



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Monday, July 28, 2025

Mr. Patrick C. Smith

Re: **Patrick C. Smith VS.**  
**Recreation Department**  
**Docket Number: 9733**

Dear Mr. Smith:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/11/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith". The signature is written in a cursive style.

Doddie K. Smith  
Chief, Management Services Division

cc: Larry Barabino  
Max V. Camp  
file



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DIRECTOR OF PERSONNEL

Monday, July 28, 2025

Mr. Patrick C. Smith

Re: **Patrick C. Smith VS.**  
**Recreation Department**  
**Docket Number: 9746**

Dear Mr. Smith:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/11/2025.

Yours very truly,

  
Doddie K. Smith  
Chief, Management Services Division

cc: Larry Barabino  
Max V. Camp  
file

**CIVIL SERVICE COMMISSION  
CITY OF NEW ORLEANS**

**PATRICK SMITH,  
Appellant**

**Docket Nos. 9733, 9746**

v.

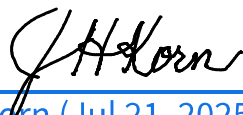
**DEPARTMENT OF RECREATION,  
Appointing Authority**

**ORDER**

The Department of Recreation moved for summary disposition of Mr. Smith’s appeal of his termination on the basis that he was a probationary employee with no right of appeal under Civil Service Rule II, Section 4.1. The Commission heard oral argument on this motion at its July 11, 2025, regular meeting. The Commission granted the Department of Recreation’s Motion for Summary Disposition.

The Department of Recreation hired Mr. Smith on April 28, 2025. The Department of Recreation suspended Mr. Smith on May 14, 2025, and terminated his employment on May 16, 2025. Civil Service Rule II, Section 4.1 grants a right of appeal to “[r]egular employees in the classified service.” A “regular employee” is “an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period.” Mr. Smith had a one-year probationary period under Rule VII, § 1.1, so he has no right of appeal. *Oliver v. Dep’t of Finance*, No. 2025-00338 (La. 5/29/25)

Mr. Smith’s appeal is DISMISSED.




John Korn (Jul 21, 2025 14:20 CDT)

JOHN KORN, VICE-CHAIRPERSON

*Ruth White Davis*

Ruth Davis (Jul 21, 2025 18:01 CDT)

RUTH DAVIS, COMMISSIONER



Andrew Monteverde (Jul 25, 2025 17:55:28 CDT)

ANDREW MONTEVERDE, COMMISSIONER