

2016 Education & Training Annual Report

NOPD agrees to document all training provided to or received by NOPD officers, whether required or otherwise. Officers shall sign an acknowledgment of attendance or digitally acknowledge completion of training. NOPD shall report training delivered and received annually. This report shall include a:

- a) Description of each course, including a summary of the subject matter; the duration, date and location, the name of the instructor, and the number of persons who completed the training; and
- b) Listing of all officers who completed in-service, recruit, specialized, or elective training; and
- c) Listing of officers who did not complete required training and the corrective action taken for each officer.

[Consent Decree ¶288]

Annual Report

In January 2016, Deputy Superintendent John Thomas was appointed to the Management Services Bureau, which includes oversight of the Training Academy. Also in the first half of 2016, the Academy gained Christopher Goodly as Commander, Lieutenant Hudson Cutno as the Academy's Training Liaison, and Deidre Magee, Ph.D., as the Academy's Academic Director. Dr. Magee's role within the Academy is to instill the ideology that the Academy is an institution of higher learning by enhancing the importance of academic rigor into all courses via instituting problem-based learning and adult learning theories into all Academy courses. She also focuses on developing instruments to assess and analyze survey data regarding the retention of student learning, provide feedback to Academy instructors and students based upon her analyses of that data, and provide on-going professional development, in addition to other academic-related duties.

In January 2016, the Academy also instituted the 2016 Annual Master Training Plan ("AMTP"). The 2016 AMTP provides guidance and lays out the structure of the Academy's expectations of all recruits and officers and includes all courses that are scheduled for the year,

including Consent Decree mandated courses. Although a handful of 2016's Consent Decree mandated courses are delivered online, moving into 2017, all Consent Decree courses will be taught in the classroom or field, as required. The 2016 AMTP includes not only Consent Decree-required training paragraphs, but also training on newly revised Chapters, such as Use of Force, Use of Force Review Board, Force Investigation Team, Reporting Use of Force, Control Devices and Technology, and Handcuffing and Restraint, in addition to many other important policies.

Further, the Academy has developed a close working relationship with both the District Attorney's Office and the City Attorney's Office as both entities have offered their legal training services at the Academy. Their involvement ensures that key training, such as evidence collection and courtroom testimony, improves the acceptance and prosecution of cases brought to the District Attorney's Office and the City Attorney's Office. The 2016 Core In-Service curriculum included a legal course taught by Naomi Jones of the District Attorney's office. This course was offered to all officers. The involvement of these agencies has proven particularly beneficial in new detective trainings, the first of which was held in May 2016. During this training, the District Attorney's Office reported that Body Worn Camera (BWC) training and usage has increased the acceptance and successful prosecution of cases. Additionally, BWC usage has proven to greatly reduce officer misconduct complaints, as unwarranted complaints may be expediently addressed via review of the camera footage. The Academy has also continued to strengthen its relationship with the Innocence Project. One hundred eighty-three detectives participated in a course presented by the Innocence Project, which focused on the most common causes of wrongful convictions and how to avoid these pitfalls.

In the second half of 2016, the Academy completed the 2017 Training Needs Assessment, which included research, observations, and fifteen focus groups conducted by

Curriculum Director Chief Duane Johnson. The Training Needs Assessment served to identify gaps or areas of need, which informed the development of the 2017 Annual Master Training Plan (AMTP). The AMTP incorporated learning objectives and priorities based on these areas of need. The Training Advisory Committee (TAC) approved the AMTP in November 2016, and Superintendent of Police Michael S. Harrison added his approval in December 2016.

The Academy team will continue their focus on ensuring all lesson plans are reviewed and updated to reflect the learning objectives identified in the AMTP. The lesson plan evaluation form has been revised to include an emphasis on the course's inclusion of key reform principles, adding Peer Intervention, De-Escalation, and Crisis Intervention, along with Procedural Justice, Community/Problem Oriented Policing, and Constitutional Policing. Lesson plans that have been reviewed and approved by the Curriculum Director are placed in a secure online storage folder to which the Monitor has access, for final review and sign-off. The Office of the Consent Decree Monitors (OCDM) has begun implementing a "bottoms-up" approach to lesson plans, in which the monitor assigned to a given content area works with the instructor during the creation of the lesson plan to ensure all key requirements are met.

The Academy has recently hired a full-time legal instructor, Keith Sanchez, who is a licensed attorney in the State of Louisiana with over fifteen years of law enforcement experience. Mr. Sanchez has previously assisted in the training of New Orleans Police Department recruits and patrol officers with a focus on Fourth Amendment issues. Additionally, Mr. Sanchez worked as a senior trial attorney with the Orleans Parish District Attorney's Office, where he prosecuted hundreds of cases. Mr. Sanchez will ensure that all legal concepts, principles, and real-life applications are taught consistently across courses and that recruits and officers receive up-to-date legal information based on current case law.

In 2016, six hundred seventy-six officers, or roughly 61% of personnel, were trained in the Department's peer intervention program, Ethical Policing is Courageous (EPIC). EPIC is designed to improve the way officers address and rectify potential mistakes, policy violations, and misconduct of fellow officers. The program continues to draw accolades nation-wide. The Police Executive Research Forum (PERF) featured the program in their July-September 2016 newsletter, which included an introduction from Superintendent Harrison and articles about EPIC's success from Lead Consent Decree Monitor Jonathan Aronie and from EPIC Program Director Jacob Lundy. Mr. Lundy was invited to deliver a presentation on EPIC at PERF's December 2016 conference on crisis intervention, ICAT (Integrating Communications, Assessment, and Tactics). More than 400 officers from police departments across the country attended the presentation, which gave an overview of EPIC and provided real-life examples of its implementation.

The Academy has implemented improvements to its administrative processes with the creation of a comprehensive calendar which is managed by Ms. Ebone' Washington. The calendar identifies scheduling conflicts, which Ms. Washington then resolves with the appropriate instructors and other Academy personnel. The compliance team is working with the Academy to create a more centralized, automated system to reduce the administrative burden and to facilitate advance scheduling for all full-time and adjunct instructors.

The Academy continues to work toward full compliance with the Consent Decree, incorporating key reform principles into all lesson plans and ensuring that instruction is clear, consistent, and impactful. The Academy leadership consistently demonstrates their investment in providing high-quality instruction to recruit classes and to officers completing their yearly in-service training.

Data

Overview

Training Type	Number of Officers
Core In Service	927
Recruit Basic Training	81
Supervisor's Training Certificate	154
New Supervisor's Training Certificate	14
Field Training Officer (FTO) Certification	31
Detective In Service	183
New Detective Training	0
Crisis Intervention Training (CIT) Certification	74
Command Staff In Service	28
Leadership in Police Organizations	90
PIB Officer Misconduct Certificate	136
Firearms Use of Force Policy	900
Firearms Qualification	1064
Firearms Simulator: Core In Service	722
Firearms Simulator: Command Staff	24
Stress Fire	944
Night Fire	931
Driving In Service	955
Driving Simulator	145
Ethical Policing Is Courageous (EPIC) 101	477
EPIC for Commanders and Supervisors	126
EPIC 1 Hour Training	481

Courses

Course Name	Training Audience	Date of Completion	Class Roster
2016 Core In Service	All Officers	2/19/2016	31
2016 Core In Service	All Officers	2/26/2016	2
2016 Core In Service	All Officers	3/4/2016	36
2016 Core In Service	All Officers	3/7/2016	38
2016 Core In Service	All Officers	4/1/2016	26
2016 Core In Service	All Officers	4/15/2016	36
2016 Core In Service	All Officers	5/6/2016	17
2016 Core In Service	All Officers	5/13/2016	29

2016 Core In Service	All Officers	5/27/2016	20
2016 Core In Service	All Officers	6/10/2016	18
2016 Core In Service	All Officers	6/17/2016	9
2016 Core In Service	All Officers	6/24/2016	22
2016 Core In Service	All Officers	7/22/2016	28
2016 Core In Service	All Officers	7/29/2016	19
2016 Core In Service	All Officers	8/5/2016	33
2016 Core In Service	All Officers	8/12/2016	35
2016 Core In Service	All Officers	8/26/2016	12
2016 Core In Service	All Officers	9/16/2016	57
2016 Core In Service	All Officers	9/19/2016	1
2016 Core In Service	All Officers	9/23/2016	48
2016 Core In Service	All Officers	9/30/2016	39
2016 Core In Service	All Officers	10/14/2016	47
2016 Core In Service	All Officers	10/18/2016	1
2016 Core In Service	All Officers	10/20/2016	1
2016 Core In Service	All Officers	10/21/2016	39
2016 Core In Service	All Officers	11/4/2016	30
2016 Core In Service	All Officers	11/9/2016	1
2016 Core In Service	All Officers	11/11/2016	73
2016 Core In Service	All Officers	11/23/2016	7
2016 Core In Service	All Officers	12/2/2016	51
2016 Core In Service	All Officers	12/5/2016	1
2016 Core In Service	All Officers	12/8/2016	2
2016 Core In Service	All Officers	12/9/2016	46
2016 Core In Service	All Officers	12/12/2016	1
2016 Core In Service	All Officers	12/14/2016	3
2016 Core In Service	All Officers	12/15/2016	3
2016 Core In Service	All Officers	12/16/2016	65
2016 Core In Service	All Officers	TOTAL	927

Course Name	Training Audience	Date of Completion	Class Roster
Recruit Basic Training	Recruits	4/29/2016	25
Recruit Basic Training	Recruits	7/15/2016	22
Recruit Basic Training	Recruits	10/28/2016	34
Recruit Basic Training	Recruits	TOTAL	81

Course Name	Training Audience	Date of Completion	Class Roster
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Supervisor's Training Certificate	Supervisors	8/19/2016	32
Supervisor's Training Certificate	Supervisors	10/7/2016	31
Supervisor's Training Certificate	Supervisors	11/4/2016	37
Supervisor's Training Certificate	Supervisors	11/18/2016	53
Supervisor's Training Certificate	Supervisors	12/23/2016	1
Supervisor's Training Certificate	Supervisors	TOTAL	154

Course Name	Training Audience	Date of Completion	Class Roster
New Supervisor's Training Certificate	New Supervisors	6/17/2016	14
New Supervisor's Training Certificate	New Supervisors	TOTAL	14

Course Name	Training Audience	Date of Completion	Class Roster
FTO Certification	Field Training Officers	7/15/2016	12
FTO Certification	Field Training Officers	10/3/2016	19
FTO Certification	Field Training Officers	TOTAL	31

Course Name	Training Audience	Date of Completion	Class Roster
Detective In-Service	Detectives	5/27/2016	24
Detective In-Service	Detectives	7/19/2016	5
Detective In-Service	Detectives	7/21/2016	4
Detective In-Service	Detectives	8/30/2016	24
Detective In-Service	Detectives	9/1/2016	20
Detective In-Service	Detectives	9/7/2016	12
Detective In-Service	Detectives	10/25/2016	55
Detective In-Service	Detectives	10/26/2016	39
Detective In-Service	Detectives	TOTAL	183

Course Name	Training Audience	Date of Completion	Class Roster
New Detective Training	New Detectives	N/A	0
New Detective Training	New Detectives	TOTAL	0

Course Name	Training Audience	Date of Completion	Class Roster
CIT Certification	Officers Seeking CIT Status	5/27/2016	22
CIT Certification	Officers Seeking CIT Status	8/26/2016	29
CIT Certification	Officers Seeking CIT Status	10/21/2016	23
CIT Certification	Officers Seeking CIT Status	TOTAL	74

Course Name	Training Audience	Date of Completion	Class Roster
Command Staff In-Service	Command Staff	11/16/2016	1
Command Staff In-Service	Command Staff	11/21/2016	1
Command Staff In-Service	Command Staff	11/30/2016	1
Command Staff In-Service	Command Staff	12/9/2016	16
Command Staff In-Service	Command Staff	12/12/2016	7
Command Staff In-Service	Command Staff	12/14/2016	1
Command Staff In-Service	Command Staff	12/27/2016	1
Command Staff In-Service	Command Staff	TOTAL	28

Course Name	Training Audience	Date of Completion	Class Roster
Leadership in Police Organizations	Supervisors and Command Staff	4/15/2016	32
Leadership in Police Organizations	Supervisors and Command Staff	7/15/2016	28
Leadership in Police Organizations	Supervisors and Command Staff	10/2/2016	1
Leadership in Police Organizations	Supervisors and Command Staff	10/11/2016	1
Leadership in Police Organizations	Supervisors and Command Staff	11/18/2016	28
Leadership in Police Organizations	Supervisors and Command Staff	TOTAL	90

Course Name	Training Audience	Date of Completion	Class Roster
PIB Officer Misconduct Certificate	Supervisors	1/15/2016	11
PIB Officer Misconduct Certificate	Supervisors	5/20/2016	50
PIB Officer Misconduct Certificate	Supervisors	6/22/2016	2
PIB Officer Misconduct Certificate	Supervisors	6/23/2016	1
PIB Officer Misconduct Certificate	Supervisors	6/24/2016	26
PIB Officer Misconduct Certificate	Supervisors	9/30/2016	46
PIB Officer Misconduct Certificate	Supervisors	TOTAL	136

Course Name	Training Audience	Date of Completion	Class Roster
Firearms Use of Force Policy	All Officers	3/14/2016	39
Firearms Use of Force Policy	All Officers	3/15/2016	12
Firearms Use of Force Policy	All Officers	3/28/2016	20
Firearms Use of Force Policy	All Officers	3/29/2016	23
Firearms Use of Force Policy	All Officers	4/11/2016	25
Firearms Use of Force Policy	All Officers	4/12/2016	19
Firearms Use of Force Policy	All Officers	5/2/2016	16
Firearms Use of Force Policy	All Officers	5/3/2016	10
Firearms Use of Force Policy	All Officers	5/9/2016	10
Firearms Use of Force Policy	All Officers	5/10/2016	17
Firearms Use of Force Policy	All Officers	5/16/2016	8
Firearms Use of Force Policy	All Officers	5/22/2016	8
Firearms Use of Force Policy	All Officers	5/23/2016	10

Firearms Use of Force Policy	All Officers	5/24/2016	6
Firearms Use of Force Policy	All Officers	5/31/2016	8
Firearms Use of Force Policy	All Officers	6/6/2016	5
Firearms Use of Force Policy	All Officers	6/20/2016	18
Firearms Use of Force Policy	All Officers	6/21/2016	14
Firearms Use of Force Policy	All Officers	6/27/2016	20
Firearms Use of Force Policy	All Officers	6/28/2016	16
Firearms Use of Force Policy	All Officers	7/25/2016	27
Firearms Use of Force Policy	All Officers	7/26/2016	27
Firearms Use of Force Policy	All Officers	7/28/2016	12
Firearms Use of Force Policy	All Officers	7/31/2016	8
Firearms Use of Force Policy	All Officers	8/1/2016	12
Firearms Use of Force Policy	All Officers	8/2/2016	8
Firearms Use of Force Policy	All Officers	8/8/2016	9
Firearms Use of Force Policy	All Officers	8/9/2016	12
Firearms Use of Force Policy	All Officers	8/15/2016	13
Firearms Use of Force Policy	All Officers	8/16/2016	16
Firearms Use of Force Policy	All Officers	8/22/2016	15
Firearms Use of Force Policy	All Officers	8/23/2016	15
Firearms Use of Force Policy	All Officers	8/30/2016	15
Firearms Use of Force Policy	All Officers	9/6/2016	8
Firearms Use of Force Policy	All Officers	9/11/2016	5
Firearms Use of Force Policy	All Officers	9/12/2016	14
Firearms Use of Force Policy	All Officers	9/13/2016	23
Firearms Use of Force Policy	All Officers	9/19/2016	13

Firearms Use of Force Policy	All Officers	9/20/2016	19
Firearms Use of Force Policy	All Officers	10/10/2016	20
Firearms Use of Force Policy	All Officers	10/11/2016	9
Firearms Use of Force Policy	All Officers	10/13/2016	4
Firearms Use of Force Policy	All Officers	10/17/2016	22
Firearms Use of Force Policy	All Officers	10/18/2016	6
Firearms Use of Force Policy	All Officers	10/19/2016	3
Firearms Use of Force Policy	All Officers	10/20/2016	6
Firearms Use of Force Policy	All Officers	10/23/2016	3
Firearms Use of Force Policy	All Officers	10/24/2016	8
Firearms Use of Force Policy	All Officers	10/25/2016	6
Firearms Use of Force Policy	All Officers	11/1/2016	10
Firearms Use of Force Policy	All Officers	11/7/2016	14
Firearms Use of Force Policy	All Officers	11/8/2016	19
Firearms Use of Force Policy	All Officers	11/14/2016	11
Firearms Use of Force Policy	All Officers	11/15/2016	12
Firearms Use of Force Policy	All Officers	11/19/2016	5
Firearms Use of Force Policy	All Officers	11/28/2016	16
Firearms Use of Force Policy	All Officers	11/29/2016	14
Firearms Use of Force Policy	All Officers	12/1/2016	13
Firearms Use of Force Policy	All Officers	12/5/2016	12
Firearms Use of Force Policy	All Officers	12/6/2016	16
Firearms Use of Force Policy	All Officers	12/12/2016	18
Firearms Use of Force Policy	All Officers	12/13/2016	14
Firearms Use of Force Policy	All Officers	12/16/2016	1

Firearms Use of Force Policy	All Officers	12/18/2016	10
Firearms Use of Force Policy	All Officers	12/19/2016	19
Firearms Use of Force Policy	All Officers	12/20/2016	21
Firearms Use of Force Policy	All Officers	12/22/2016	2
Firearms Use of Force Policy	All Officers	12/28/2016	10
Firearms Use of Force Policy	All Officers	12/30/2016	1
Firearms Use of Force Policy	All Officers	TOTAL	900

Course Name	Training Audience	Date of Completion	Class Roster
Firearms Qualification	All Officers	1/4/2016	9
Firearms Qualification	All Officers	1/6/2016	13
Firearms Qualification	All Officers	1/8/2016	23
Firearms Qualification	All Officers	1/11/2016	4
Firearms Qualification	All Officers	1/13/2016	6
Firearms Qualification	All Officers	1/15/2016	16
Firearms Qualification	All Officers	1/20/2016	12
Firearms Qualification	All Officers	1/22/2016	8
Firearms Qualification	All Officers	1/25/2016	3
Firearms Qualification	All Officers	1/27/2016	12
Firearms Qualification	All Officers	2/12/2016	8
Firearms Qualification	All Officers	2/15/2016	6
Firearms Qualification	All Officers	2/16/2016	1
Firearms Qualification	All Officers	2/19/2016	2
Firearms Qualification	All Officers	2/25/2016	25
Firearms Qualification	All Officers	2/29/2016	21
Firearms Qualification	All Officers	3/1/2016	11
Firearms Qualification	All Officers	3/7/2016	19
Firearms Qualification	All Officers	3/8/2016	14
Firearms Qualification	All Officers	3/14/2016	13
Firearms Qualification	All Officers	3/15/2016	8
Firearms Qualification	All Officers	3/24/2016	1
Firearms Qualification	All Officers	3/28/2016	18
Firearms Qualification	All Officers	3/29/2016	20
Firearms Qualification	All Officers	4/1/2016	3
Firearms Qualification	All Officers	4/4/2016	1

Firearms Qualification	All Officers	4/11/2016	25
Firearms Qualification	All Officers	4/12/2016	19
Firearms Qualification	All Officers	4/15/2016	5
Firearms Qualification	All Officers	4/25/2016	3
Firearms Qualification	All Officers	4/26/2016	5
Firearms Qualification	All Officers	4/29/2016	1
Firearms Qualification	All Officers	5/2/2016	12
Firearms Qualification	All Officers	5/3/2016	9
Firearms Qualification	All Officers	5/6/2016	1
Firearms Qualification	All Officers	5/9/2016	10
Firearms Qualification	All Officers	5/10/2016	15
Firearms Qualification	All Officers	5/11/2016	2
Firearms Qualification	All Officers	5/12/2016	2
Firearms Qualification	All Officers	5/13/2016	1
Firearms Qualification	All Officers	5/16/2016	8
Firearms Qualification	All Officers	5/22/2016	7
Firearms Qualification	All Officers	5/23/2016	10
Firearms Qualification	All Officers	5/24/2016	7
Firearms Qualification	All Officers	5/27/2016	1
Firearms Qualification	All Officers	5/31/2016	7
Firearms Qualification	All Officers	6/3/2016	1
Firearms Qualification	All Officers	6/6/2016	5
Firearms Qualification	All Officers	6/20/2016	17
Firearms Qualification	All Officers	6/21/2016	12
Firearms Qualification	All Officers	6/24/2016	1
Firearms Qualification	All Officers	6/27/2016	19
Firearms Qualification	All Officers	6/28/2016	13
Firearms Qualification	All Officers	7/1/2016	5
Firearms Qualification	All Officers	7/5/2016	1
Firearms Qualification	All Officers	7/11/2016	10
Firearms Qualification	All Officers	7/25/2016	28
Firearms Qualification	All Officers	7/26/2016	24
Firearms Qualification	All Officers	7/27/2016	2
Firearms Qualification	All Officers	7/28/2016	7
Firearms Qualification	All Officers	7/29/2016	7
Firearms Qualification	All Officers	8/1/2016	11
Firearms Qualification	All Officers	8/2/2016	8
Firearms Qualification	All Officers	8/8/2016	8
Firearms Qualification	All Officers	8/9/2016	13
Firearms Qualification	All Officers	8/11/2016	1
Firearms Qualification	All Officers	8/15/2016	12

Firearms Qualification	All Officers	8/16/2016	17
Firearms Qualification	All Officers	8/17/2016	6
Firearms Qualification	All Officers	8/22/2016	13
Firearms Qualification	All Officers	8/23/2016	16
Firearms Qualification	All Officers	8/26/2016	1
Firearms Qualification	All Officers	8/29/2016	1
Firearms Qualification	All Officers	8/30/2016	14
Firearms Qualification	All Officers	9/1/2016	1
Firearms Qualification	All Officers	9/2/2016	1
Firearms Qualification	All Officers	9/6/2016	8
Firearms Qualification	All Officers	9/9/2016	2
Firearms Qualification	All Officers	9/11/2016	5
Firearms Qualification	All Officers	9/12/2016	12
Firearms Qualification	All Officers	9/13/2016	16
Firearms Qualification	All Officers	9/19/2016	17
Firearms Qualification	All Officers	9/20/2016	17
Firearms Qualification	All Officers	9/23/2016	5
Firearms Qualification	All Officers	9/26/2016	2
Firearms Qualification	All Officers	10/10/2016	18
Firearms Qualification	All Officers	10/11/2016	9
Firearms Qualification	All Officers	10/13/2016	3
Firearms Qualification	All Officers	10/17/2016	17
Firearms Qualification	All Officers	10/19/2016	3
Firearms Qualification	All Officers	10/20/2016	6
Firearms Qualification	All Officers	10/21/2016	3
Firearms Qualification	All Officers	10/23/2016	3
Firearms Qualification	All Officers	10/24/2016	8
Firearms Qualification	All Officers	10/25/2016	4
Firearms Qualification	All Officers	10/26/2016	1
Firearms Qualification	All Officers	11/1/2016	7
Firearms Qualification	All Officers	11/7/2016	13
Firearms Qualification	All Officers	11/8/2016	18
Firearms Qualification	All Officers	11/11/2016	1
Firearms Qualification	All Officers	11/14/2016	12
Firearms Qualification	All Officers	11/15/2016	12
Firearms Qualification	All Officers	11/18/2016	1
Firearms Qualification	All Officers	11/19/2016	4
Firearms Qualification	All Officers	11/28/2016	14
Firearms Qualification	All Officers	11/29/2016	13
Firearms Qualification	All Officers	12/1/2016	7
Firearms Qualification	All Officers	12/5/2016	14

Firearms Qualification	All Officers	12/6/2016	13
Firearms Qualification	All Officers	12/9/2016	1
Firearms Qualification	All Officers	12/12/2016	17
Firearms Qualification	All Officers	12/13/2016	12
Firearms Qualification	All Officers	12/16/2016	3
Firearms Qualification	All Officers	12/19/2016	14
Firearms Qualification	All Officers	12/20/2016	15
Firearms Qualification	All Officers	12/23/2016	5
Firearms Qualification	All Officers	12/28/2016	4
Firearms Qualification	All Officers	12/29/2016	2
Firearms Qualification	All Officers	12/30/2016	1
Firearms Qualification	All Officers	TOTAL	1064

Course Name	Training Audience	Date of Completion	Class Roster
Firearms Simulator: Core In-Service	All Officers	2/18/2016	10
Firearms Simulator: Core In-Service	All Officers	2/19/2016	6
Firearms Simulator: Core In-Service	All Officers	2/25/2016	8
Firearms Simulator: Core In-Service	All Officers	2/26/2016	7
Firearms Simulator: Core In-Service	All Officers	3/4/2016	13
Firearms Simulator: Core In-Service	All Officers	3/11/2016	1
Firearms Simulator: Core In-Service	All Officers	4/1/2016	11
Firearms Simulator: Core In-Service	All Officers	4/14/2016	5
Firearms Simulator: Core In-Service	All Officers	4/15/2016	15
Firearms Simulator: Core In-Service	All Officers	5/5/2016	19
Firearms Simulator: Core In-Service	All Officers	5/6/2016	11
Firearms Simulator: Core In-Service	All Officers	5/12/2016	17
Firearms Simulator: Core In-Service	All Officers	5/13/2016	7

Firearms Simulator: Core In-Service	All Officers	6/2/2016	6
Firearms Simulator: Core In-Service	All Officers	6/23/2016	18
Firearms Simulator: Core In-Service	All Officers	6/24/2016	13
Firearms Simulator: Core In-Service	All Officers	6/30/2016	10
Firearms Simulator: Core In-Service	All Officers	7/29/2016	17
Firearms Simulator: Core In-Service	All Officers	8/4/2016	25
Firearms Simulator: Core In-Service	All Officers	8/5/2016	9
Firearms Simulator: Core In-Service	All Officers	8/11/2016	15
Firearms Simulator: Core In-Service	All Officers	8/12/2016	10
Firearms Simulator: Core In-Service	All Officers	8/25/2016	3
Firearms Simulator: Core In-Service	All Officers	9/1/2016	2
Firearms Simulator: Core In-Service	All Officers	9/8/2016	5
Firearms Simulator: Core In-Service	All Officers	9/9/2016	4
Firearms Simulator: Core In-Service	All Officers	9/15/2016	21
Firearms Simulator: Core In-Service	All Officers	9/16/2016	18
Firearms Simulator: Core In-Service	All Officers	10/6/2016	10
Firearms Simulator: Core In-Service	All Officers	10/20/2016	5
Firearms Simulator: Core In-Service	All Officers	10/27/2016	1
Firearms Simulator: Core In-Service	All Officers	10/31/2016	22
Firearms Simulator: Core In-Service	All Officers	11/3/2016	4
Firearms Simulator: Core In-Service	All Officers	11/4/2016	2

Firearms Simulator: Core In-Service	All Officers	11/10/2016	10
Firearms Simulator: Core In-Service	All Officers	11/11/2016	24
Firearms Simulator: Core In-Service	All Officers	11/17/2016	6
Firearms Simulator: Core In-Service	All Officers	11/18/2016	2
Firearms Simulator: Core In-Service	All Officers	11/28/2016	22
Firearms Simulator: Core In-Service	All Officers	11/29/2016	18
Firearms Simulator: Core In-Service	All Officers	11/30/2016	13
Firearms Simulator: Core In-Service	All Officers	12/1/2016	14
Firearms Simulator: Core In-Service	All Officers	12/2/2016	18
Firearms Simulator: Core In-Service	All Officers	12/6/2016	18
Firearms Simulator: Core In-Service	All Officers	12/8/2016	34
Firearms Simulator: Core In-Service	All Officers	12/9/2016	23
Firearms Simulator: Core In-Service	All Officers	12/19/2016	25
Firearms Simulator: Core In-Service	All Officers	12/20/2016	22
Firearms Simulator: Core In-Service	All Officers	12/21/2016	22
Firearms Simulator: Core In-Service	All Officers	12/22/2016	49
Firearms Simulator: Core In-Service	All Officers	12/27/2016	19
Firearms Simulator: Core In-Service	All Officers	12/28/2016	33
Firearms Simulator	All Officers	TOTAL	722

Course Name	Training Audience	Date of Completion	Class Roster
Firearms Simulator: Command Staff	Command Staff	11/11/2016	24

Firearms Simulator: Command Staff	Command Staff	TOTAL	24
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Course Name	Training Audience	Date of Completion	Class Roster
Stress Fire	All Officers	2/29/2016	21
Stress Fire	All Officers	3/1/2016	12
Stress Fire	All Officers	3/7/2016	22
Stress Fire	All Officers	3/8/2016	8
Stress Fire	All Officers	3/14/2016	13
Stress Fire	All Officers	3/15/2016	13
Stress Fire	All Officers	3/28/2016	20
Stress Fire	All Officers	3/29/2016	23
Stress Fire	All Officers	4/11/2016	29
Stress Fire	All Officers	4/12/2016	22
Stress Fire	All Officers	5/2/2016	15
Stress Fire	All Officers	5/3/2016	10
Stress Fire	All Officers	5/7/2016	7
Stress Fire	All Officers	5/9/2016	12
Stress Fire	All Officers	5/10/2016	16
Stress Fire	All Officers	5/16/2016	9
Stress Fire	All Officers	5/23/2016	10
Stress Fire	All Officers	5/24/2016	6
Stress Fire	All Officers	5/31/2016	6
Stress Fire	All Officers	6/6/2016	5
Stress Fire	All Officers	6/20/2016	18
Stress Fire	All Officers	6/21/2016	14
Stress Fire	All Officers	6/27/2016	20
Stress Fire	All Officers	6/28/2016	16
Stress Fire	All Officers	7/25/2016	29
Stress Fire	All Officers	7/26/2016	19
Stress Fire	All Officers	7/27/2016	1
Stress Fire	All Officers	7/28/2016	11
Stress Fire	All Officers	7/29/2016	8
Stress Fire	All Officers	8/1/2016	12
Stress Fire	All Officers	8/2/2016	8
Stress Fire	All Officers	8/3/2016	2
Stress Fire	All Officers	8/8/2016	9
Stress Fire	All Officers	8/9/2016	12
Stress Fire	All Officers	8/15/2016	14
Stress Fire	All Officers	8/16/2016	17

Stress Fire	All Officers	8/22/2016	15
Stress Fire	All Officers	8/23/2016	16
Stress Fire	All Officers	8/30/2016	15
Stress Fire	All Officers	9/6/2016	8
Stress Fire	All Officers	9/11/2016	5
Stress Fire	All Officers	9/12/2016	14
Stress Fire	All Officers	9/13/2016	23
Stress Fire	All Officers	9/19/2016	12
Stress Fire	All Officers	9/20/2016	19
Stress Fire	All Officers	10/10/2016	20
Stress Fire	All Officers	10/11/2016	9
Stress Fire	All Officers	10/13/2016	4
Stress Fire	All Officers	10/17/2016	22
Stress Fire	All Officers	10/18/2016	6
Stress Fire	All Officers	10/19/2016	3
Stress Fire	All Officers	10/20/2016	5
Stress Fire	All Officers	10/23/2016	3
Stress Fire	All Officers	10/24/2016	8
Stress Fire	All Officers	10/25/2016	6
Stress Fire	All Officers	11/1/2016	10
Stress Fire	All Officers	11/7/2016	14
Stress Fire	All Officers	11/8/2016	19
Stress Fire	All Officers	11/14/2016	11
Stress Fire	All Officers	11/15/2016	12
Stress Fire	All Officers	11/19/2016	4
Stress Fire	All Officers	11/28/2016	16
Stress Fire	All Officers	11/29/2016	14
Stress Fire	All Officers	12/1/2016	14
Stress Fire	All Officers	12/5/2016	13
Stress Fire	All Officers	12/6/2016	17
Stress Fire	All Officers	12/12/2016	18
Stress Fire	All Officers	12/13/2016	14
Stress Fire	All Officers	12/18/2016	10
Stress Fire	All Officers	12/19/2016	19
Stress Fire	All Officers	12/20/2016	23
Stress Fire	All Officers	12/28/2016	10
Stress Fire	All Officers	12/29/2016	4
Stress Fire	All Officers	TOTAL	944

Course Name	Training Audience	Date of Completion	Class Roster
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Night Fire	All Officers	2/29/2016	22
Night Fire	All Officers	3/1/2016	13
Night Fire	All Officers	3/7/2016	23
Night Fire	All Officers	3/8/2016	14
Night Fire	All Officers	3/14/2016	12
Night Fire	All Officers	3/15/2016	12
Night Fire	All Officers	3/29/2016	43
Night Fire	All Officers	4/11/2016	29
Night Fire	All Officers	4/12/2016	22
Night Fire	All Officers	5/2/2016	15
Night Fire	All Officers	5/3/2016	10
Night Fire	All Officers	5/9/2016	11
Night Fire	All Officers	5/10/2016	16
Night Fire	All Officers	5/16/2016	10
Night Fire	All Officers	5/22/2016	7
Night Fire	All Officers	5/23/2016	10
Night Fire	All Officers	5/24/2016	6
Night Fire	All Officers	5/31/2016	6
Night Fire	All Officers	6/20/2016	19
Night Fire	All Officers	6/21/2016	14
Night Fire	All Officers	6/27/2016	20
Night Fire	All Officers	6/28/2016	16
Night Fire	All Officers	7/25/2016	28
Night Fire	All Officers	7/26/2016	21
Night Fire	All Officers	7/27/2016	1
Night Fire	All Officers	7/28/2016	1
Night Fire	All Officers	7/29/2016	11
Night Fire	All Officers	8/1/2016	15
Night Fire	All Officers	8/2/2016	8
Night Fire	All Officers	8/8/2016	9
Night Fire	All Officers	8/9/2016	12
Night Fire	All Officers	8/15/2016	14
Night Fire	All Officers	8/16/2016	16
Night Fire	All Officers	8/22/2016	17
Night Fire	All Officers	8/23/2016	9
Night Fire	All Officers	8/30/2016	17
Night Fire	All Officers	9/6/2016	7
Night Fire	All Officers	9/11/2016	5
Night Fire	All Officers	9/12/2016	14
Night Fire	All Officers	9/13/2016	24
Night Fire	All Officers	9/19/2016	12

Night Fire	All Officers	9/20/2016	19
Night Fire	All Officers	10/10/2016	22
Night Fire	All Officers	10/11/2016	9
Night Fire	All Officers	10/13/2016	4
Night Fire	All Officers	10/17/2016	23
Night Fire	All Officers	10/18/2016	6
Night Fire	All Officers	10/19/2016	3
Night Fire	All Officers	10/20/2016	5
Night Fire	All Officers	10/23/2016	3
Night Fire	All Officers	10/24/2016	8
Night Fire	All Officers	10/25/2016	6
Night Fire	All Officers	11/1/2016	10
Night Fire	All Officers	11/7/2016	14
Night Fire	All Officers	11/8/2016	19
Night Fire	All Officers	11/14/2016	11
Night Fire	All Officers	11/15/2016	12
Night Fire	All Officers	11/19/2016	3
Night Fire	All Officers	11/28/2016	16
Night Fire	All Officers	11/29/2016	14
Night Fire	All Officers	12/1/2016	14
Night Fire	All Officers	12/6/2016	17
Night Fire	All Officers	12/12/2016	16
Night Fire	All Officers	12/13/2016	15
Night Fire	All Officers	12/18/2016	10
Night Fire	All Officers	12/19/2016	20
Night Fire	All Officers	12/20/2016	25
Night Fire	All Officers	12/28/2016	10
Night Fire	All Officers	12/29/2016	6
Night Fire	All Officers	TOTAL	931

Course Name	Training Audience	Date of Completion	Class Roster
Driving In-Service	All Officers	1/11/2016	2
Driving In-Service	All Officers	1/12/2016	2
Driving In-Service	All Officers	1/13/2016	3
Driving In-Service	All Officers	1/15/2016	11
Driving In-Service	All Officers	1/19/2016	1
Driving In-Service	All Officers	1/20/2016	2
Driving In-Service	All Officers	1/22/2016	2
Driving In-Service	All Officers	1/25/2016	2
Driving In-Service	All Officers	1/26/2016	6

Driving In-Service	All Officers	1/27/2016	4
Driving In-Service	All Officers	2/18/2016	5
Driving In-Service	All Officers	2/19/2016	8
Driving In-Service	All Officers	2/25/2016	7
Driving In-Service	All Officers	2/26/2016	8
Driving In-Service	All Officers	3/3/2016	13
Driving In-Service	All Officers	3/4/2016	13
Driving In-Service	All Officers	3/17/2016	1
Driving In-Service	All Officers	3/31/2016	22
Driving In-Service	All Officers	4/1/2016	11
Driving In-Service	All Officers	4/15/2016	15
Driving In-Service	All Officers	5/5/2016	20
Driving In-Service	All Officers	5/6/2016	11
Driving In-Service	All Officers	5/12/2016	18
Driving In-Service	All Officers	5/13/2016	8
Driving In-Service	All Officers	6/2/2016	8
Driving In-Service	All Officers	6/10/2016	1
Driving In-Service	All Officers	6/23/2016	18
Driving In-Service	All Officers	6/24/2016	12
Driving In-Service	All Officers	6/30/2016	10
Driving In-Service	All Officers	7/1/2016	1
Driving In-Service	All Officers	7/12/2016	3
Driving In-Service	All Officers	7/14/2016	12
Driving In-Service	All Officers	7/15/2016	11
Driving In-Service	All Officers	7/21/2016	8
Driving In-Service	All Officers	7/22/2016	4
Driving In-Service	All Officers	7/28/2016	18
Driving In-Service	All Officers	7/29/2016	19
Driving In-Service	All Officers	8/4/2016	24
Driving In-Service	All Officers	8/5/2016	11
Driving In-Service	All Officers	8/11/2016	15
Driving In-Service	All Officers	8/12/2016	11
Driving In-Service	All Officers	8/25/2016	28
Driving In-Service	All Officers	8/26/2016	16
Driving In-Service	All Officers	9/1/2016	2
Driving In-Service	All Officers	9/8/2016	5
Driving In-Service	All Officers	9/9/2016	4
Driving In-Service	All Officers	9/15/2016	19
Driving In-Service	All Officers	9/16/2016	18
Driving In-Service	All Officers	11/10/2016	5
Driving In-Service	All Officers	11/11/2016	24

Driving In-Service	All Officers	11/12/2016	2
Driving In-Service	All Officers	11/18/2016	3
Driving In-Service	All Officers	11/19/2016	1
Driving In-Service	All Officers	11/28/2016	16
Driving In-Service	All Officers	11/29/2016	19
Driving In-Service	All Officers	11/30/2016	19
Driving In-Service	All Officers	12/1/2016	13
Driving In-Service	All Officers	12/2/2016	19
Driving In-Service	All Officers	12/6/2016	21
Driving In-Service	All Officers	12/8/2016	31
Driving In-Service	All Officers	12/9/2016	22
Driving In-Service	All Officers	12/14/2016	27
Driving In-Service	All Officers	12/15/2016	28
Driving In-Service	All Officers	12/16/2016	17
Driving In-Service	All Officers	12/19/2016	25
Driving In-Service	All Officers	12/20/2016	24
Driving In-Service	All Officers	12/21/2016	26
Driving In-Service	All Officers	12/22/2016	43
Driving In-Service	All Officers	12/27/2016	19
Driving In-Service	All Officers	12/28/2016	33
Driving In-Service	All Officers	12/29/2016	45
Driving In-Service	All Officers	TOTAL	955

Course Name	Training Audience	Date of Completion	Class Roster
Driving Simulator	All Officers	3/22/2016	25
Driving Simulator	All Officers	5/27/2016	24
Driving Simulator	All Officers	9/29/2016	35
Driving Simulator	All Officers	10/6/2016	8
Driving Simulator	All Officers	10/7/2016	3
Driving Simulator	All Officers	10/20/2016	4
Driving Simulator	All Officers	10/21/2016	7
Driving Simulator	All Officers	11/3/2016	4
Driving Simulator	All Officers	11/4/2016	2
Driving Simulator	All Officers	11/10/2016	6
Driving Simulator	All Officers	11/11/2016	24
Driving Simulator	All Officers	11/18/2016	3
Driving Simulator	All Officers	TOTAL	145

Course Name	Training Audience	Date of Completion	Class Roster
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EPIC 101	All Officers	6/15/2016	9
EPIC 101	All Officers	6/16/2016	25
EPIC 101	All Officers	6/20/2016	8
EPIC 101	All Officers	6/21/2016	22
EPIC 101	All Officers	6/22/2016	22
EPIC 101	All Officers	7/6/2016	13
EPIC 101	All Officers	7/12/2016	7
EPIC 101	All Officers	7/14/2016	50
EPIC 101	All Officers	7/19/2016	18
EPIC 101	All Officers	7/28/2016	10
EPIC 101	All Officers	8/2/2016	43
EPIC 101	All Officers	8/19/2016	14
EPIC 101	All Officers	9/8/2016	11
EPIC 101	All Officers	9/21/2016	14
EPIC 101	All Officers	10/18/2016	47
EPIC 101	All Officers	10/19/2016	49
EPIC 101	All Officers	10/20/2016	6
EPIC 101	All Officers	10/28/2016	4
EPIC 101	All Officers	10/30/2016	16
EPIC 101	All Officers	11/22/2016	27
EPIC 101	All Officers	11/30/2016	6
EPIC 101	All Officers	12/8/2016	6
EPIC 101	All Officers	12/13/2016	30
EPIC 101	All Officers	12/14/2016	4
EPIC 101	All Officers	12/15/2016	4
EPIC 101	All Officers	12/27/2016	12
EPIC 101	All Officers	TOTAL	477

Course Name	Training Audience	Date of Completion	Class Roster
EPIC for Commanders and Supervisors	Commanders and Supervisors	1/20/2016	35
EPIC for Commanders and Supervisors	Commanders and Supervisors	3/31/2016	23
EPIC for Commanders and Supervisors	Commanders and Supervisors	5/2/2016	16
EPIC for Commanders and Supervisors	Commanders and Supervisors	5/3/2016	8
EPIC for Commanders and Supervisors	Commanders and Supervisors	5/4/2016	16
EPIC for Commanders and Supervisors	Commanders and Supervisors	5/5/2016	14

EPIC for Commanders and Supervisors	Commanders and Supervisors	5/5/2016	14
EPIC for Commanders and Supervisors	Commanders and Supervisors	TOTAL	126

Course Name	Training Audience	Date of Completion	Class Roster
EPIC 1 Hour Training	All Officers	3/2/2016	58
EPIC 1 Hour Training	All Officers	3/3/2016	28
EPIC 1 Hour Training	All Officers	3/4/2016	16
EPIC 1 Hour Training	All Officers	3/5/2016	12
EPIC 1 Hour Training	All Officers	3/6/2016	6
EPIC 1 Hour Training	All Officers	3/7/2016	17
EPIC 1 Hour Training	All Officers	3/8/2016	22
EPIC 1 Hour Training	All Officers	3/9/2016	20
EPIC 1 Hour Training	All Officers	3/10/2016	10
EPIC 1 Hour Training	All Officers	3/11/2016	6
EPIC 1 Hour Training	All Officers	3/12/2016	10
EPIC 1 Hour Training	All Officers	3/13/2016	21
EPIC 1 Hour Training	All Officers	3/14/2016	32
EPIC 1 Hour Training	All Officers	3/15/2016	59
EPIC 1 Hour Training	All Officers	3/16/2016	42
EPIC 1 Hour Training	All Officers	3/17/2016	35
EPIC 1 Hour Training	All Officers	3/18/2016	30
EPIC 1 Hour Training	All Officers	3/19/2016	9
EPIC 1 Hour Training	All Officers	3/20/2016	4
EPIC 1 Hour Training	All Officers	3/21/2016	7
EPIC 1 Hour Training	All Officers	3/22/2016	3
EPIC 1 Hour Training	All Officers	3/23/2016	6
EPIC 1 Hour Training	All Officers	3/24/2016	4
EPIC 1 Hour Training	All Officers	3/31/2016	1
EPIC 1 Hour Training	All Officers	4/1/2016	4
EPIC 1 Hour Training	All Officers	4/4/2016	1
EPIC 1 Hour Training	All Officers	4/7/2016	1
EPIC 1 Hour Training	All Officers	4/9/2016	1
EPIC 1 Hour Training	All Officers	4/11/2016	2
EPIC 1 Hour Training	All Officers	4/12/2016	1
EPIC 1 Hour Training	All Officers	4/14/2016	2
EPIC 1 Hour Training	All Officers	4/27/2016	3
EPIC 1 Hour Training	All Officers	5/11/2016	1
EPIC 1 Hour Training	All Officers	5/20/2016	1

EPIC 1 Hour Training	All Officers	5/22/2016	1
EPIC 1 Hour Training	All Officers	5/27/2016	1
EPIC 1 Hour Training	All Officers	6/4/2016	1
EPIC 1 Hour Training	All Officers	6/23/2016	1
EPIC 1 Hour Training	All Officers	6/28/2016	2
EPIC 1 Hour Training	All Officers	TOTAL	481