



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Wednesday, January 14, 2026

Mr. Ryan Thomas

Re: **Ryan Thomas VS.**
Juvenile Justice Intervention Center
Docket Number: 9696

Dear Mr. Thomas:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 1/14/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Dichelle Williams
Elizabeth A Weigand
file

IN RE: Ryan Thomas v JJIC

Docket No: 9696 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 14th day of January, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

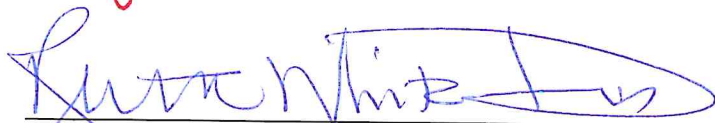
YEA:



BRITTNEY RICHARDSON, CHAIRPERSON



JOHN H. KORN, VICE-CHAIRPERSON



RUTH WHITE DAVIS, COMMISSIONER



ANDREW MONTEVERDE, COMMISSIONER

RECEIVED
CIVIL SERVICE DEPT
NEW ORLEANS

JAN 13 2025

CITY OF NEW ORLEANS

STATE OF LOUISIANA

RYAN THOMAS

VERSUS

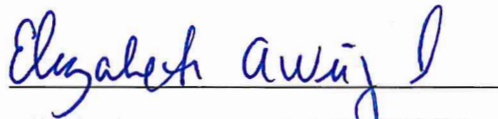
JUVENILE JUSTICE INTERVENTION CENTER

DOCKET NUMBER: 9696

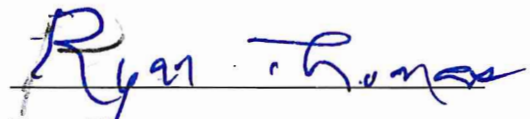
N O CIVIL SUD JAN 13 '25 09:11:22

NOW COME the parties herein, through undersigned counsel, who represent that an Agreement has been reached resolving the above captioned Civil Service ("CS") appeal, *Ryan Thomas v Juvenile Justice Intervention Center*, CS 9696, in lieu of further litigation.

The Juvenile Justice Intervention Center ("JJIC") has agreed to allow Appellant to voluntarily resign from the JJIC effective the former date of termination (2/7/25) and withdraw the termination letter for job abandonment. The Appellant agrees to withdraw his appeal and waive all backpay. The terms stated herein were read into the Civil Service record on April 3, 2025 with Appellant stating his agreement. The parties confirm their agreement to the terms stated herein by their signatures below. The parties request this Agreement be presented to the Commission at its next scheduled meeting. The transcript of the April 3, 2025 hearing is attached hereto as Exhibit A.



Elizabeth A. Weigand, LSB #32758
1300 Perdido Street, Ste. 5E03
New Orleans, LA 70112
Counsel for JJIC



Ryan Thomas

STATE OF LOUISIANA
CITY OF NEW ORLEANS
DEPARTMENT OF CIVIL SERVICE

IN RE:

RYAN THOMAS VS.
JUVENILE JUSTICE INTERVENTION CENTER

DOCKET NUMBER: 9696

The above-entitled hearing was held at the City of New Orleans, Civil Service Department, 1340 Poydras Street, Suite 964-A, New Orleans, Louisiana, beginning at 9:01 AM, on Thursday, April 3, 2025.

BEFORE:

Julia D. Harper
Certified Court Reporter
In and For the State of
Louisiana

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

A P P E A R A N C E S

FOR THE CITY OF NEW ORLEANS AND THE
JUVENILE JUSTICE INTERVENTION CENTER:

BY: ELIZABETH A. WEIGAND, ESQ.
City of New Orleans Law Department
1300 Perdido Street
Room 5E03
New Orleans, Louisiana 70112

HEARING EXAMINER:

JAY GINSBERG, ESQ.

ALSO PRESENT:

COMPTON PETERS

SUPERINTENDENT LEE REISMAN

* * * * *

1 HEARING EXAMINER:

2 You're saying you don't want
3 your job back?

4 MR. THOMAS:

5 No. To be honest with you, I'm
6 working at City Hall. I'm at work
7 right now, okay. I explained to them
8 that I have a hearing over here, and
9 God blessed me to move on from
10 you-all, okay. So I'm -- but I don't
11 like for someone to damage my
12 character. I've never been fired off
13 a job, so I don't want no --

14 HEARING EXAMINER:

15 All right. Well, let's go off
16 the record for a second.

17 (Off-the-record discussion.)

18 HEARING EXAMINER:

19 Pursuant to an off-the-record
20 discussion, the appellant has agreed
21 to withdraw his appeal and waive all
22 back pay, based upon the appointing
23 authority's agreement to withdraw the
24 termination letter for job
25 abandonment, and replace that with

1 whatever needs to be done to show his
2 separation as being a voluntary
3 resignation.

4 Does that sum it up?

5 MR. THOMAS:

6 Yeah.

7 MS. WEIGAND:

8 Ms. Calderon was just asking
9 what date. The resignation would be
10 effective on the date of the
11 termination letter?

12 HEARING EXAMINER:

13 That would make sense to me, and
14 that's a very good question.

15 MS. WEIGAND:

16 Okay. Then, yes.

17 HEARING EXAMINER:

18 All right. So with that, we are
19 adjourned. I want to congratulate
20 the parties on working this out. All
21 right.

22 (Conclusion of proceedings at 9:47 AM)

23

24

25

R E P O R T E R ' S P A G E

1
2 I, Julia D. Harper, Certified Court
3 Reporter in and for the State of Louisiana,
4 the officer, as defined in Rule 28 of the
5 Federal Rules of Civil Procedure and/or
6 Article 1434(B) of the Louisiana Code of Civil
7 Procedure, before whom this record was taken,
8 do hereby state on the Record:

9 That due to the interaction in the
10 spontaneous discourse of this proceeding,
11 dashes (--) have been used to indicate pauses,
12 changes in thought, and/or talkovers; that same
13 is the proper method for a Court Reporter's
14 transcription of proceeding, and that the
15 dashes (--) do not indicate that words or
16 phrases have been left out of this transcript;

17 That any words and/or names which could
18 not be verified through reference material
19 have been denoted with the phrase "(spelled
20 phonetically)".

21
22
23
24 _____
JULIA D. HARPER
Certified Court Reporter
State of Louisiana
25 Certificate No. 94018

C E R T I F I C A T E

1
2 This certification is valid only for
3 a transcript accompanied by my original
4 signature and original raised seal on this
5 page.

6 I, JULIA D. HARPER, Certified Court
7 Reporter in and for the State of Louisiana, as
8 the officer before whom this testimony was
9 taken, do hereby certify that the foregoing
10 FIFTY-TWO (52) pages were reported by me in
11 the stenotype reporting method, was prepared
12 and transcribed by me or under my personal
13 direction and supervision, and is a true and
14 correct transcript to the best of my ability
15 and understanding;

16 That the transcript has been prepared
17 in compliance with transcript format
18 guidelines required by statute or by rules of
19 the board, and that I am informed about the
20 complete arrangement, financial or other wise,
21 with the person or entity making arrangements
22 for deposition services;

23 That I have acted in compliance with
24 the prohibition on contractual relationships,
25 as defined by Louisiana Code of Civil
Procedure Article 1434 and in rules and
advisory opinions of the board; that I have no
actual knowledge of any prohibited employment
or contractual relationship, direct or
indirect, between a court reporting firm and
any party litigant in this matter, nor is
there any such relationship between myself and
any party litigant in this matter;

26 That I am not related to counsel or
27 to the parties herein, nor am I otherwise
28 interested in the outcome of this matter.

29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138
139
140
141
142
143
144
145
146
147
148
149
150
151
152
153
154
155
156
157
158
159
160
161
162
163
164
165
166
167
168
169
170
171
172
173
174
175
176
177
178
179
180
181
182
183
184
185
186
187
188
189
190
191
192
193
194
195
196
197
198
199
200
201
202
203
204
205
206
207
208
209
210
211
212
213
214
215
216
217
218
219
220
221
222
223
224
225
226
227
228
229
230
231
232
233
234
235
236
237
238
239
240
241
242
243
244
245
246
247
248
249
250
251
252
253
254
255
256
257
258
259
260
261
262
263
264
265
266
267
268
269
270
271
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286
287
288
289
290
291
292
293
294
295
296
297
298
299
300
301
302
303
304
305
306
307
308
309
310
311
312
313
314
315
316
317
318
319
320
321
322
323
324
325
326
327
328
329
330
331
332
333
334
335
336
337
338
339
340
341
342
343
344
345
346
347
348
349
350
351
352
353
354
355
356
357
358
359
360
361
362
363
364
365
366
367
368
369
370
371
372
373
374
375
376
377
378
379
380
381
382
383
384
385
386
387
388
389
390
391
392
393
394
395
396
397
398
399
400
401
402
403
404
405
406
407
408
409
410
411
412
413
414
415
416
417
418
419
420
421
422
423
424
425
426
427
428
429
430
431
432
433
434
435
436
437
438
439
440
441
442
443
444
445
446
447
448
449
450
451
452
453
454
455
456
457
458
459
460
461
462
463
464
465
466
467
468
469
470
471
472
473
474
475
476
477
478
479
480
481
482
483
484
485
486
487
488
489
490
491
492
493
494
495
496
497
498
499
500
501
502
503
504
505
506
507
508
509
510
511
512
513
514
515
516
517
518
519
520
521
522
523
524
525
526
527
528
529
530
531
532
533
534
535
536
537
538
539
540
541
542
543
544
545
546
547
548
549
550
551
552
553
554
555
556
557
558
559
560
561
562
563
564
565
566
567
568
569
570
571
572
573
574
575
576
577
578
579
580
581
582
583
584
585
586
587
588
589
590
591
592
593
594
595
596
597
598
599
600
601
602
603
604
605
606
607
608
609
610
611
612
613
614
615
616
617
618
619
620
621
622
623
624
625
626
627
628
629
630
631
632
633
634
635
636
637
638
639
640
641
642
643
644
645
646
647
648
649
650
651
652
653
654
655
656
657
658
659
660
661
662
663
664
665
666
667
668
669
670
671
672
673
674
675
676
677
678
679
680
681
682
683
684
685
686
687
688
689
690
691
692
693
694
695
696
697
698
699
700
701
702
703
704
705
706
707
708
709
710
711
712
713
714
715
716
717
718
719
720
721
722
723
724
725
726
727
728
729
730
731
732
733
734
735
736
737
738
739
740
741
742
743
744
745
746
747
748
749
750
751
752
753
754
755
756
757
758
759
760
761
762
763
764
765
766
767
768
769
770
771
772
773
774
775
776
777
778
779
780
781
782
783
784
785
786
787
788
789
790
791
792
793
794
795
796
797
798
799
800
801
802
803
804
805
806
807
808
809
810
811
812
813
814
815
816
817
818
819
820
821
822
823
824
825
826
827
828
829
830
831
832
833
834
835
836
837
838
839
840
841
842
843
844
845
846
847
848
849
850
851
852
853
854
855
856
857
858
859
860
861
862
863
864
865
866
867
868
869
870
871
872
873
874
875
876
877
878
879
880
881
882
883
884
885
886
887
888
889
890
891
892
893
894
895
896
897
898
899
900
901
902
903
904
905
906
907
908
909
910
911
912
913
914
915
916
917
918
919
920
921
922
923
924
925
926
927
928
929
930
931
932
933
934
935
936
937
938
939
940
941
942
943
944
945
946
947
948
949
950
951
952
953
954
955
956
957
958
959
960
961
962
963
964
965
966
967
968
969
970
971
972
973
974
975
976
977
978
979
980
981
982
983
984
985
986
987
988
989
990
991
992
993
994
995
996
997
998
999
1000

JULIA D. HARPER
Certified Court Reporter
State of Louisiana
Certificate No. 94018