

Internship Title: Black Men's Mental Health, Health Equity, and Community Engagement Intern (FALL26-01-P)

Position Overview: The New Orleans Health and Human Services Department is seeking an undergraduate intern to support efforts to improve the mental health and well-being of Black men in New Orleans. Under the guidance of department staff, the intern will assist with community outreach, health promotion, and resource development while learning about the social, economic, and environmental factors that influence mental health. The internship provides hands-on experience in public health, health equity, and community engagement through participation in projects that strengthen partnerships and increase awareness of mental health resources. This is an in-person internship reporting to the Office of Community Engagement, Performance, and Equity (OCEPE), Division of Health Equity and Innovation (HE&I) at the New Orleans Health and Human Services Department. Rate of pay and funding source will be determined in accordance with City of New Orleans internship policies and available funding.

Intern Supervision

- Supervisor Name: Flint D. Mitchell, Ph.D.
- Supervisor Title/Program: Deputy Director for Community Engagement, Performance, & Equity
- Supervisor Email: Flint.Mitchell@nola.gov
- Supervisor Phone: 504-512-6138 (mobile) | 504-658-2540 (office)

Primary Responsibilities:

- Conduct literature reviews on Black men's mental health, health equity, and evidence-based public health interventions.
- Help identify community assets, organizations, and resources that support Black men's mental health and wellness.
- Support communication and collaboration with community organizations and partners.
- Assist with developing and organizing educational materials and resource guides.
- Assist staff in planning and supporting community outreach and health promotion activities.
- Attend staff meetings, community events, and educational programs as appropriate.
- Complete assigned projects under the supervision of OCEPE staff.

Sample Activities:

- Review articles, reports, and other publications to summarize promising approaches for promoting Black men's mental health.
- Compile a directory of local organizations, faith-based institutions, barbershops, and community groups that provide services or support for Black men.
- Assemble educational packets and mental health resource materials for community events.
- Help prepare meeting materials, sign-in sheets, and presentation supplies for outreach activities.
- Attend community meetings and observe how public health professionals engage residents and partner organizations.

New Orleans Department of Health & Human Services Internship Program
Internship Opportunity Description
Fall 2026



- Assist with creating flyers, social media content, or presentation slides that promote mental health awareness and available resources.
- Present a brief summary of internship experiences, lessons learned, and recommendations at the conclusion of the internship.

Capstone:

- Final Project: The intern will develop a Black Men's Mental Health Fact Sheet for the New Orleans Health Department that translates evidence-based information into a concise, visually engaging resource for community members and partner organizations.

Desired Qualifications:

- It is preferred that the student attend one of the following institutions:
 - Delgado Community College
 - Dillard University
 - Louisiana State University
 - Loyola University New Orleans
 - Southern University of New Orleans
 - University of Holy Cross
 - University of New Orleans
 - Xavier University of New Orleans
- If the student does not attend one of the above-mentioned universities, the student must be a Louisiana native.
- Completion of at least 30 undergraduate college credit hours.
- Current enrollment in a bachelor's degree program in Public Health, Psychology, Sociology, Social Work, Health Education, Communications, or a related field.
- Interest in community health, mental health, and health equity.
- Strong written, verbal, and interpersonal communication skills.
- Ability to work respectfully with individuals from diverse backgrounds.
- Dependable, organized, and eager to learn.
- Basic proficiency in Microsoft Word, Excel, and PowerPoint.
- Ability to work independently and collaboratively as part of a multidisciplinary team.

Position Requirements:

- A minimum of 30 college credit hours must be completed. Supporting documentation such as an official transcript, diploma, or certificate is also required.
- All City of New Orleans applicants must pass a drug and background screening prior to hire, be legally allowed to work in the United States, and able to provide supporting documentation such as a valid passport.
- Must be able to work in person at the New Orleans Health Department during regular business hours.
- Must maintain enrollment in an accredited college or university (or be a recent graduate, if permitted under internship guidelines).

New Orleans Department of Health & Human Services Internship Program
Internship Opportunity Description
Fall 2026



- Must comply with all City of New Orleans and New Orleans Health Department policies and procedures.
- Must be able to manage multiple assignments and meet project deadlines.
- Must maintain confidentiality when handling research materials and project documents.
- Must be available for a minimum commitment of 10–20 hours per week during the internship period.

Compensation:

- Paid interns will be hired at the Civil Service Management Development Assistant classification level with an hourly compensation rate of \$18.88 per hour.
- Paid interns cannot work overtime; hours worked will be strictly limited to no more than 15 hours per week.
- Positions are limited to a term of up to 12 consecutive weeks from official start date.
- Paid interns hired by the City cannot take another transient appointment within one year of termination.
- No benefits will be awarded for this position.

Resources Available:

- Workspace to conduct work-related activities
- Desktop Computer equipped with Microsoft Office 365
- Memberships available to NOHD staff including Canva and Visio
- Nola.gov email
- Phone (landline)
- Basic office supplies necessary to fulfill responsibilities
- Printer with scanning and copying capabilities