



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
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CITY CIVIL SERVICE COMMISSION

BRITTNEY RICHARDSON,
CHAIRPERSON
CLIFTON J. MOORE, JR, VICE-
CHAIRPERSON
JOHN KORN
MARK SURPRENANT
RUTH WHITE DAVIS

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, May 3, 2021

Mr. Marvin Jones Jr.

Re: **Marvin Jones Jr. VS.
Sewerage & Water Board
Docket Number: 8995/8996**

Dear Mr. Jones:

Attached is the decision of the City Civil Service Commission in the matter of your appeal.

This is to notify you that, in accordance with the rules of the Court of Appeal, Fourth Circuit, State of Louisiana, the decision for the above captioned matter is this date - 5/3/2021 - filed in the Office of the Civil Service Commission at 1340 Poydras St. Suite 900, Amoco Building, New Orleans, Louisiana.

If you choose to appeal this decision, such appeal shall be taken in accordance with Article 2121 et. seq. of the Louisiana Code of Civil Procedure.

For the Commission,

A handwritten signature in blue ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Ghassan Korban
Ashley Ian Smith
Jim Mullaly
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

MARVIN JONES, JR.
Appellant

v.

Docket Nos. 8995 & 8996

SEWERAGE & WATER BOARD
Appointing Authority

DECISION

Appellant, Marvin Jones, Jr., brings this appeal pursuant to Article X, § 8(A) of the Louisiana Constitution and this Commission's Rule II, § 4.1 seeking relief from two separate written reprimands dated January 28, 2018 (concerning derogatory language), and February 8, 2019 (concerning attendance), consolidated for hearing. The undersigned Commissioners have reviewed the entire record in this matter, including the transcript and exhibits in connection with the April 25, 2019 hearing and the July 14, 2020 advisory report from the Hearing Examiner.

At the time he was reprimanded and at the time of the hearing, Appellant was a probationary employee. Therefore, Appellant has no right of appeal under Rule II, § 4.1, and the appeal is dismissed.

In addition, at the hearing, the Appellant admits to the offenses for which he received the two letters of reprimand--- his use of derogatory language (Tr. at 22) and his tardiness regarding attendance (Tr. at 32). Therefore, the Appointing Authority has proven by a preponderance of the evidence: 1) the occurrence of the complained-of conduct; 2) derogatory language and attendance issues are detrimental to the efficient operation of the Sewerage & Water Board; and 3) the issuance of a written reprimand is commensurate with the infractions.

For all the above reasons, the Appellant's appeal is DENIED.

This the 3rd day of May, 2021

WRITER:

Mark C. Surprenant
Mark C. Surprenant (Apr 22, 2021 15:15 CDT)

MARK SURPRENANT, COMMISSIONER

CONCUR:

J H Korn
J H Korn (Apr 23, 2021 21:30 CDT)

JOHN KORN, COMMISSIONER

CJ Moore
CJ Moore (Apr 30, 2021 16:40 CDT)

CLIFTON J. MOORE, VICE-CHAIRPERSON