



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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NEW ORLEANS, LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, March 16, 2026

Mr. Mubashir Maqbool

Re: **Mubashir Maqbool VS.
Sewerage & Water Board
Docket Number: 9691**

Dear Mr. Maqbool:

Attached is the judgement of the City Civil Service Commission in the above-referenced matter.

This is to notify you that, in accordance with the rules of the Court of Appeal, Fourth Circuit, State of Louisiana, the decision for the above captioned matter is this date - 3/16/2026 - filed in the Office of the Civil Service Commission at 1340 Poydras St. Suite 900, Amoco Building, New Orleans, Louisiana.

If you choose to appeal this decision, such appeal shall be taken in accordance with Article 2121 et. seq. of the Louisiana Code of Civil Procedure.

For the Commission,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Randy Hayman
Ashley Smith
Tiffany Green
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

MUBASHIR MAQBOOL

Docket No. 9691

v.

CIVIL SERVICE COMMISSION

JUDGMENT

On October 14, 2025, the Fourth Circuit Court of Appeal remanded Mr. Maqbool's request for extraordinary qualifications pay to the Commission with instructions to consider all documents presented by Mr. Maqbool. *Maqbool v. Civil Service Comm'n*, No. 2025-CA-0221 (La. App. 4 Cir. 10/14/25), *writ denied*, No. 2025-C-01444 (La. 1/28/26). In support of his request for extraordinary qualifications pay, Mr. Maqbool offered a June 5, 2024, memo authored by Steven Giang representing that Mr. Giang intended to request extraordinary qualifications pay for Mr. Maqbool in December 2021. Based on this evidence, the Commission awards extraordinary qualifications pay to Mr. Maqbool from December 20, 2021, the date of his promotion to Senior Principal Engineer, to January 1, 2023, the date the hiring rate for this position was increased above the midpoint. Mr. Maqbool's salary should be adjusted from pay grade 98, step 18 of the pay plan (plus longevity) to pay grade 98, step 21 of the pay plan (plus longevity).



Brittney Richardson, Chairperson (Mar 16, 2026 12:06:57 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON



John Korn, Vice-Chairperson (Mar 14, 2026 18:21:19 CDT)

JOHN KORN, VICE-CHAIRPERSON

Mark Surprenant, Commissioner

Mark Surprenant, Commissioner (Mar 13, 2026 12:53:42 CDT)

MARK SURPRENANT, COMMISSIONER

Ruth Davis

Ruth Davis, Commissioner (Mar 13, 2026 13:00:23 CDT)

RUTH DAVIS, COMMISSIONER

Andrew Monteverde

Andrew Monteverde, Commissioner (Mar 13, 2026 13:11:55 CDT)

ANDREW MONTEVERDE, COMMISSIONER