

NOTICE

THE REGULAR MONTHLY MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON MONDAY,
APRIL 18, 2016 AT 1340 POYDRAS, SUITE 964

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS MEETING - 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, April 18, 2016**

A G E N D A

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

To discuss ongoing litigation in the matters of *Crescent City Lodge No. 2, Fraternal Order of Police, Inc., and its Members through its President Walter Powers, Ray Byrd and Damond S. Harris v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2015-7112, Div. "C")*; *Michael Glasser, Individually, and in his Capacity of President of Police Association of New Orleans, and its Members, Andre Carter, Eric Gillard, Marc D. Hedgemon, George Olivier and David Liang v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No.: 2015-7192, Div. "I")*; *Traffic Court of New Orleans v. Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2013-20201, Div. "F-7")*; *Concerned Classified City Employees v. Civil Service Commission for the City of New Orleans, 2015-ca-0654 (La. Ct. App. 4th)*; *Laviolette v. NOPD, La. 4th Cir 2016-C-0095*

11:00 A.M. BUSINESS MEETING

- (1) Minutes – April 18, 2016
- (2) Petition for Commission Intervention in Promotional Appeals and Motions to Quash Subpoenas in C.S. No. 8483 and 8484
- (3) Requests from the Police Association of New Orleans
 - (a) Request to address the Commission relative to the Police Department's refusal to publish the newly revised promotional criteria for Sergeants and Lieutenants under the Great Place to Work Initiative
 - (b) Request to extend the 5% pay increase recently received from Sex Crime Detectives to all other Detectives

- (c) Request to allow Lieutenant Christian Hart , and others similarly situated, to address the Commission regarding attempts to obtain benefits as provided by Rule IV, Section 8.3
- (4) Proposed Amendments to Civil Service Rules
 - (a) Amendments to Merit Pay, Rule IV Section 2.5 and Performance Evaluation System, Rule XI
 - (b) Amendments to Rule II, related to Appeals including Section 4.12, new Section 6.8 and Section 8.1, and new Section 8.3
 - (c) Amendments to Rule III, Section 6 related to Contracts
 - (d) Amendment to Rule VIII, Section 4 related to Civil Leave and consideration of an exception to the current Civil Leave Rule
- (5) Classification and Compensation Matters
 - (a) Request by the Health Department to apply the Extraordinary Qualifications Rule retroactively due to data entry error
- (6) Recruitment and Selection Matters
 - (a) Examination Announcements
 - (b) Extension of Fire District Chief Register in accordance with Rule VI, Section 5.3(a)
- (7)
 - (a) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Request
 - (b) Report of PIB Investigation Process
- (8) Communications
 - (a) Report on ADP ongoing issues
 - (b) Report on Civil Service Budget and Staffing
 - (c) Report on comprehensive classification and salary study

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, April 18, 2016

1340 Poydras, Suite 900

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8490 Julie Jacobs VS. Department of Police
Letter of Reprimand
Attorney: Mr. Donovan A. Livaccari
Amicable Settlement
- No. 8476 David McGee VS. Sewerage & Water Board
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion to Dismiss, Failure to Prosecute
- No. 8432 Jamaal Williams VS. Department of Sanitation
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion to Dismiss, Failure to Prosecute
- No. 8486 Dwana Caliste VS. Recreation Department
Letter of Reprimand
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition
- No. 8470 Ralph Thomas Jr. VS. Department of Health
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition
- No. 8399 LaQuana Ruffin VS. Department of Police
Suspension/Dismissed
Attorney: Mr. Donovan A. Livaccari
Motion for Summary Disposition

No. 8431 Quinetta Rivet VS. Department of Police
Dismissed
Attorney: Mr. Donovan A. Livaccari
Motion for Summary Disposition

No. 8265 Ryan Aucoin VS. Department of Police
Suspension/Letter of Reprimand
Attorney: Mr. Donovan A. Livaccari
Motion to Dismiss and Request for Oral Argument

No. 8489 Alton Jones VS. Department of Public Works
Letter of Reprimand
Attorney: Mr. Eric Hessler
Motion for Summary Disposition

No. 5978 Tracy Fulton VS. Department of Police
Suspension
Attorney: Mr. Eric Hessler
Motion to Address Commission

No. 7540 Tracy Fulton VS. Department of Police
Suspension
Attorney: Mr. Eric Hessler
Motion to Address Commission

No. 7591 Tracy Fulton VS. Department of Police
Suspension
Attorney: Mr. Eric Hessler
Motion to Address Commission

No. 7711 Lucille Perry VS. Law Department
Dismissed
Attorney: Mr. Joel P. Loeffelholz
Motion for Continuance (No Oral Argument)

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, April 18, 2016

PIB#	NAME	ACTION
P.I.B. # 2016-00062-P	Alquanto Carradine VS. Department of Police	3
P.I.B. # 2016-00062-P	Corrigan Hoffman VS. Department of Police	3
P.I.B. # 2016-0046-R	Andrew Packer VS. Department of Police	3
P.I.B. # 2016-0071-P	Michael Zamzam VS. Department of Police	1
P.I.B. # 2016-0080-R	Ivory Warren VS. Department of Police	1
P.I.B. # 2016-0082-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2016-0093-R	Robert Blanchard VS. Department of Police	2
P.I.B. # 2016-0095-P	Robert Blanchard Jr. VS. Department of Police	2
P.I.B. # 2016-0098-P	Leroy Joseph Smith VS. Department of Police	3
P.I.B. # 2016-0098-P	Jounay Thomas Ross VS. Department of Police	3
P.I.B. # 2016-0107-P	Johnathan Burnette VS. Department of Police	2
P.I.B. # 2016-0107-P	Richard Welch VS. Department of Police	2
P.I.B. # 2016-0108-P	Reginald Koeller VS. Department of Police	3
P.I.B. # 2016-0108-P	Rudolph Thomas VS. Department of Police	3
P.I.B. # 2016-0108-P	Jason Thomas VS. Department of Police	3
P.I.B. # 2016-0109-P	Tyrone Mills VS. Department of Police	2
P.I.B. # 2016-0111-P	Tristan Carter VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2016-0111-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2016-0113-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2016-0116-P	Quincy Broaden VS. Department of Police	2
P.I.B. # 2016-0118-R	Brian Boyd VS. Department of Police	2
P.I.B. # 2016-0118-R	Corey Clark VS. Department of Police	2
P.I.B. # 2016-0121-P	Perrin Gaines VS. Department of Police	2
P.I.B. # 2016-0121-P	Marsha Thompson VS. Department of Police	2
P.I.B. # 2016-0125-R	Daniel Anderson VS. Department of Police	2
P.I.B. # 2016-0125-R	Brian Frank VS. Department of Police	2
P.I.B. # 2016-0135-R	Latoya Hamilton VS. Department of Police	2
P.I.B. # 2016-0138-R	Quincy Broaden VS. Department of Police	2
P.I.B. # 2016-0139-R	Quincy Broaden VS. Department of Police	2
P.I.B. # 2016-0141-R	Meghan Constantine VS. Department of Police	2
P.I.B. # 2016-0141-R	Ricci Fayard VS. Department of Police	2
P.I.B. # 2016-0141-R	Benjamin White VS. Department of Police	2
P.I.B. # 2016-0143-P	Raquel Dede VS. Department of Police	3
P.I.B. # 2016-0143-P	Ramon Negrete VS. Department of Police	3
P.I.B. # 2016-0102-P	Corrigan Hoffman VS. Department of Police	2
P.I.B. # 2016-0102-P	Sean Leboeuf VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2016-0120-P	Roger Benson VS. Department of Police	2
P.I.B. # 2016-0120-P	Johnnie Carter VS. Department of Police	2
P.I.B. # 2016-0120-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2016-0120-P	Michael Sam VS. Department of Police	2
P.I.B. # 2016-0132-P	David Wright VS. Department of Police	2
P.I.B. # 2016-0133-R	Christian Recile VS. Department of Police	1
P.I.B. # 2016-0137-P	Derrick Burmaster VS. Department of Police	2
P.I.B. # 2016-0144-P	James Kjellin VS. Department of Police	2
P.I.B. # 2016-0144-P	Marcelo Mansur VS. Department of Police	2
P.I.B. # 2016-0145-P	Danisha Hargrove VS. Department of Police	2
P.I.B. # 2016-0145-P	Carlos Peralta VS. Department of Police	2
P.I.B. # 2016-0146-R	Damian Cornia VS. Department of Police	2
P.I.B. # 2016-0147-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2016-0147-P	Robert Rigamer VS. Department of Police	2
P.I.B. # 2016-0150-P	Thomas Clark VS. Department of Police	2
P.I.B. # 2016-0163-P	Kevin Cloud VS. Department of Police	2
P.I.B. # 2016-0163-P	Gregory Torregano VS. Department of Police	2
P.I.B. # 2016-0166-P	Robert Norris VS. Department of Police	2
P.I.B. # 2016-0168-R	Quincy Broaden VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2016-0172-R	Kenneth Quentant VS. Department of Police	2
P.I.B. # 2016-0188-R	Tony Morris VS. Department of Police	3
P.I.B. # 2016-0148-P	Eugene Smothers VS. Department of Police	2
P.I.B. # 2016-0148-P	Sidney Thornabar VS. Department of Police	2
P.I.B. # 2016-0165-P	Kevin Williams VS. Department of Police	2
P.I.B. # 2016-0176-P	Nancy Parker VS. Department of Police	2
P.I.B. # 2016-0184-P	Maria Villavicencio VS. Department of Police	2
P.I.B. # 2016-0186-P	Darryl Watson VS. Department of Police	2
P.I.B. # 2016-0193-P	Mark Mumme VS. Department of Police	2
P.I.B. # 2016-0202-R	Damian Cornia VS. Department of Police	2
P.I.B. # 2016-0202-R	Kevin Penn VS. Department of Police	2
P.I.B. # 2016-0206-R	Ron Howard VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot