



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Thursday, February 1, 2024

Ms. Rowena Jones
1340 Poydras St., Suite 600
New Orleans, LA 70112

Re: **Cash Cobbins VS.**
Recreation Department
Docket Number: 9543

Dear Ms. Jones:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 1/19/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Larry Barabino
William R. H. Goforth
Cash Cobbins
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**CASH COBBINS,
Appellant**

Docket No. 9543


v.

**DEPARTMENT OF RECREATION,
Appointing Authority**

ORDER

Appellant moved for summary disposition on the basis that the Department of Recreation failed to provide adequate due process protections in advance of its termination of his employment under *Cleveland Bd. of Education v. Loudermill*, 470 U.S. 532, 542 (1985). The Commission heard oral argument on this motion at its January 19, 2024, regular meeting. Counsel for the Department of Recreation argued that the Appointing Authority would be able to offer evidence of the pre-termination letter and the pre-termination hearing during the full hearing of this matter under La. Const., article X, sections 8 and 12 and Civil Service Rule II, section 4.12. Because the Department of Recreation disputes the facts underlying Appellant's motion, the motion for summary disposition is denied. The parties may offer evidence about the written notice provided to Appellant and evidence about the pre-termination hearing at the full evidentiary hearing of this matter.

New Orleans, Louisiana, this the 1st day of February, 2024.



Brittney Richardson (Jan 31, 2024 13:18 CST)

BRITTNEY RICHARDSON, CHAIRPERSON

J H Korn
J H Korn (Jan 30, 2024 20:36 CST)

JOHN KORN, VICE-CHAIRPERSON

A. Monteverde
Andrew Monteverde (Jan 29, 2024 17:32 CST)

ANDREW MONTEVERDE, COMMISSIONER