connor VS. Department of Police	2
P.I.B. # 2019-0740-P	Marlon Padilla VS. Department of Police	2
P.I.B. # 2019-0746-P	Steve Nolan VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2019-0747-P	Robert Alleyne VS. Department of Police	2
P.I.B. # 2019-0747-P	Jas Phipps VS. Department of Police	2
P.I.B. # 2019-0712-P	Justin Bush VS. Department of Police	3
P.I.B. # 2019-0718-P	Keisha Ferdinand VS. Department of Police	1
P.I.B. # 2019-0721-P	Spencer Freeman VS. Department of Police	1
P.I.B. # 2019-0721-P	Andrew Whitaker VS. Department of Police	1
P.I.B. # 2019-0732-P	Tucker Guidry VS. Department of Police	2
P.I.B. # 2019-0735-P	Berwick Nero VS. Department of Police	2
P.I.B. # 2019-0736-P	Damon Banks VS. Department of Police	2
P.I.B. # 2019-0741-P	Tyrone Dukes VS. Department of Police	2
P.I.B. # 2019-0745-P	Ravell Johnson VS. Department of Police	2
P.I.B. # 2020-0003-P	Michael Pfeiffer VS. Department of Police	3
P.I.B. # 2020-0004-R	Daniel McMullen VS. Department of Police	2
P.I.B. # 2020-0005-P	William Morris VS. Department of Police	2
P.I.B. # 2020-0006-P	Katherine Barker VS. Department of Police	2
P.I.B. # 2020-0006-P	Robert Barrere VS. Department of Police	2
P.I.B. # 2020-0006-P	Tony Burrell VS. Department of Police	2
P.I.B. # 2020-0006-P	Manuel Castellon VS. Department of Police	2
P.I.B. # 2020-0006-P	Evan Cox VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2020-0006-P	Nickolas Davis VS. Department of Police	2
P.I.B. # 2020-0006-P	David DeSalvo VS. Department of Police	2
P.I.B. # 2020-0006-P	Stephanie Gray VS. Department of Police	2
P.I.B. # 2020-0006-P	Dean Herrick VS. Department of Police	2
P.I.B. # 2020-0006-P	Daniel Hiatt VS. Department of Police	2
P.I.B. # 2020-0006-P	Terrence Hilliard VS. Department of Police	2
P.I.B. # 2020-0006-P	Melvin Hunter VS. Department of Police	2
P.I.B. # 2020-0006-P	DemonD Lockhart VS. Department of Police	2
P.I.B. # 2020-0006-P	Anthony Micheu VS. Department of Police	2
P.I.B. # 2020-0006-P	Andrew Palumbo VS. Department of Police	2
P.I.B. # 2020-0006-P	Sam Palumbo VS. Department of Police	2
P.I.B. # 2020-0006-P	Jennifer Payne VS. Department of Police	2
P.I.B. # 2020-0006-P	Willard Pearson VS. Department of Police	2
P.I.B. # 2020-0006-P	Jesse Roger VS. Department of Police	2
P.I.B. # 2020-0006-P	James Weir VS. Department of Police	2
P.I.B. # 2020-0006-P	Frank Young VS. Department of Police	2
P.I.B. # 2020-0009-P	Brian Stanley VS. Department of Police	2
P.I.B. # 2020-0014-P	Brooke Duncan VS. Department of Police	2
P.I.B. # 2020-0017-P	Tracy Raney VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2020-0020-R	Patrick Crowley VS. Department of Police	2
P.I.B. # 2020-0025-P	Christian Claus VS. Department of Police	2
P.I.B. # 2020-0043-R	Steve Nolan VS. Department of Police	2
P.I.B. # 2020-0043-R	Matthew Tippettt VS. Department of Police	2

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