

# NOTICE

THE MONTHLY MEETING OF THE CITY CIVIL  
SERVICE COMMISSION OPEN TO THE PUBLIC WILL  
BE HELD ON MONDAY, APRIL 15, 2019  
AT 1300 PERDIDO STREET,  
NEW ORLEANS CITY COUNCIL CHAMBERS

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COMMISSION DOCKET - 10:00 A.M.

RECESS  
EXECUTIVE SESSION

BUSINESS AGENDA – 11:00 A.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH  
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION  
TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE  
SMITH AT 658-3543 (VOICE), OR 711 LA RELAY  
SERVICE OR AT [dksmith@nola.gov](mailto:dksmith@nola.gov) FORTY EIGHT (48) HOURS IN  
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER  
WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS  
AT THIS MEETING

**CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
MONDAY, APRIL 15, 2019  
AGENDA**

**10:00 A.M. DOCKET**

- (1) Oath of Office for New Civil Service Commissioner
- (2) Appeals for Final Action

**RECESS**

**EXECUTIVE SESSION**

- (1) Consideration of items taken under advisement during the docket

**11:00 A.M. BUSINESS MEETING**

- (1) Minutes for February 25, 2019
- (2) Consideration of Merit Pay Increase and Equitable Pay Plan Adjustment for Civil Service Executive Counsel
- (3) Report on Delegation of Authority to the Sewerage and Water Board
- (4) Notice from Chief Administrative Office of Suspension of Merit Pay for 2019
- (5) Request from the City Administration to Introduce New Promotional Policy and Rule Amendments for NOPD/NOFD promotions
- (6) New Orleans Firefighters Association and the Fraternal Order of Police Requesting Amendments to the “Great Place To Work Initiative” Rules
- (7) Petition from the Police Association of New Orleans (PANO) to create New Rule IX, Section 1.5 Relative to Establishing a Final Disciplinary Action within Certain Time Limits.
- (8) Report on City’s Time to Hire Statistics
- (9) Request to amend the Commission’s Procedures for the Conduct of Business Meetings
- (10) Classification and Compensation Matters
  - (a) Amendment to Pay Plan for an Innovation Stipend Special Rate of Pay
  - (b) Request from EMS for Special Rate of Pay and New Classification of EMS Major

- (c) Request from Aviation Board to provide a Hiring Rate for Airport Electrical Services Manager for Retention/ Recruitment Challenges
- (d) Request from Youth Study Center for creation of new Classification, Title changes and to appeal allocation recommendations made by the Civil Service Staff relative to Building Maintenance Manager
- (e) Request from Personnel Division Chief Erdwin Fuentes to Appeal a Rule IV, Section 2.7(d) Hiring Above the Minimum Determination
- (f) Request from Information Technology Specialist Christopher Ard to apply exception to Rule IV, Section 2.7(d) relative to Hiring Above the Minimum
- (g) Request to Establish One-Time Pay Policy Relative to Overpayment of Clerical Employees during Implementation of 2018 Pay Plan Amendments
- (h) Request to Implement Equity Adjustment for a Civil Service Management Services Specialist in the Recruitment Division

(11) Recruitment and Selection Matters

- (a) Examination Announcements

(12) Rule Amendments

- (a) Proposed Rule Amendments to Rule VIII, Section 9 relative to Parental Leave

(13) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests

(14) Communications

- (a) Personnel Director's Report
- (b) Report on ADP ongoing issue

# **CITY CIVIL SERVICE COMMISSION DOCKET**

Monday, April 15, 2019

1300 Perdido St., City Council Chambers, Rm. 1E07 10:00 A.M.

## FOR COMMISSION ACTION:

- No. 8444      Zepporiah Edmonds VS. Department of Public Works  
Discrimination  
Appellant's Attorney: Brett J. Prendergast  
City Attorney: Corwin St. Raymond  
Motion to Address Commission and to Assess Attorney's fees
- No. 8467      Zepporiah Edmonds VS. Department of Public Works  
Suspension  
Appellant's Attorney: Brett J. Prendergast  
City Attorney: Corwin St. Raymond  
Motion to Address Commission and to Assess Attorney's fees
- No. 8485      Zepporiah Edmonds VS. Department of Public Works  
Dismissed  
Appellant's Attorney: Brett J. Prendergast  
City Attorney: Corwin St. Raymond  
Motion to Address Commission and to Assess Attorney's fees
- No. 8508      Carnell Collier VS. Sewerage & Water Board  
Dismissed  
Appellant's Attorney: Rhett M. Powers, Esq.  
City Attorney: James E. Thompson, III  
Remanded
- No. 8610      Steven Achord VS. Department of Fire  
Promotion Appeal  
Appellant's Attorney: Christina Carroll  
City Attorney: Elizabeth S. Robins  
Motion for Rehearing
- No. 8650      Sherida Emery VS. Department of Public Works  
Promotion Appeal  
Appellant's Attorney: Mr. Eric Hessler  
City Attorney: Elizabeth S. Robins  
Motion to Address Commission

No. 8886     Dominic Delay VS. Department of Parks & Parkways  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth S. Robins  
Motion for Summary Disposition

No. 7559     Alita Richardson VS. Department of Police  
Dismissed  
Appellant's Attorney: Mr. Frank DeSalvo  
City Attorney: Shawn Lindsay  
Motion to Reconsider

No. 7606     Alita Richardson VS. Department of Police  
Suspension/Dismissed  
Appellant's Attorney: Mr. Frank DeSalvo  
City Attorney: Shawn Lindsay  
Motion to Reconsider

No. 8286     Alita Richardson VS. Department of Police  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth S. Robins  
Motion to Reconsider

No. 8898     Stella Daggs VS. Sewerage & Water Board  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Ashley Ian Smith  
Motion for Summary Disposition

No. 8887     Henry Burke VS. Department of Police  
Letter of Reprimand  
Appellant's Attorney: Mr. Donovan A. Livaccari  
City Attorney: David J. Patin, Jr.  
Amicable Settlement

No. 8891     Michael McCleery VS. Department of Police  
Suspension  
Appellant's Attorney: Mr. Eric Hessler  
City Attorney: Megan A. Haynes  
Amicable Settlement

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, April 15, 2019

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2019-0041-P	Nicholas Buckel VS. Department of Police	2
P.I.B. # 2019-0042-P	William Johnson VS. Department of Police	2
P.I.B. # 2019-0045-P	John Fulgencio VS. Department of Police	2
P.I.B. # 2019-0045-P	Kyle Hinrichs VS. Department of Police	2
P.I.B. # 2019-0045-P	Orlynthia Miller VS. Department of Police	2
P.I.B. # 2019-0045-P	Alan Seaton VS. Department of Police	2
P.I.B. # 2019-0051-P	Rhett Charles VS. Department of Police	2
P.I.B. # 2019-0057-R	Khristopher Kirkland VS. Department of Police	2
P.I.B. # 2019-0057-R	Christopher Washington VS. Department of Police	2
P.I.B. # 2019-0057-R	Derrick Williams VS. Department of Police	2
P.I.B. # 2019-0058-R	Colby Stewart VS. Department of Police	2
P.I.B. # 2019-0060-P	Alexander Reiter VS. Department of Police	2
P.I.B. # 2019-0060-P	Donald Wise VS. Department of Police	2
P.I.B. # 2019-0065-P	Stephen Jones VS. Department of Police	2
P.I.B. # 2019-0065-P	Michael Smith VS. Department of Police	2
P.I.B. # 2019-0083-R	Miroslav Brekalo VS. Department of Police	2
P.I.B. # 2019-0083-R	Matthew White VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2019-0035-R	Randall Palmer VS. Department of Police	2 – 45 Days
P.I.B. # 2019-0035-R	Christle Young VS. Department of Police	2 – 45 Days
P.I.B. # 2019-0054-P	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0055-P	Jason Collins VS. Department of Police	2
P.I.B. # 2019-0055-P	William Knowles VS. Department of Police	2
P.I.B. # 2019-0061-P	Bryan Bissell VS. Department of Police	2
P.I.B. # 2019-0061-P	John O'Connor VS. Department of Police	2
P.I.B. # 2019-0071-P	Tracie Savala VS. Department of Police	2
P.I.B. # 2019-0087-R	Roderic Carey VS. Department of Police	2
P.I.B. # 2019-0089-P	Melvin McCollum VS. Department of Police	2
P.I.B. # 2019-0089-P	Abram Pedescleaux VS. Department of Police	2
P.I.B. # 2019-0094-P	Herman Franklin VS. Department of Police	2
P.I.B. # 2019-0064-P	Decynda Chamber VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0088-R	Ahmad Dixon VS. Department of Police	2 – 15 Days
P.I.B. # 2019-0092-R	Vincent Williams VS. Department of Police	2
P.I.B. # 2019-0100-P	Gervais Allison VS. Department of Police	2
P.I.B. # 2019-0100-P	Toka Clark VS. Department of Police	2
P.I.B. # 2019-0102-P	Simone Quintero VS. Department of Police	2
P.I.B. # 2019-0102-P	James Robertson VS. Department of Police	2

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<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2019-0107-P	Robert Hurst VS. Department of Police	2
P.I.B. # 2019-0111-R	Kevin Williams VS. Department of Police	2 – 15 Days
P.I.B. # 2019-0112-P	Wade Bowser VS. Department of Police	2
P.I.B. # 2019-0112-P	Charles Haw VS. Department of Police	2
P.I.B. # 2019-0112-P	Unknown Officer VS. Department of Police	2
P.I.B. # 2019-0112-P	Brian Stanley VS. Department of Police	2
P.I.B. # 2019-0115-R	Daniel Scanlan VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0120-P	Latrell Boutte VS. Department of Police	2
P.I.B. # 2019-0121-R	Damon Banks VS. Department of Police	2
P.I.B. # 2019-0121-R	Keyana Rodney VS. Department of Police	2
P.I.B. # 2019-0122-P	Shenell Johnson VS. Department of Police	2
P.I.B. # 2019-0122-P	Micheleen Scott VS. Department of Police	2
P.I.B. # 2019-0133-P	Unknown NCIC Operator VS. Department of Police	2
P.I.B. # 2019-0133-P	Jonathan Parker VS. Department of Police	2
P.I.B. # 2019-0133-P	Eugene Smothers VS. Department of Police	2
P.I.B. # 2019-0134-R	Jason Collins VS. Department of Police	3
P.I.B. # 2019-0134-R	Mark Mumme VS. Department of Police	3
P.I.B. # 2019-0136-R	Anthony Stovall VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0137-P	Esther Cauthron VS. Department of Police	2 – 30 Days

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P.I.B. # 2019-0158-R	Shelton Abram VS. Department of Police	2
P.I.B. # 2019-0114-R	Dawnella Adams VS. Department of Police	2
P.I.B. # 2019-0114-R	Walter Powers VS. Department of Police	2
P.I.B. # 2019-0118-P	Alex Mikkelsen VS. Department of Police	2
P.I.B. # 2019-0118-P	Colby Stewart VS. Department of Police	2
P.I.B. # 2019-0125-R	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0129-P	Kevin Battaglia VS. Department of Police	2
P.I.B. # 2019-0129-p	Wade Bowser VS. Department of Police	2
P.I.B. # 2019-0129-P	Jacob Nolan VS. Department of Police	2
P.I.B. # 2019-0129-P	Omar Rodriguez VS. Department of Police	2
P.I.B. # 2019-0129-P	Jeffrey Schwarzel VS. Department of Police	2
P.I.B. # 2019-0131-R	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0131-R	Kevin Mosley VS. Department of Police	2
P.I.B. # 2019-0138-P	Mark McCourt VS. Department of Police	2
P.I.B. # 2019-0139-R	Esther Cautheron VS. Department of Police	2
P.I.B. # 2019-0139-R	Stephen Wright VS. Department of Police	2
P.I.B. # 2019-0141-R	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0141-R	Kevin Mosley VS. Department of Police	2
P.I.B. # 2019-0144-P	Kierra Moore VS. Department of Police	2

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<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2019-0146-P	Jerusha Carroll VS. Department of Police	2
P.I.B. # 2019-0146-P	Paul Mills Sr. VS. Department of Police	2
P.I.B. # 2019-0148-R	Christopher Long VS. Department of Police	2 – 30 Day
P.I.B. # 2019-0149-P	Joseph Gennarelli VS. Department of Police	2
P.I.B. # 2019-0152-R	Hyacinth Bouzalakos VS. Department of Police	2
P.I.B. # 2019-0153-P	Russell Green VS. Department of Police	2
P.I.B. # 2019-0153-P	Timothy Jones VS. Department of Police	2
P.I.B. # 2019-0153-P	William Mullaly VS. Department of Police	2
P.I.B. # 2019-0154-R	Terrance Johnson VS. Department of Police	2
P.I.B. # 2019-0154-R	Derick Rankin VS. Department of Police	2
P.I.B. # 2019-0155-R	William Bearden VS. Department of Police	3
P.I.B. # 2019-0155-R	Brian Frank VS. Department of Police	3
P.I.B. # 2019-0161-P	Quannecia Booker VS. Department of Police	2
P.I.B. # 2019-0163-P	Manuel Castellon VS. Department of Police	2
P.I.B. # 2019-0167-P	William Bearden VS. Department of Police	2

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