



NEW ORLEANS POLICE DEPARTMENT OPERATIONS MANUAL

CHAPTER: 16.1

TITLE: DETAILING / TRANSFERS / FILLING VACANCIES / SELECTION PROCESS FOR SPECIALIZED UNITS

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PURPOSE

This Chapter sets guidelines for a member requesting transfer to another assignment the detailing of a member to another unit, and the selection process for applicants in a new or vacant position.

POLICY STATEMENT

1. Employees detailed from one unit/section/division/district/bureau to another are not considered to have transferred.
2. Employees of equal rank who desire to swap or trade district patrol assignments may do so with the approval of all commanding officers concerned and without the requirement that the vacancy be announced.
3. An inappropriate relationship creates a conflict of interest which can adversely impact efficiency or effectiveness in the workplace. Such relationships can also create an intimidating, hostile, or offensive work environment. When such relationships occur, either or both employees shall be reassigned to another position for which they are qualified and be subject to disciplinary action.
4. The Superintendent of Police, as the Appointing Authority for the New Orleans Police Department is the final authority for the approval of transfers for any member.
5. No transfer shall take place without the specific approval of the Superintendent, in the form of a written request through the Bureau chain-of-command of the member to be transferred or as directed in another Chapter.
6. All panel members and ranking officers are reminded that the processes outlined in this Chapter shall follow the guidelines of **Chapter 13.38 – Nepotism and Employment Conflicts**. Most especially in dealing with relatives, immediate and extended family and conflicts of interests. Panel members should review **Chapter 13.38** after the list of applicants / candidates has been set for review and interview and prior to the Panel Members' participation in the process.

DEFINITIONS

Definitions related to this Chapter include:

Appointed position—A commissioned or civilian position, which may require a specific set of skills, and is not required to be posted. Appointed positions are generally filled by members already within the unit/section/division/district/bureau where the position exists.

Detailed—A member of the Department, civilian or commissioned, of any rank, who is temporarily assigned to a unit/section/division/district/bureau other than the one to which they are assigned in ADP (payroll). The authority to “detail” a member is vested in the supervisor who has command of both the assignment from which the member is leaving, and the one to which the member is going. The notification that a member is being detailed must be communicated in writing absent an emergency.

Specialized Unit—A division/unit/section of commissioned members or civilians within the New Orleans Police Department directed toward, or concentrating on, a specific service to the public beyond normal patrol activities.

Relative—A member of the immediate or extended family related by blood or marriage.

Immediate family—Spouse, parent, children, siblings, grandparents, grandchildren, mother-in-law, father-in-law, daughter-in-law or son-in-law, legal guardians or dependents of the member; step or half relations shall be given the same consideration as blood relatives of the same type.

Extended family—Aunts, uncles, nieces, nephews, and persons living in the same household.

KSA—Knowledge, skills and abilities needed for a specific position.

Inappropriate relationship— An employee who is or has recently engaged in intimate, romantic, or sexual relationships with a fellow employee within the same unit, or with a person over whom they have influence or control, or to whom the Member directly provides policing services.

Selection Panel—A group of individuals with knowledge of the duties of the position being filled. The group will assess performance, work history, and other allowable selection attributes which indicate who is best suited for the position. The panel should consist of a district, division, or section Captain or designee of the rank of sergeant or above, one other supervisor (lieutenant or sergeant), and an employee of the same rank and in the same or similar position as the open position. In the case of a civilian position, the selection panel may consist of civilian or commissioned members with similar supervisory authority as those listed above. The chairperson of the panel will be designated by the district/division/section Captain.

Selection Panel Chairperson - The chairperson of the panel will be designated by the district/division/section Captain.

Posted position—An available or open position within a specialized unit of the New Orleans Police Department that is subject to the KSA / Transfer Selection Process.

APPOINTED POSITIONS

7. Several positions within the Police Department are not posted positions but are appointed positions. However, these positions may be posted to provide a suitable list of interested candidates. Examples of appointed positions include but are not limited to:
 - a) Superintendent's staff
 - b) Deputy Superintendent
 - c) Deputy Superintendent's staff
 - d) District/Division/Section Captain
 - e) District/Division/Section Captain's staff

IMMEDIATE FAMILY

8. Within the New Orleans Police Department, individuals who are immediate family members **shall not** be placed within the same direct line of supervision. (see: **Chapter 13.38 – Nepotism and Employment Conflicts**).

INAPPROPRIATE RELATIONSHIPS

9. For any position within the New Orleans Police Department, whether supervisory or non-supervisory, a Deputy Chief shall make no assignment that would create a likelihood or appearance of an inappropriate relationship, or a perception of, favoritism, conflict of interest, or other circumstance that could lead to disruption in the workplace. No Member shall apply for a transfer to a position that would create an inappropriate relationship or would violate the restrictions set forth in **Chapter 13.38 – Nepotism and Employment Conflicts**. Supervisors, managers, and executives who engage in intimate, romantic, or sexual relationships with a subordinate will be subject to disciplinary action and may be subject to other corrective measures in addition to being reassigned.

DETAILING

10. Members may be detailed for a specified time period, not to exceed 30 calendar days. The beginning and ending dates of the detailing shall be specified at the time of communication to the member by their supervisor, and in the same manner. Extensions may be requested, in writing, not to exceed an additional 30 calendar days.
11. Detail assignments shall not involve supervision by individuals who are immediate family members without the written permission of the Superintendent of Police. This authority shall not be delegated. The written permission shall include the need for the exception to this rule.
12. All detail requests shall be documented in writing from the requesting supervisor in advance, or within 24 hours of an oral emergency request which has been approved.
13. Copies of the approved detail request shall be sent to the Personnel Section and maintained in the member's personnel file. Upon returning to their permanent unit of assignment, a 105 rescinding the detail should be prepared and similarly distributed.
14. These documentation requirements shall not apply to officers detailed outside of their regular assignment to assist with special event coverage (i.e., an officer is assigned to traffic during Mardi Gras to assist with float movements or detailed to assist another district with protest coverage).

TRANSFER NOTIFICATIONS

15. The transfer of members within the Department shall be directed by the Superintendent. Transfers are issued as Personnel Orders.
16. All members being transferred, whether at their own request or not, should be notified of the transfer at least five calendar days prior to the transfer becoming effective. This notification shall be made in writing, by departmental email, to the commanding officer(s) of the affected unit(s) and to the employee. The Superintendent of Police or their designee shall reserve the right to make transfers without prior notification when it is considered within the best interests of the Department, or with consent of the affected employee(s).

VACANCY ANNOUNCEMENTS

17. Openings in specialized units listed in Appendix C of this chapter shall be announced to the entire Department by use of **NOPDAI@nola.gov** e-mail. Any special requirements shall be included in the announcement. Openings in units, sections or divisions utilizing undercover members, or other positions of a sensitive nature are exempt from this requirement.

TRANSFER REQUESTS AND FILLING VACANCIES

18. Any individual desiring a transfer shall complete the **New Orleans Police Department 14-R Transfer Request Form**, and forward the completed form as indicated on the bottom of the form under distribution.
19. Members who have requested a transfer shall be notified as soon as possible after the transfer is approved or disapproved by the member's commanding officer even though the transfer is not final until approved by the Superintendent. Transfers that are approved "conditionally" (i.e. "pending suitable replacement") are only final when conditions are met, and all involved unit commanders agree.
20. No member of the Department shall be transferred without prior notification of the individual's unit/section/division/district Captain.
21. An employee shall not be penalized or harassed because of the employee's desire to be transferred and/or applying for an announced vacancy within the Department.
22. Any member who has requested a transfer may withdraw their request at any time in the process. The withdrawing member shall request their withdrawal in writing, through department email or other written memorandum.
23. Transfer selection processes involving KSAs will require the entire KSA packet to be scanned and forwarded to the member indicated on the KSA bulletin and the Personnel Division by Departmental email.

EMPLOYEE FILES

24. When an employee is transferred, the employee's personnel records shall be updated by their previous commanding officer and forwarded to the employee's new Captain within one week of the effective date of the transfer.
25. When an employee is transferred to a different unit, section, division, or bureau the employee's new Captain shall ensure the "Transfer Administrative Form" (attached as appendix A of this Chapter) must be completed and provided to the personnel section within three (3) days of the transfer effective date to ensure assignments are updated in a timely manner.

26. A copy of the signed **Transfer Request Form 14-R** shall be forwarded to the Personnel Division for each employee being transferred, along with the list of all transfers on the date the transfer or transfer list is approved.
27. NOPD's personnel section shall be responsible for maintaining a history of all employees' transfers and assignments, including when an employee is detailed for a period of time beyond 30 days.

KSA DEVELOPMENT AND CHANGE PROCESS

28. To promote career development and fairness, the criteria to be used to determine the knowledge, skills, and abilities (KSA) necessary for a specialized position must be directly related to the position, duties and responsibilities necessary for success in that position.
29. New KSAs and changes to existing KSAs should originate from the Captain of the District or Division under whom the position falls. All KSA position announcements shall require minimum qualifications and require the applicant to provide the following as part of their application packet:
 - a) A 105 from the applicant expressing their interest in the position (cover letter)
 - b) A Personal Resume
 - c) Attendance records and performance evaluations for the previous two years
 - d) Public Integrity Bureau Short Form
 - e) Two written letters of recommendation from supervisors who have directly supervised the applicant
 - f) A writing sample (preferably a police report)
30. Detective/investigative positions will also require the following to be submitted as part of the application packet:
 - a) Three Police Reports as the writing sample (preferably reports in which arrest/search warrants have been authored)
 - b) Two samples of an arrest and/or search warrant (this requirement may be waived if none exist)
31. Minimum qualifications for KSA positions will be determined at the approval of the Captain of the District/Division under whom the position falls, except for those specifically provided in this Chapter.

TRANSFER SELECTION PROCESS FOR SPECIALIZED UNITS

32. The purpose of the selection process is to establish minimum qualifications based on defined sets of standards so an applicant can prepare themselves to be qualified for a preferred position. This will assist the Department in filling positions with the qualified individuals. It also allows an applicant who fails to meet the minimum qualifications set forth in selection standards, to improve their performance/behavior, so they might be better qualified for future openings by better understanding what KSAs are required for the position.
33. The selection process will assist management with the tools necessary to make informed decisions when determining if an individual is qualified for the posted position when selecting members for positions within the Department.
34. The chairperson of the selection panel shall notify all applicants who meet the minimum qualifications and arrange interviews with those qualified applicants.

35. Interviews with candidates shall be structured using the same questions for each candidate and shall seek to determine the applicant's qualifications regarding the knowledge, skills, and abilities needed for the posted position.
36. After each qualified candidate has been interviewed, the selection panel chairperson shall make a recommendation, in writing, to the District/Division Captain detailing which applicant(s) is to be selected for the position. In the event multiple candidates are being selected, the selection panel chairperson shall submit all candidate names.

MEMBER REQUIREMENTS

37. Members requesting transfer or applying for an open position shall have completed at least six (6) months in their most current position.
38. Specifically, for the provisions of this Chapter, time spent by the employee for military service shall be counted as uninterrupted service.

DETECTIVE POSITIONS

39. All detective openings throughout the Department in Districts and specialized units shall be posted in accordance with this chapter, include an interview process, and require applicants to have appropriate experience.

EDUCATION AND TRAINING DIVISION / INSTRUCTOR SELECTION

40. Knowledge, Skills, and Ability Protocols shall be established for all staff assigned to the Education & Training Division (ET&D) and all adjunct instructors within the Department. Minimum qualification requirements for E&TD staff shall include:
 - a) Baccalaureate Degree or exceptional practical law-enforcement or subject matter expertise with at least six years of combined NOPD service; and
 - b) Successful completion of the Law Enforcement Instructor's School and/or Louisiana POST approved equivalent; and
 - c) No 'sustained' PIB investigations within 24 months of applying for an Education & Training Division position or a pending 'open' investigation at time of application if:
 - i. the minimum punishment for the sustained or open allegation at issue is at least a 30-day suspension; or
 - ii. the sustained or open allegation involves discrimination, verbal intimidation, failure to report misconduct, fictitious illness or injury reports, abuse of position, inappropriate use of social media, visiting prohibited establishments, or adherence to law (excepting traffic violations and off-duty municipal violations not committed under color of law).
 - d) In addition, NOPD shall consider the nature and severity of any other sustained or alleged violation or pattern of allegations in determining whether an applicant is fit to serve in the Education & Training Division. The Superintendent may authorize the transfer of officers to the Education & Training Division on a case by case basis. The allegation(s) must be a minor administrative offense that does not involve any integrity issues or criminal conduct.

PUBLIC INTEGRITY BUREAU SELECTION

41. When determining the selection of members of PIB, the New Orleans Police Department shall ensure a sufficient number of well-trained staff and necessary resources are assigned or available to assist PIB to complete and review misconduct investigations of personnel, in accordance with New Orleans Municipal Code Section 90-43.

42. PIB investigators and commanders shall possess excellent investigative skills, a reputation for integrity, the ability to write clear reports, and the ability to be fair and objective in determining whether an officer committed misconduct as evidenced by disciplinary and other investigations that he/she has handled in the past.
43. Members, of any rank, including Captains, who have been disciplined in the last five (5) years for excessive use of force, false arrest, unlawful search or seizure, sexual harassment, discrimination, or dishonesty shall be presumptively ineligible for assignment to PIB. Only the Superintendent of Police, with written reasons, may overcome the presumption of ineligibility.
44. Officers newly promoted to the rank of Sergeant and/or Lieutenant shall serve a minimum three-week rotation in PIB within a reasonable timeframe, unless that officer has already served a rotation in or been assigned to PIB as a Sergeant.
45. The Department shall provide opportunities for supervisors who meet the criteria to transfer to an assignment in PIB on a voluntary basis.
46. Members of PIB may request to be transferred to another bureau of the NOPD after serving a minimum period of six months unless authorized by the PIB Deputy Chief or Superintendent of Police.
47. Supervisors and investigators assigned to PIB shall be evaluated annually to review the quality, objectiveness, and proper application of policy and law in their investigations to determine whether or not they should remain assigned to PIB. These evaluations may be a part of the investigator's annual evaluation but must include criteria specific to their role in PIB and the types of investigations they are responsible for.

FORCE INVESTIGATION TEAM MEMBER SELECTION

48. Due to the specialized nature of the investigations conducted by the Force Investigation Team, more stringent requirements are required for selection to the unit.
49. Members assigned to the Force Investigation Team should have a minimum of two (2) years of experience conducting or supervising violent crime or specialized investigations (e.g., robbery, sex crimes, homicide, child abuse), and should have successfully completed homicide investigator training or receive a waiver of compliance based on their training and experience in accordance with La. R.S. 40:2405.8. Supervisors assigned to the Force Investigation Team who have not completed the training or obtained a waiver must be able to do so within six months of their appointment to the Force Investigation Team.
50. Qualified members of the Department wishing to transfer to the Force Investigation Team shall be provided with the opportunity based on their qualifications, consistent with this Chapter and the discretion of the Superintendent of Police or their designee.

FILLING CRISIS RESPONSE UNIT (SPECIAL WEAPONS AND TACTICS AND CRISIS NEGOTIATION TEAM) VACANCIES

51. Crisis Response Unit (Special Weapons and Tactics – SWAT and Crisis Negotiation Team – CNT) vacancies are governed by **Chapter 46.7 – Crisis Response Unit**.

FEDERAL/STATE TASK FORCES

52. The New Orleans Police Department participates in several Federal/State task forces by providing Department members to work on assignment to selected federal agencies by agreement (MOU or CEA) with the federal agency assisted. The Department is committed to these collaborations. They assist the Department in achieving its goals by improving communications and information sharing among federal, state, and local agencies; allowing for the greater leveraging of limited resources; and serving as excellent training grounds for Department participants.
53. Because of the excellent training, experience, and education provided to participants in these task forces, it shall be the policy of the Department to offer the ability to rotate officers assigned to these task forces.
54. The rotation schedule shall provide sufficient length of service on a task force to allow participants to become proficient in their duties and provide an effective, efficient, and consistent level of service to the task force to which they are assigned. Rotations for Federal/State Task Force positions are not mandatory.
55. Selection criteria for these positions will be listed on each position posting in accordance with this chapter.
56. Selection panels for Task Force positions shall also include a representative from the agency overseeing the Task Force wherein the position exists.

EXECUTIVE PROTECTION UNIT MEMBER SELECTION

57. Because of the specialized nature and extensive training required for assignment to the Executive Protection Unit, the qualifications process from an eligible list of candidates will be governed by NOPD **Chapter 46.6 – Executive Protection of City Officials**. This KSA application window will remain open indefinitely and members may apply at any time by providing a completed KSA packet to the Supervisor of the Executive Protection Unit. Requirements regarding KSA packets can be obtained from the Executive Protection Unit Supervisor.
58. Due to the unique requirements of this position, the Executive Protection Unit selection list will be active for one year unless rescinded by the Superintendent of Police. The one-year eligibility for individual members begins at the time they are deemed eligible and placed on the list by the Executive Protection Unit Supervisor. Members who have not been selected for transfer to the EPU and who wish to remain in consideration must reapply annually within their birth month to remain on the eligibility list.

SELECTION PANEL RESPONSIBILITIES

59. The Selection Panel shall be comprised of at least 3 members, appointed by the District/Division/Section Captain. If the opening is for a supervisory position, the panel members must be of equal or greater rank than the open position. If the opening is for an officer position, the panel member can be of any rank.
60. It shall be the responsibility of the selection panel to perform the following tasks under the direction of the bureau/division Captain or civilian equivalent wherein the position exists:
 - a) Develop any oral or written tests, scenarios for presentation, or role playing involved in the selection process; and
 - b) Conduct a review of criteria established in the selection standards and conduct any testing required for the position.

61. No later than the next business day of all KSA's closing (prior to the scheduling of any interviews or other actions), the Panel Chairperson (or their designee) for each KSA process shall forward to PSAB via email the following:
 - c) KSA Announcement,
 - d) Any KSA Extension Announcements,
 - e) Final List of Candidates,
 - f) Letters of Interest from the KSA packet of each candidate, and
 - g) First page of resume from the KSA packet of each candidate.
62. This will prevent a "preferred individual" from being allowed to submit a KSA beyond the due date, or a Panel Chairperson adding an individual's name to the list when no actual documentation was submitted in a timely fashion.
63. These measures will assist PSAB in ensuring that a proper posting for the position was conducted, giving applicants the appropriate time and guidance to apply for the position.
64. The chairperson shall document and maintain the interview and/or examination material for each applicant for 1 year from posting of the eligibility list. The chairperson shall maintain the records for selected applicants for the duration of the selected applicant's tenure. After the 1-year time frame, all documents will be destroyed and will not be available for review, unless a legal proceeding or civil service action has been filed and is still unresolved.
65. The following documents / items shall be maintained, electronically or otherwise, by the chairperson and made available upon request:
 - h) The KSA Announcement email,
 - i) any extensions of application dates/times (emails),
 - j) the list of applicants
 - k) the list of qualified candidates,
 - l) each applicant's application packet
 - m) recordings of interviews with the candidates placed in their application packet
 - n) the final selection date and signed by the unit commander.
66. All documents shall be made available to members of the Professional Standards Section, if requested.
67. If no applicants / candidates meet the minimum qualifications, that fact shall be communicated, in writing, to the respective Bureau Chief and the Chief of PSAB. The affected Bureau Chief may petition the Superintendent, in writing, to allow the selection of the best qualified applicant but the Superintendent must approve the individual's selection in writing.
68. A representative from the Personnel Section may sit as an observer during applicant interviews to ensure interviews are conducted in a uniform, fair, and impartial manner.
69. Postings will be disseminated via the **NOPDALL@nola.gov** e-mail address. Each vacancy announcement must allow a minimum of 14 calendar days from the date of posting for submission of an application.
70. The lifespan of an eligibility list will be six months; however, an eligibility list may be rescinded or extended with the approval of the Superintendent of Police.
71. The Superintendent of Police expressly reserves the right to create, delete, or temporarily leave vacant any position or assignment as the needs of the Department dictate, by himself

or through his designee. A position may remain vacant for any period deemed necessary.

72. Certain positions within the NOPD may require specialized knowledge, skills, or abilities prior to placement in those positions, such as the Executive Protection Unit, the Bomb Squad, or the Marine Search and Rescue Unit. Units requiring specialized certifications or skills beyond those offered through Department Training may extend the lifespan of an eligible candidate list for one calendar year; however, an eligibility list may be rescinded or extended with the approval of the Superintendent of Police.

Appendix A – Chapter 16.1

Transfer Administrative Update Form

All districts are required to complete a transfer administrative update form within three business days of a transfer order and/or internal transfer. The form is used to update NEOGOV assignments. Complete each field below and submit to NOPD Employee Relations, nopdhr@nola.gov.

Note: In addition to completion of this form, all districts are required to update ADP within three business days of a transfer order and/or internal transfer.

Division/District	Transfer Date
Transfer's Name	Transfer's Rank/Emplid
Current Supervisor's Name	Current Supervisor's Rank/Emplid

Division/District	Transfer Date
Transfer's Name	Transfer's Rank/Emplid
Current Supervisor's Name	Current Supervisor's Rank/Emplid

Division/District	Transfer Date
Transfer's Name	Transfer's Rank/Emplid
Current Supervisor's Name	Current Supervisor's Rank/Emplid

 Signature

Signature is required.

 Date

Appendix B – Chapter 16.1
TRANSFER REQUEST

NEW ORLEANS POLICE DEPARTMENT

Date: _____

SUPERINTENDENT OF POLICE:

IT IS REQUESTED THAT I BE REASSIGNED AS FOLLOWS:

PRESENT ASSIGNMENT _____

REQUESTED ASSIGNMENT 1.) _____

2.) _____

3.) _____

REASONS FOR REQUEST: _____

RANK AND NAME: _____

EMPLOYEE ID #: _____

SIGNATURE: _____

APPROVED/DISAPPROVED:

*IF THE REQUEST IS DISAPPROVED, THE
COMMANDING OFFICER SHALL ATTACH
AN EXPLANATION.

COMMANDING OFFICER

DISTRIBUTION:	Original -	Superintendent
	Copies -	Entire chain of command - present
		assignment Entire chain of command -
		requested assignment

Appendix C – Chapter 16.1

KSA position list	Juvenile - Detective
Academy- Firearm Instructor	Juvenile - Sergeant
Academy- Instructor	Major Case Narcotics - Detective
Academy Supervisor - Career Development	Major Case Narcotics - Vice Detective
Academy Supervisor - Field Training Coordinator	Major Case Narcotics DEA Task Force- Detective
Academy Supervisor - In Service Commander	Major Case Narcotics - DEA - HIDTA Detective
Academy Supervisor - Recruit Commander	Major Case Narcotics - DEA - HIDTA Sergeant
ATF Task Force Detective	Major Case Narcotics - Sergeant
City Council Security Officer	NCIC - Police Officer
A-case/Stat Officer	NCIC - Sergeant
Court Liaison - Security Officer	PSAB - Police Sergeant
Community Engagement Officer/ Sergeant	PIB - Senior Police Officer (Detective)
Criminal Records Section - Expungement - Police Officer	PIB - Sergeant
SCID - Latent Fingerprint Examiner - Police Officer	Policy and Planning - Sergeant
Records Section - Police Officer	ISB - Auto Theft - Towing and Recovery Detective
Records Section - Police Sergeant	ISB - Detective
Crisis Intervention Team- Officer	ISB - Digital Forensics Investigator
Crisis Intervention Team- Program Administrator	ISB - Digital Forensics Supervisor
DA- Investigator	ISB - Domestic Violence - Victim Witness Detective
District - Investigative Unit Detective	ISB -White Collar Crimes Detective
District - Narcotics Detective	Public Information Officer
District - Narcotics Sergeant	Public Records - Police Officer
District - Task Force Officer	Public Records - Police Sergeant
District - Task Force Sergeant	Recruitment and Applicant Division - Officer
Executive Protection Unit	Recruitment and Applicant Division - Sergeant
Evidence- Property - Court Release Officer	RTA - Transit Police Officer
Evidence- Property - Intake Officer	RTA - Transit Sergeant
Evidence- Property - Platoon Supervisor- Sergeant	SCID - Police Sergeant
Evidence- Property - Sensitive Evidence Officer	SCID - Evidence Retrieval Officer
Evidence- Property - Storage- Warehouse Officer	SCID - Firearms Examiner Officer
Evidence- Property - Disposals Officer	SCID - NIBIN Officer
Facility Support - Police Officer	SOD - Tactical Police Officer
Facility Support - Police Supervisor	SOD - Tactical Police Sergeant
False Alarm Reduction – Sergeant	SOD - K-9 Officer
FBI Joint Terrorism Task Force Detective	SOD - Violent Crime Abatement Investigations Team Detective
FBI Violent Crimes Task Force Detective	SOD – GRIP Officer
Force Investigation Team (FIT) Detective / Sergeant	Special Events - Sergeant
Homicide – Detective	Special Victims Section - Detective
Homicide – Sergeant	Special Victims Section - Sergeant

Inspections Officer	Reserve Unit - Coordinating Officer
Intelligence - Anti-Corruption Detective	Supply-Print Shop Officer
Intelligence – Detective	Traffic - Police Officer
Intelligence - ATF Task Force Detective	Traffic – Sergeant
Intelligence - FBI Gang Task Force Detective	