



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, April 14, 2025

Mr. Richard Couget

Re: **Richard Couget VS.
Information Technology and
Docket Number: 9667**

Dear Mr. Couget:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 4/11/2025.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Kimberly LaGrue
William R. H. Goforth
file

IN RE: Richard Couget v. Department of Information Technology and Innovation
Docket No: 9667 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 11th day of April, 2025

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



BRITTNEY RICHARDSON, CHAIRPERSON



JOHN H. KORN, VICE-CHAIRPERSON



MARK SURPRENANT, COMMISSIONER



ANDREW MONTEVERDE, COMMISSIONER

CIVIL SERVICE COMMISSION

CITY OF NEW ORLEANS

RICHARD COUGET

VERSUS

DEPARTMENT OF INFORMATION, TECHNOLOGY & INNOVATION

DOCKET NO. 9667

* * * * *

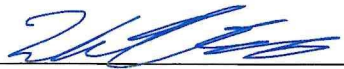
SETTLEMENT AGREEMENT

NOW COME the parties herein; the Appellant, Richard Couget, *Pro Se*; and the Appointing Authority, Department of Information, Technology & Innovation; through undersigned counsel, who represent that an agreement has been reached to resolve the above-captioned matter.

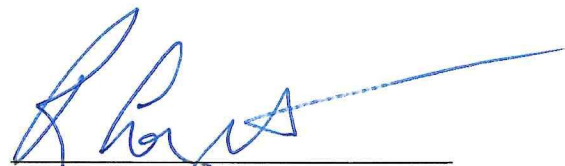
Specifically, the Parties agree that the Appointing Authority will rescind the disciplinary action that is the subject of this appeal but that the Appellant will not receive any back pay or emoluments in connection with the rescinded discipline. The parties further agree that the Appointing authority will select the Appellant for, and the Appellant will accept, appointment to a position in the classification of *Lead Information Technology Specialist*. In consideration of the foregoing, the Appellant further agrees to dismiss the instant appeal.

WHEREFORE, the Appellant, *Pro Se*; and the Appointing Authority through undersigned counsel, request that this Settlement Agreement be entered into the record and presented to the Commission for approval at the next scheduled Commission meeting.

Respectfully Submitted:



William R. H. Goforth, LSB# 33153
Deputy City Attorney
City of New Orleans
1300 Perdido Street, Room 5E03
New Orleans, LA 70112



Richard Couget

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Attorney for Appointing Authority

Appellant, Pro Se