

2016 Community Policing and Engagement Annual Report

Within 240 days of the Effective Date, NOPD agrees to develop measurements to assess the effectiveness of its community partnerships and problem-solving strategies, including the effectiveness of the Community Coordinating Sergeant program. NOPD agrees to prepare a publicly available report on at least a quarterly basis detailing its community policing efforts in each District, including developing community partnerships and participating in public meetings, and its problem-solving activities, including specific problems addressed and steps taken by NOPD and the community toward their resolution. This report also shall identify obstacles faced and recommendations for future improvement. At least annually, NOPD agrees to issue a publicly available report that summarizes these problem-solving and community policing activities. [Consent Decree ¶228]

The purpose of this report is to assess the effectiveness of NOPD's community partnership and problem-solving strategies in accordance with Consent Decree paragraph 228.

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Key Definitions

New Orleans Neighborhood Police Anti-Crime Council (NONPACC) — The New Orleans Neighborhood Police Anti-Crime Council meetings occur monthly and are attended by the District Commander and other district personnel. The meetings facilitate conversations regarding neighborhood crime concerns and crime prevention strategies.

Police Community Advisory Board (PCAB) — Each District is assisted by a Police Community Advisory Board (PCAB). The PCAB consists of seven citizen volunteers from their respective police Districts. PCAB members serve a two-year term and meet quarterly to address crime and quality of life issues.

Community Partnerships — Collaborative problem-solving activities and engagement activities between the Department and the individuals and organizations the Department serves to develop solutions to problems and increase trust in police.

Findings

NOPD Community and Youth Engagements Partnerships and Events

Per Consent Decree ¶448(c), the Department shall provide collection and analysis of community engagement including the number and variety of community partnerships, including particular partnerships with youth.

In 2016, the NOPD participated in 71 partnerships. NOPD partnership participants include city agencies, civic groups, neighborhood associations, and many more. The purpose of NOPD partnerships are to engage with the community and youth, and to problem-solve with the community to address crime. Many of the partnership activities listed below can be reviewed on Nopdnews.com, NOPD's YouTube page, or NOPD's District Facebook pages.

The partnerships and events are listed below:

1. The New Orleans Pelicans Organization and Youth Empowerment Project (YEP) Community Discussion on Policing: On October 24, 2016, Superintendent Michael Harrison and NOPD patrol officers joined Pelicans players and area law enforcement agencies for a community discussion on policing with youth from across New Orleans. The Pelicans organization hosted the event. YEP facilitated the discussion which focused on ideas for solutions to existing challenges regarding crime and policing in New Orleans. NOPD participated in a follow-up event in 2017.
2. 911 Children's Day: On October, 7, 2016, the NOPD joined other area law enforcement agencies and outreach organizations for the Orleans Parish Communications District's Second

Annual 9-1-1 Children's Day. 9-1-1 Children's Day was developed to teach children the importance of knowing when and how to dial 9-1-1 using a hands-on, interactive approach.

3. Franklin Avenue Baptist Church Community Forum: The purpose of the community forum was to have an honest discussion about how police officers interact with members of the New Orleans community. The program featured a panel of police officers, community leaders and activists as well as questions from audience members. Chief Harrison also offered the possibility of an internship to a concerned community member. After the forum, the community member applied for an internship with the police department. The community member officially became a community engagement intern within NOPD. The intern's role was to help the department increase its outreach strategies to the community.
4. Halloween Candy Giveaway: NOPD hosted its annual Halloween candy giveaway. Officers handed out more than 600 trick-or treat bags filled with candy to New Orleans area students at four locations including, KIPP Leadership Primary, Edward Hynes Charter School, Homer Plessy Community School, and the Youth Empowerment Project.
5. 300 Young Men: On October 12, 2016, NOPD Superintendent Michael Harrison and other members of the department participated in a dialogue with 300 young men from across New Orleans on community policing and engagement with law enforcement.
6. Walgreens and New Orleans Police & Justice Foundation Candy Giveaway: More than 20 local Walgreens stores donated candy which was packed in reflective trick-or-treat bags donated by the New Orleans Police & Justice Foundation. Officers also gave the students Halloween safety tips as well as some general ways to stay safe every day.
7. Arnaud's Third Annual Teddy Bear Drive: Arnaud's Restaurant, in partnership with the New Orleans Police & Justice Foundation (NOPJF), hosted its third annual Teddy Bear Program, benefiting the New Orleans Police Department (NOPD), Baton Rouge Police Department (BRPD), and local communities. Since its inception in 2014, the program has raised more than 2,000 teddy bears for officers to hand out to children encountered while on duty.
8. Night Out Against Crime: On October 18, 2016 hundreds of New Orleanians joined NOPD at A.L. Davis Park in Central City for the National Night Out Against Crime. Mayor Mitch Landrieu, NOPD Superintendent Michael Harrison and City officials kicked off the event, which included a job fair, family-friendly activities and resources from dozens of community organizations. Hundreds of other Night Out Against Crime events took place in neighborhoods throughout the city.
9. Kipp Central City - NOPD Basketball Game: On October 5, 2016 five officers participated in a basketball game with students at KIPP Central City Academy (KCCA). The event occurred in conjunction with National Community Policing Week. NOPD Superintendent Michael Harrison and U.S. Attorney Kenneth Polite kicked off the game thanking students for coming up with their own idea to engage with police officers in a fun and interactive way.

10. Coffee with Cops: On June 4, 2016, area McDonald's owners and the NOPD launched "Coffee with Cops," a new community policing program that aims to bring together police officers and the communities they serve. Coffee with Cops is held every other month in various districts on Saturdays from 9 a.m. to 11 a.m. Attendees have an opportunity to meet with neighborhood patrol officers and enjoy a free cup of coffee.
11. Job Corps Peace March: On September 21, 2016, NOPD Superintendent Michael Harrison made remarks to more than 100 New Orleans Job Corps Center students. The remarks followed a Peace March was held in the neighborhood as part of Job Corps' national student-led anti-violence initiative, Youth 2 Youth, Partners for Peace.
12. Interfaith Committee Meeting: Chief Michael Harrison meets quarterly with a group of local pastors to discuss policing issues and community relations.
13. Ninjas vs. COPS: On June 24, 2016, NOPD participated in a community event with XS martial arts DOJO, including a padded sword fight. This event provided an opportunity for officers to interact positively with children in the community.
14. Citizen's Police Academy: In June, 2016, NOPD's Citizen Police Academy was held for the first time in two years. The Citizen's Academy is an eight week program designed to provide citizens with information on various functions of the Department and the criminal justice system.
15. Consent Decree Meetings: NOPD hosted eight community meetings updating the community on Consent Decree progress.
16. New Orleans Recreation Department (NORD) Camp Kick Off: Chief Harrison participated in the kick off activities of NORD camps.
17. Anti-Violence Walk: NOPD participated in an anti-crime walk with Mothers Taking a Stand organization.
18. Movies in the Park: Chief Harrison and other members of the Second District participated in the New Orleans Recreation Development commission's (NORDC) Movies in the Park event at Carver Playground. The purpose of the event was to interact with the community and answer any police-related questions.
19. Power Ties Program: The NOPD's Special Operations Division and Chief Harrison hosted a youth-police dialogue with 15 eighth graders from schools across the city as part of the Power Ties program.
20. Candle Light Vigil: A prayer vigil was held in honor of the one-year anniversary of the death of fallen NOPD Officer Daryle Holloway. Officer Holloway was a 22-year veteran of the

NOPD who was tragically killed in the line of duty on June 20, 2015. The vigil included a candle lighting and a balloon release, and friends of the Holloway family attended.

21. Sexual Assault Panel Discussion: On May 23, 2016, NOPD's sex crimes detectives participated in a panel discussion on sexual assaults at Algiers Technology Academy.
22. NORDC Partnership: In summer 2016, the New Orleans Recreation Development Commission (NORDC) and NOPD partnered to form a Teen Basketball Sports League for youths 14-18 years old. Eight NOPD officers volunteer as coaches for youth sports teams across the city. Each team played one or two games per week.
23. Victim-Witness EXPO Partnership: The Victim Witness Unit partnered with several social service agencies to hold a Survivor Services Expo hosted by the Child Advocacy Center. The Expo consisted of various information sharing strategies in which a manual was created and distributed to all agencies. The partnership ensures that all survivor services providers are aware of other programs in the city for referral.
24. NOPD-Young Leadership Council (YLC): Chief Harrison and a team of over a dozen NOPD officers assisted the YLC to kick off the spring season of RECreate, which is a program designed to promote physical activity and community with children in Central City.
25. Season 11 of Midnight Basketball: NOPD's Superintendent Michael Harrison served as the keynote speaker at the season 11 kickoff of Midnight Basketball. Midnight Basketball is a part of a comprehensive strategy between the NOPD and NORDC to reduce murders in New Orleans.
26. Nola For Life Youth-Police Dialogue: On May 6, 2016, Mayor Landrieu, New Orleans Health Department and the New Orleans Police Department (NOPD) held its first NOLA FOR LIFE youth-police dialogue as part of an effort to engage with youth on violence prevention and help young people understand the role of NOPD in their communities. Youth-police dialogues provide participating students with an opportunity to break down stereotypes, remove communication barriers and build mutual respect and understanding.

First District Partnerships

1. Joseph S. Clark High School Youth Dialogue: From Oct. 17-20, 2016, Community Mediation Services along with St. Peter Claver and the First District hosted a youth dialogue with Joseph S. Clark High School. A facilitator led a "restorative circle" utilizing trust building exercised with the students and officers. NOPD officers and youth were also able to engage in meaningful dialogue.
2. Book bag Giveaway: NOPD First District Commander Hans Ganthier and School Resource Officers distributed packs of school supplies to kindergarteners and first graders at Joseph A.

Craig Charter School. Each book bag included a “My Visit with a Police Officer” educational activity and coloring book.

Second District Partnerships

1. Block Party: On October 16, 2016, the Central Carrollton Association hosted a block party with approximately 75 attendees. NOPD Second District representatives attended the event.
2. Anti-Crime Walk: Chief Harrison and members of the NOPD Second District participated in a neighborhood crime walk.
3. Back 2 School Event: The Second District partnered with Jesus Project Ministries to participate in a back-to-school event with students. Officers interacted with the students and answered any questions the students had about policing.
4. Trick or Treat: NOPD Second District officers participated in Halloween trick-or-treat fun with citizens.
5. Annual Toy Drive: On December 16, 2016, Second District officers helped Santa Claus deliver toys to more than 200 pre-K, kindergarten and first grade students at Lafayette Academy. The toys were collected during the district’s annual toy drive, which featured participation by the Soul Rebels Brass Band and Second District music mainstay Le Bon Temps Roule.
6. United Negro College Fund (UNCF) Conference: The Second District Commander addressed 400 college students in town attending the UNCF conference. The purpose was to welcome the students to New Orleans and provide safety tips for them while in New Orleans.
7. University Campus Safety Meeting: The Second District Commander participated in a public safety meeting with campus police at Loyola and Tulane Universities.

Third District Partnerships

1. Back-to-School Event: Third District officers interacted and distributed back packs and school supplies to the Kindergarten class of Mary McLeoud Bethune School.
2. Annual Pancake Breakfast and Toy Giveaway: The Fraternal Order of Police Crescent Lodge #2 and IHOP teamed up with officers in 2016 to host the annual Christmas Pancake Breakfast and Toy Giveaway at Lakeview Presbyterian Church. After breakfast, the kids had an opportunity to meet Santa and receive a free Christmas present. Families also received \$100 gift cards.

3. Trick or Treat Safety: NOPD Third District representatives visited Edward Hynes Charter School on Monday to hand out candy in special reflective trick-or-treat bags to students, while also talking to the students about how to be safe when trick or treating in their neighborhoods

Fourth District Partnerships

1. United States Attorney's Office and NOPD: The Fourth District and Algiers Technical Academy partnered with the United States Attorney Kenneth A. Polite Jr. to engage with the students about a variety of issues that effects youth.
2. On Wednesday, June 29, 2016 the Fourth District Commander and officers were invited to speak at NORDC Summer Camp held at L. B. Landry/Walker High School. The students asked the officers a variety of questions. The Fourth District Commander presented the kids with honorary officer certificates and NOPD carry bags.
3. Essay Contest: The Fourth District Commander presented two winners of the "Why will I be a better student in the upcoming school year" essay contest with bikes.
4. School Fun Day: The Fourth District participated in the Alice Harte Elementary School Fun Day by exhibiting a police vehicle and encouraging the students to leave their inked finger prints on the vehicle.
5. Free Riders Peace Walk: On July 09, 2016, the Fourth District Commander and officers participated in a peace walk held by The Free Riders motorcycle club.
6. Heroes Day: On July 14, 2016 members of the Police and Fire Departments participated in heroes day held at Behrman Summer Camp. The kids learned how fire and police trucks operate.
7. Youth Dialogue: Fourth District officers held a youth dialogue with students at the Wild Wayne Summer Experience 2016 held at Dillard University.
8. Love Inspires New Knowledge (LINK) Peace Walk: The Fourth District Commander and officers participated in LINK's peace walk. The goal of the peace walk was to bring the community together.
9. Community Breakfast: Fourth District officers attended a community breakfast given by Senator Troy Carter. The Fourth District Commander engaged with the community and gave a short speech.
10. Thanksgiving Meals: Five Fourth District officers cooked and served a feast for the residents living at the Rosa F. Keller building located at 2222 Tulane Avenue and the Williams building located on 2101 Louisiana Avenue.

11. Toy Giveaway: Officers from the Fourth District spread some holiday cheer at Dwight D. Eisenhower Elementary School as they handed out toys and games to more than 50 students in pre-K, kindergarten and first grade. The students were the recipients of items collected during the Fourth District's annual toy drive.

Fifth District Partnerships

1. NOPD and Police and Justice Foundation Candy Giveaway: NOPD officers attended Homer Plessy School's Halloween event. NOPD partnered with the Police and Justice Foundation to purchase candy for the students.
2. PlantForPeaceNOLA: On October 24, 2016, Fourth District officers assigned to patrol in the Fifth District joined local community groups to plant trees for peace. The initiative brought dozens of volunteers together to plant trees in the Seventh Ward neighborhood to improve the quality of life for residents and visitors.

Sixth District Partnerships

1. Annual Community Barbeque: The Sixth District held its annual Community Barbeque event at the station. The event allowed the members of the Sixth District community to engage with their officers and eat a good meal. The event was completely funded by local businesses in the Sixth District.
2. Laptop Giveaway: Sixth District Officers and Magazine Pawn teamed up to donate laptop computers and tablets to 10 deserving students. NOPD Sixth District officers visited Edgar P. Harney Spirit of Excellence Academy, bringing eight laptop computers and two tablets.
3. Annual Bike Giveaway: The Sixth District hosts an annual bike giveaway every year in partnership with local businesses. Teachers from area schools select the students who are treated to a free meal, a visit with Santa and a free bicycle and Christmas toy.
4. Student Forum: On September 7, 2016, NOPD officers participated in a school forum on policing at Arthur Ashe.

Seventh District Partnerships

1. Second Annual Fall Fest: On October 31, 2016 the NOPD's Seventh District hosted trick-or-treaters on Halloween as part of the district's Second Annual Fall Fest. Officers decorated the station for the occasion, which included Halloween-themed music for trick-or-treaters to enjoy. Officers were also in costume, and food and other giveaway items were available.
2. God's Little Angels Daycare: On Oct. 13, 2016, NOPD Seventh District Officers visited God's Little Angels Daycare in New Orleans East. The day's lessons centered on the community and on police officers. After engaging the group, Officer Ambrose presented each child with junior police badges.
3. Toy Giveaway: NOPD Seventh District officers collected more than 200 toys distributed them to first graders attending school in the Seventh District. Officers worked with schools in the district to identify kids who have shown the most improvement over the year.
4. Back-To-School Giveaway: On August 27, 2016, the Seventh District Station hosted a back to school give-a-way. The District partnered with local Sorority and Fraternity Chapters to assist with the event, which included a bouncy house, DJ, Grilled hot dogs and burgers, and 2 resource tables.
5. Pledge Against Gun Violence: Schaumburg Elementary School hosted a "Pledge Against Gun Violence" event where Seventh District officers were in attendance.
6. Mid-Autumn Celebration: On Oct. 7, 2016, Seventh District officers attended Mary Queen of Vietnam Church's Mid-Autumn Celebration. Mid-Autumn Festival is held on the 15th day of the eighth month of the Chinese calendar, which is in September or early October in the Gregorian calendar. On the 15th day of the lunar calendar each month, the moon is at its roundest and brightest, symbolizing togetherness and reunion in Chinese culture. Families get together to express their familial love by eating dinner together, appreciating the moon, eating mooncakes, etc.
7. Lemonade Day: The Officers were told that if they spotted a lemonade stand in the district they had permission to hang out for about 10 minutes and purchase lemonade from district youth.

Eighth District Partnerships

1. Youth Dialogue: In the last quarter of 2016, Eighth District Officers participated in a youth and police dialogue mini-series at the International High School, consisting of seven individual sessions.

2. Second line and tree decoration event: The Eighth District held a second line and tree decorating party with students from KIPP McDonogh 15.
3. Officer Meet and Greet: Eighth District Officers hosted an Officer Meet and Greet at the Kidopolis Daycare Center on May 5, 2016.

NOPD Collaborative Problem-Solving Partnerships

The information below highlights NOPD's problem-solving activities, including specific problems addressed and steps taken by NOPD and the community toward their resolution [Consent Decree ¶228].

1. Community Engagement Night Out: On October 13, 2016, NOPD hosted its first-ever Community Engagement Night Out. The Night Out was a district-specific collaborative partnership with the community. The purpose of the event was to identify and prioritize public safety concerns voiced by the community members present. NOPD invited well-respected community leaders to facilitate each event in each District. Each District's facilitator asked the community 6 questions and the community members wrote down their responses. The questions were:
 1. In your opinion, what are the greatest problems in your District and how can the police department help? Please provide specific examples.
 2. How can the community collaborate with the police department to address these issues?
 3. What does the police department do well in terms of community engagement?
 4. What could the police department do better in terms of community engagement? Please provide specific examples.
 5. What activities should the Department undertake to improve relationships with youth?
 6. How can we reach out to individuals not present to engage them in improving the police department?

At the end of the Night Out, the community members were told that Each District would address at least two of the community's priorities and report NOPD's efforts monthly. The community and NOPD will collaboratively reassess the priorities after three to six months to determine if new priorities should be addressed.

The community responses were utilized to draft each District's Community Outreach and Public Information Plans.

2. Community Outreach and Public Information Plans: Districts were tasked with drafting a Community Outreach and Public Information Plan based on the priorities collected at the Community Engagement Night Out. Each District will report any problem-solving strategies

utilized to address the community's concerns at every monthly New Orleans Neighborhood Police Anti-Crime Council (NONPACC) meeting.

The Community Outreach and Public Information Plans are set to be implemented in 2017 and can be reviewed at each District station, on each District's Facebook page, and on Nopdnews.com.

3. New Orleans Neighborhood Police Anti-Crime Council (NONPACC) Meetings: Each District is assisted by a New Orleans Neighborhood Police Anti-Crime Council (NONPACC). The NONPACC meets monthly, facilitating conversation and a forum for residents to voice their concerns directly to the District Commander and other key NOPD personnel. In particular, the District Commander presents key activities and information related to crime prevention and community policing in order to receive feedback and additional information from the community.
4. Police Community Advisory Board (PCAB) Meetings: Each District is assisted by a Police Community Advisory Board (PCAB). The PCAB consists of seven members who are citizen volunteers from their respective police districts. PCAB members serve a two-year term and meet quarterly to address crime and quality of life issues. In 2016, the PCABs continued to host quarterly meetings to problem-solve with NOPD leaders. PCABs provide written recommendations to NOPD Commanders.
5. NOPD, Office of Neighborhood Engagement (ONE), the Department of Justice (DOJ) Partnership: A working group consisting of NOPD, ONE and the DOJ redrafted the PCAB manual. The new manual formalized the PCAB recommendation process to ensure that the process is efficient and effective. A new recommendation form template was drafted and a timeline for response to recommendations by NOPD. Also, a training course was drafted for existing PCAB members as well as new PCAB members newly selected in an open enrollment conducted in September of 2016.
6. NOPD-Liberty United Partnership: NOPD Superintendent Michael Harrison announced a new partnership on October 19, 2016 with Liberty United, a New York-based social enterprise that transforms illegal guns and bullets into handcrafted jewelry with the goal of ending gun violence and protecting at-risk kids across the country. New Orleans is the fifth city U.S. city to partner with Liberty United, which donates proceeds from sales to non-profit organizations in its partner communities. Through this partnership, at least 20 percent of the proceeds from sales of Liberty United jewelry will benefit NOLA for Life a program that supports local non-profit groups dedicated to protecting kids and fighting gun violence in the greater New Orleans area.

Community Meeting Attendance Outcome Measure

For at least the first two years of this Agreement, every NOPD officer and supervisor assigned to a District shall attend at least two community meetings (e.g., NONPACC and other meetings with residents, and business and religious groups) per year in the geographic area to which the officer is assigned. [Consent Decree ¶ 435].

All districts reached compliance with the community meeting requirements.¹

Table 1 quantifies the Department's attendance at community meetings in 2016.

Table 1 Community Meetings by District, 2016

District	Number of Officers	Number of Officer Attendees	Percentage of Officer Attendance.
1	74	73	99%
2	73	72	99%
3	74	72	97%
4	73	73	100%
5	85	83	98%
6	69	68	99%
7	85	85	100%
8	100	98	98%
Total	633	624	99%

Victim Witness Unit

The Consent Decree requires immediate and ongoing support to families of victims of homicides and other serious crimes [Consent Decree ¶227].

Over the last year and a half, the Unit has made some changes by hiring four civilian workers including three licensed social workers and one administrative assistant. In addition, the Unit has two graduate school student interns. Since the end of November 2016, the unit has been offering free one-on-one

¹ Officers on A.D.D., PIB initiated administrative reassignment, or recruits in FTO were not required to attend two community meetings in 2016.

counseling to victims and witnesses of crime. To date, more than 24 victims have utilized the service and they're hoping to encourage more victims to not be afraid to seek counseling as a resource.

The Victim/Witness Assistance Unit provides the following assistance:

- Safety Planning
- Victim Advocacy
- Crisis Intervention
- Crime Victims Reparations
- Grief and Trauma Counseling
- Community Resource
- Referrals
- Case Update Information
- Information on the Criminal Justice Process

In addition to counselling services, the Victim Witness Unit also contacts victims directly after receiving NOPD's daily major offense log, which is a list, composed of major incidents such as armed robberies, aggravated burglary, rape and other violent offenses. The Unit contacts 10 to 15 victims and family members a day, informing them of their rights and services that the department provides. At times, the Unit collaborates closely with Homicide detectives and the social workers that assist victims of sexual assaults under the NOPD's Sex Crimes Unit.

Department's Response to Quality of Life Issues

In March of 2016 NOPD created a new signal to allow all officers to respond to quality of life issues. In 2016, the Department responded to 1,579 situations classified under a 21Q signal, 960 of which were self-initiated items proactively addressed by the Department.

Quality of life issues include the following:

- Roads, Drainage;
- Code Enforcement Violations;
- Trash, Recycling;
- Abandoned Vehicles;
- Grass, Tree Service, Park Maintenance;
- Street Lights, Signs, Signals;
- Mosquito, Termite, Rodent Control;
- Taxis;
- Health Related Questions; and
- Recreation programs.

Obstacles and Recommendations

NOPD is working to develop additional tracking mechanisms for documenting community policing activities more consistently and thoroughly. Improving the collection of community engagement and policing data, reporting on this data in internal and external meetings, and utilizing this data to improve our community engagement and policing are critical goals for NOPD in 2016 as we strive to improve our partnerships with the community and our community engagement efforts.