



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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NEW ORLEANS LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, November 10, 2025

Mr. C. Theodore Alpaugh, III
639 Loyola Avenue, Suite 2130
New Orleans, LA 70113

Re: **Shakiyah Huston VS.**
Department of Police
Docket Number: 9752

Dear Mr. Alpaugh:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 10/29/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
Elizabeth A Weigand
Shakiyah Huston
file

IN RE: Shakiyah Huston v Department of Police

Docket No: 9752 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 29th day of October, 2025

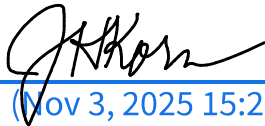
CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



Brittney Richardson (Nov 9, 2025 15:54:58 CST)

BRITTNEY RICHARDSON, CHAIRPERSON



John Korn (Nov 3, 2025 15:23:35 CST)

JOHN H. KORN, VICE-CHAIRPERSON



Mark C. Surprenant (Nov 3, 2025 15:02:43 CST)

MARK SURPRENANT, COMMISSIONER



Andrew Monteverde (Nov 6, 2025 12:21:52 CST)

ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION
STATE OF LOUISIANA

SHAKIYAH HUSTON

VERSUS

NEW ORLEANS POLICE DEPARTMENT

DOCKET NO. 9752

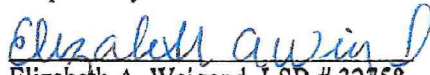
AGREEMENT

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2025 SEP 25 P 1:14

NOW COME the parties, through undersigned counsel, who represent that an agreement was reached resolving *Shakiyah Huston v. New Orleans Police Department*, CS No. 9752. Per CS Rule II, Section 6.7, the parties have agreed to resolve these matters prior to and in lieu of proceeding with the appeal hearing. Specifically, the New Orleans Police Department (“NOPD”) will rescind the termination previously processed by NOPD/HR and identify the Appellant as separating from NOPD by voluntary resignation, effective the same date as her termination (06/05/2025). The termination letter will be removed from her personnel file and replaced with this Agreement. Based on the terms agreed to by NOPD, Ms. Huston agrees to withdraw her appeal.

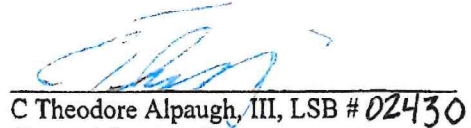
WHEREFORE the parties confirm their agreement to the terms stated herein by the signatures of counsel of record below; with counsel seeking the Commission’s approval of this Agreement at the Commission’s next scheduled meeting.

Respectfully Submitted:



Elizabeth A. Weigand, LSB # 32758
Deputy City Attorney, for NOPD
1300 Perdido St., 5th floor, rm E503
New Orleans, Louisiana 70112

9/25/25 [Date]



C Theodore Alpaugh, III, LSB # 02430
Counsel for Appellant
639 Loyola Avenue, Suite 2130
New Orleans, Louisiana, 70113

9/25/25 [Date]