

NOTICE

THE MONTHLY MEETING OF THE CITY CIVIL
SERVICE COMMISSION OPEN TO THE PUBLIC WILL BE
HELD ON FRIDAY, MAY 31, 2019
AT 1300 PERDIDO STREET,

NEW ORLEANS CITY COUNCIL CHAMBERS

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS AGENDA – 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION

TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE
SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS
AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
FRIDAY, MAY 31, 2019
AGENDA**

10:00 A.M. DOCKET

- (1) Oath of Office for New Civil Service Commissioner
- (2) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) Consideration of items taken under advisement during the docket
- (2) Evaluation of Executive Counsel

11:00 A.M. BUSINESS MEETING

- (1) Minutes for April 15, 2019 and April 18, 2019
- (2) Consideration of Merit Pay Increase and Equitable Pay Plan Adjustment for Civil Service Executive Counsel
- (3) Report on Delegation of Authority to the Sewerage and Water Board
- (4) Report on City's Time to Hire Statistics
- (5) Featured Jobs with the City of New Orleans
- (6) Request from the Sewerage and Water Board for Unclassified Positions including Chief Administrative Officer, Chief of Customer Service , Chief of Staff
- (7) Request from the Sewerage and Water Board for the creation of a new classification of Utility Human Resource Administrator
- (8) Petition from the Police Association of New Orleans (PANO) to create New Rule IX, Section 1.5 Relative to Establishing a Final Disciplinary Action within Certain Time Limits
- (9) Request from Fraternal Order of Police to address the Commission regarding Merit Pay
- (10) Request to amend the Commission's Procedures for the Conduct of Business Meetings
- (11) Classification and Compensation Matters
 - (a) Amendment to Pay Plan for a One-Time Operational Efficiency Special Rate of Pay (Innovation Stipend)
 - (b) Request from Project Delivery Unit to create and retitle additional Unclassified positions

- (c) Safety and Permits Taxicab Investigator and Building, Mechanical and Electrical Inspector Hiring Rates
- (d) Request from EMS for 5% Special Rate of Pay for Field Lieutenant Assignment
- (e) Request from Aviation Board to provide a Hiring Rate for Airport Electrical Services Manager for Retention/Recruitment Challenges
- (f) Request from Youth Study Center for creation of new Classification of Juvenile Re-entry Specialist
- (g) Request from Information Technology Specialist Christopher Ard to apply exception to Rule IV, Section 2.7(d) relative to Hiring Above the Minimum
- (h) Request from Erdwin Fuentes, Personnel Division Chief, to Appeal Civil Service Extraordinary Qualifications Pay Determination
- (i) Request from Sonji Skipper, Utility Services Manager, to Appeal Civil Service Extraordinary Qualifications Pay Determination
- (j) Request from Bryan Bartholomew, Police Human Resource Administrator, to Appeal Civil Service Extraordinary Qualifications Pay Determination
- (k) Request from Human Services for Retroactive Extraordinary Qualifications Pay Exception to Rule IV, Section 2.7 for Pamela Recasner, Training Coordinator
- (l) Request to Establish One-Time Pay Policy Relative to Overpayment of Clerical Employees during Implementation of 2018 Pay Plan Amendments
- (m) Request to Implement Equity Adjustment for a Civil Service Management Services Specialist in the Recruitment Division
- (n) Request from Fire Fighters Association for retroactive Emergency Pay for Tropical Storm Nate
- (o) Request from Fire Fighters Association for Equity Adjustment for Firefighters relative to the recent Pay Plan Implementation

(12) Recruitment and Selection Matters

- (a) Examination Announcements
- (b) Request from the Sewerage and Water Board for an exception to Rule V, Section 5.2 to re-open the Attorney III list

(13) Rule Amendments

- (a) Proposed Rule Amendments to Rule VIII, Section 9 relative to

Parental Leave

- (b) Introduction of new amendment to Rule IV, Section 2.5(h) relative to establishing Merit Pay as cumulative above the base rate

(14) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests

(15) Communications

- (a) Personnel Director's Report
- (b) Report on ADP ongoing issue
- (c) Report on 2018 City-wide Performance Evaluations

CITY CIVIL SERVICE COMMISSION DOCKET

Friday, May 31, 2019

1300 Perdido St., City Council Chambers, Rm. 1E07 10:00 A.M.

FOR COMMISSION ACTION:

- No. 8848 Tonisha Goodwin VS. Department of Police
Suspension
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: David J. Patin, Jr.
Motion for Summary Disposition (No Oral Argument)
- No. 8797 Sean Carrigan VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: William R. H. Goforth
Motion for Rehearing
- No. 9001 Eric Peterson VS. Sewerage & Water Board
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Joseph Zanetti
Motion for Summary Disposition
- No. 9007 Brandi Leonard VS. Department of Emergency Medical Services
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Michael J. Laughlin
Motion for Summary Disposition
- No. 8650 Sherida Emery VS. Department of Public Works
Promotion Appeal
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Elizabeth S. Robins
Motion to Address Commission

No. 8997 Brandon Scruggs VS. Department of Police
Suspension
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Michael J. Laughlin
Amicable Settlement

No. 8849 Brandon Scruggs VS. Department of Police
Suspension
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Michael J. Laughlin
Amicable Settlement

No. 8893 Sidney Jackson Jr. VS. Department of Police
Suspension
Appellant's Attorney: Mr. C. Theodore Alpaugh, III
City Attorney: Daniel T. Smith
Amicable Settlement

No. 8991 David West VS. Department of Property Management
Suspension
Appellant's Attorney: Mr. Gary S. Brown
City Attorney: Daniel T. Smith
Amicable Settlement

No. 9005 David West VS. Department of Property Management
Dismissed
Appellant's Attorney: Mr. Gary S. Brown
City Attorney: Daniel T. Smith
Amicable Settlement

No. 8854 Randy Sandifer VS. Department of Police
Dismissed
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Erica A. Therio
Amicable Settlement

No. 8994 Lexus LeGrone VS. Department of Public Works

Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Erica A. Therio
Amicable Settlement

No. 8892 Fredrick Brooks VS. Department of Human Services
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Amicable Settlement

No. 8999 Fredrick Brooks VS. Department of Human Services
Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Eraka Williams Delarge
Amicable Settlement

No. 8899 Chester Williams VS. Sewerage & Water Board
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Ashley Ian Smith
Motion to Dismiss, Failure to Prosecute

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Friday, May 31, 2019

PIB#	NAME	ACTION
P.I.B. # 2019-0041-P	Nicholas Buckel VS. Department of Police	2
P.I.B. # 2019-0042-P	William Johnson VS. Department of Police	2
P.I.B. # 2019-0045-P	John Fulgencio VS. Department of Police	2
P.I.B. # 2019-0045-P	Kyle Hinrichs VS. Department of Police	2
P.I.B. # 2019-0045-P	Orlynthia Miller VS. Department of Police	2
P.I.B. # 2019-0045-P	Alan Seaton VS. Department of Police	2
P.I.B. # 2019-0051-P	Rhett Charles VS. Department of Police	2
P.I.B. # 2019-0057-R	Khristopher Kirkland VS. Department of Police	2
P.I.B. # 2019-0057-R	Christopher Washington VS. Department of Police	2
P.I.B. # 2019-0057-R	Derrick Williams VS. Department of Police	2
P.I.B. # 2019-0058-R	Colby Stewart VS. Department of Police	2
P.I.B. # 2019-0060-P	Alexander Reiter VS. Department of Police	2
P.I.B. # 2019-0060-P	Donald Wise VS. Department of Police	2
P.I.B. # 2019-0065-P	Stephen Jones VS. Department of Police	2
P.I.B. # 2019-0065-P	Michael Smith VS. Department of Police	2
P.I.B. # 2019-0083-R	Miroslav Brekalov VS. Department of Police	2
P.I.B. # 2019-0083-R	Matthew White VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2019-0035-R	Randall Palmer VS. Department of Police	2 – 45 Days
P.I.B. # 2019-0035-R	Christle Young VS. Department of Police	2 – 45 Days
P.I.B. # 2019-0054-P	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0055-P	Jason Collins VS. Department of Police	2
P.I.B. # 2019-0055-P	William Knowles VS. Department of Police	2
P.I.B. # 2019-0061-P	Bryan Bissell VS. Department of Police	2
P.I.B. # 2019-0061-P	John O'Connor VS. Department of Police	2
P.I.B. # 2019-0071-P	Tracie Savala VS. Department of Police	2
P.I.B. # 2019-0087-R	Roderic Carey VS. Department of Police	2
P.I.B. # 2019-0089-P	Melvin McCollum VS. Department of Police	2
P.I.B. # 2019-0089-P	Abram Pedescleaux VS. Department of Police	2
P.I.B. # 2019-0094-P	Herman Franklin VS. Department of Police	2
P.I.B. # 2019-0064-P	Decynda Chamber VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0088-R	Ahmad Dixon VS. Department of Police	2 – 15 Days
P.I.B. # 2019-0092-R	Vincent Williams VS. Department of Police	2
P.I.B. # 2019-0100-P	Gervais Allison VS. Department of Police	2
P.I.B. # 2019-0100-P	Toka Clark VS. Department of Police	2
P.I.B. # 2019-0102-P	Simone Quintero VS. Department of Police	2
P.I.B. # 2019-0102-P	James Robertson VS. Department of Police	2

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PIB# NAME ACTION

P.I.B. # 2019-0107-P	Robert Hurst VS. Department of Police	2
P.I.B. # 2019-0111-R	Kevin Williams VS. Department of Police	2 – 15 Days
P.I.B. # 2019-0112-P	Wade Bowser VS. Department of Police	2
P.I.B. # 2019-0112-P	Charles Haw VS. Department of Police	2
P.I.B. # 2019-0112-P	Brian Stanley VS. Department of Police	2
P.I.B. # 2019-0115-R	Daniel Scanlan VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0120-P	Latrell Boutte VS. Department of Police	2
P.I.B. # 2019-0121-R	Damon Banks VS. Department of Police	2
P.I.B. # 2019-0121-R	Keyana Rodney VS. Department of Police	2
P.I.B. # 2019-0122-P	Shenell Johnson VS. Department of Police	2
P.I.B. # 2019-0122-P	Micheleen Scott VS. Department of Police	2
P.I.B. # 2019-0133-P	Jonathan Parker VS. Department of Police	2
P.I.B. # 2019-0133-P	Eugene Smothers VS. Department of Police	2
P.I.B. # 2019-0134-R	Jason Collins VS. Department of Police	3
P.I.B. # 2019-0134-R	Mark Mumme VS. Department of Police	3
P.I.B. # 2019-0136-R	Anthony Stovall VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0137-P	Esther Cauthron VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0158-R	Shelton Abram VS. Department of Police	2
P.I.B. # 2019-0114-R	Dawnella Adams VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2019-0114-R	Walter Powers VS. Department of Police	2
P.I.B. # 2019-0118-P	Alex Mikkelsen VS. Department of Police	2
P.I.B. # 2019-0118-P	Colby Stewart VS. Department of Police	2
P.I.B. # 2019-0125-R	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0129-P	Kevin Battaglia VS. Department of Police	2
P.I.B. # 2019-0129-p	Wade Bowser VS. Department of Police	2
P.I.B. # 2019-0129-P	Jacob Nolan VS. Department of Police	2
P.I.B. # 2019-0129-P	Omar Rodriguez VS. Department of Police	2
P.I.B. # 2019-0129-P	Jeffrey Schwarzel VS. Department of Police	2
P.I.B. # 2019-0131-R	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0131-R	Kevin Mosley VS. Department of Police	2
P.I.B. # 2019-0138-P	Mark McCourt VS. Department of Police	2
P.I.B. # 2019-0139-R	Esther Cautheron VS. Department of Police	2
P.I.B. # 2019-0139-R	Stephen Wright VS. Department of Police	2
P.I.B. # 2019-0141-R	Christopher McGaw VS. Department of Police	2
P.I.B. # 2019-0141-R	Kevin Mosley VS. Department of Police	2
P.I.B. # 2019-0144-P	Kierra Moore VS. Department of Police	2
P.I.B. # 2019-0146-P	Jerusha Carroll VS. Department of Police	2
P.I.B. # 2019-0146-P	Paul Mills Sr. VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2019-0148-R	Christopher Long VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0149-P	Joseph Gennarelli VS. Department of Police	2
P.I.B. # 2019-0152-R	Hyacinth Bouzalakos VS. Department of Police	2
P.I.B. # 2019-0153-P	Russell Green VS. Department of Police	2
P.I.B. # 2019-0153-P	Timothy Jones VS. Department of Police	2
P.I.B. # 2019-0153-P	William Mullaly VS. Department of Police	2
P.I.B. # 2019-0154-R	Terrance Johnson VS. Department of Police	2
P.I.B. # 2019-0154-R	Derick Rankin VS. Department of Police	2
P.I.B. # 2019-0155-R	William Bearden VS. Department of Police	3
P.I.B. # 2019-0155-R	Brian Frank VS. Department of Police	3
P.I.B. # 2019-0161-P	Quannecia Booker VS. Department of Police	2
P.I.B. # 2019-0163-P	Manuel Castellon VS. Department of Police	2
P.I.B. # 2019-0167-P	William Bearden VS. Department of Police	2
P.I.B. # 2019-0122-P	Eugene Smothers VS. Department of Police	2
P.I.B. # 2019-0173-P	Chad Michael VS. Department of Police	2
P.I.B. # 2019-0175-P	Quannecia Booker VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0177-R	Paul Micken VS. Department of Police	2
P.I.B. # 2019-0181-R	Jonathan Broom VS. Department of Police	2
P.I.B. # 2019-0181-R	Alex Florian VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2019-0181-R	Jeffrey Harrington VS. Department of Police	2
P.I.B. # 2019-0181-R	William Hery VS. Department of Police	2
P.I.B. # 2019-0181-R	Alex Mikkelsen VS. Department of Police	2
P.I.B. # 2019-0181-R	Colby Stewart VS. Department of Police	2
P.I.B. # 2019-0182-R	Steven Lewis VS. Department of Police	2
P.I.B. # 2019-0183-R	Nicholas Wallis VS. Department of Police	2
P.I.B. # 2019-0189-P	Lucretia Gantner VS. Department of Police	2
P.I.B. # 2019-0189-P	Juan Garcia-Vargas VS. Department of Police	2
P.I.B. # 2019-0190-R	Samuel Davis VS. Department of Police	2
P.I.B. # 2019-0191-P	Andrew Wiedman VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0194-R	Colin Eskine VS. Department of Police	2
P.I.B. # 2019-0194-R	Troy Williams VS. Department of Police	2
P.I.B. # 2019-0196-P	Quannecia Booker VS. Department of Police	2
P.I.B. # 2019-0197-R	Chantelle Davis VS. Department of Police	2
P.I.B. # 2019-0197-R	Lynea Sanders VS. Department of Police	2
P.I.B. # 2019-0198-P	Edgar Edwards VS. Department of Police	2
P.I.B. # 2019-0201-P	Larry King VS. Department of Police	2
P.I.B. # 2019-0208-P	Larry Dace VS. Department of Police	2
P.I.B. # 2019-0210-R	Calvin Rogoff VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2019-0216-R	Jonathan Broom VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0216-R	Alex Florian VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0216-R	Jeffrey Harrington VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0216-R	William Hery VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0216-R	Alex Mikkelsen VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0216-R	Colby Stewart VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0219-P	Melvin Hunter VS. Department of Police	2
P.I.B. # 2019-0186-R	Quannecia Booker VS. Department of Police	2
P.I.B. # 2019-0193-P	Nicholas Wallis VS. Department of Police	2
P.I.B. # 2019-0209-P	Leessa Augustine VS. Department of Police	2
P.I.B. # 2019-0209-P	Jacob Sullivan VS. Department of Police	2
P.I.B. # 2019-0214-R	Scott Richardson VS. Department of Police	2
P.I.B. # 2019-0217-P	Irael Balderas VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0220-P	Beverly Ashe VS. Department of Police	2
P.I.B. # 2019-0220-P	Kristie Carr-Neveaux VS. Department of Police	2
P.I.B. # 2019-0224-P	Daniel Scanlan VS. Department of Police	2
P.I.B. # 2019-0227-P	Tyrone Mills VS. Department of Police	2
P.I.B. # 2019-0227-P	Tyrone Parker VS. Department of Police	2
P.I.B. # 2019-0227-P	Bryan Rojas VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2019-0229-P	Shacretta Pearson VS. Department of Police	2
P.I.B. # 2019-0229-P	Gregory Powell VS. Department of Police	2
P.I.B. # 2019-0232-R	William Morris VS. Department of Police	2
P.I.B. # 2019-0232-R	Darlene Stokes VS. Department of Police	2
P.I.B. # 2019-0232-R	Nicholas Wallis VS. Department of Police	2
P.I.B. # 2019-0233-P	Cyril Evans VS. Department of Police	2
P.I.B. # 2019-0244-R	Vincent Williams VS. Department of Police	2
P.I.B. # 2019-0207-R	Peter Hansche VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0207-R	John Thomas VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0215-R	Esther Cauthron VS. Department of Police	2
P.I.B. # 2019-0230-P	Colin Black VS. Department of Police	2
P.I.B. # 2019-0230-P	Jonathan Bulliung VS. Department of Police	2
P.I.B. # 2019-0230-P	Salvatore Caronna VS. Department of Police	2
P.I.B. # 2019-0230-P	Jisang Kim VS. Department of Police	2
P.I.B. # 2019-0238-P	Alfred Beechem VS. Department of Police	2
P.I.B. # 2019-0238-P	John Walker VS. Department of Police	2
P.I.B. # 2019-0247-R	Kevin Williams VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0248-R	Michael Guasco VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0248-R	Justin Orlansky VS. Department of Police	2 – 30Days

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PIB#	NAME	ACTION
P.I.B. # 2019-0248-R	Ryeisha Warren VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0249-R	Robert Cravatta VS. Department of Police	2
P.I.B. # 2019-0249-R	Arthur Hill VS. Department of Police	2
P.I.B. # 2019-0249-R	Shawn Johnson VS. Department of Police	2
P.I.B. # 2019-0249-R	Edwin Patrick VS. Department of Police	2
P.I.B. # 2019-0253-P	Charles Chester VS. Department of Police	2
P.I.B. # 2019-0253-P	Arthur Cleveland VS. Department of Police	2
P.I.B. # 2019-0259-P	Jonathan Bulliung VS. Department of Police	2
P.I.B. # 2019-0259-P	Marshall Scallan VS. Department of Police	2
P.I.B. # 2019-0261-P	David Liang VS. Department of Police	2
P.I.B. # 2019-0263-P	Jonathan Bulliung VS. Department of Police	2
P.I.B. # 2019-0263-P	Ryan Cashmore VS. Department of Police	2
P.I.B. # 2019-0263-P	Jacob Lathrop VS. Department of Police	2
P.I.B. # 2019-0278-P	David Wogan VS. Department of Police	2 – 30 Days
P.I.B. # 2019-0241-P	Matthew Morrison VS. Department of Police	2
P.I.B. # 2019-0241-P	Ian Rogers VS. Department of Police	2

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