



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
ANDREW MONTEVERDE
JACQUES J. DETIEGE

Friday, October 9, 2026

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Ms. Michelle Mercadel

Re: **Michelle Mercadel VS.
Department of Finance
Docket Number: 9918**

Dear Ms. Mercadel:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 10/9/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith". The signature is fluid and cursive.

Doddie K. Smith
Chief, Management Services Division

cc: Alyssa Rambeau
Elizabeth A Weigand
file

IN RE: Michelle Mercadel v Department of Finance
Docket No: 9918 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

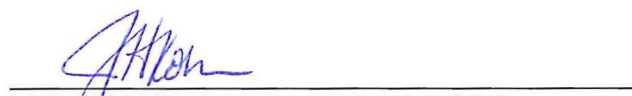
The Parties' motion is hereby GRANTED.

Judgment rendered this 9th day of October, 2026

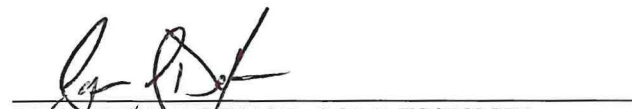
CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



BRITTNEY RICHARDSON, CHAIRPERSON

JOHN H. KORN, VICE-CHAIRPERSON

ANDREW MONTEVERDE, COMMISSIONER

JACQUES L. DETIEGE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

MICHELLE MERCADEL

VERSUS

DEPARTMENT OF FINANCE

DOCKET NO. 9918

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SETTLEMENT AGREEMENT

NOW COME the parties – Appellant, Michelle Mercadel (“Mercadel”), and the Appointing Authority, Department of Finance (“Finance”), through their undersigned counsel – who represent that they have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for October 6, 2026, pursuant to Civil Service Rule II, Section 6.7 and in lieu of further litigation.

Specifically, Finance has agreed to 1) modify the disciplinary action issued on July 16, 2026 from a Letter of Reprimand to non-disciplinary counseling with Mercadel’s immediate supervisor, and 2) remove the Letter of Reprimand from Mercadel’s employment file.

Mercadel has agreed to withdraw her appeal.

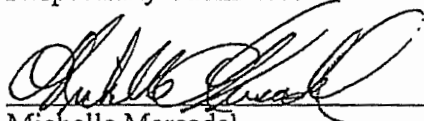
This Agreement shall be construed and interpreted in accordance with the laws of the State of Louisiana.

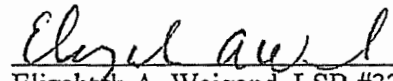
The Parties agree that nothing in this Agreement or the negotiation process shall be construed as an admission or evidence of liability under any federal, state, or municipal law. This Agreement is not an admission by any Party, or any current or former officer or employee of the City, that any person has engaged in any unconstitutional, illegal, or otherwise improper activities or conduct.

The Parties agree that this Agreement constitutes a single, integrated written agreement expressing the entire agreement of the Parties hereto relative to the subject matter hereof, and that all prior discussions and negotiations have been, and are, merged and integrated into, and are superseded by, this Agreement.

WHEREFORE, Appellant Michelle Mercadel and the Appointing Authority, through their undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:


Michelle Mercadel


Elizabeth A. Weigand, LSB #32758
Tanya Irvin, LSB #28090
1300 Perdido Street, Ste. 5E03
New Orleans, LA 70112
Counsel for Finance

Date: 9/24/26

Date: 9/24/26