



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, February 16, 2026

Mr. Mubashir Maqbool

Re: **Mubashir Maqbool VS.
Sewerage & Water Board
Docket Number: 9774**

Dear Mr. Maqbool:

Attached is the decision of the City Civil Service Commission in the above-referenced appeal.

This is to notify you that, in accordance with the rules of the Court of Appeal, Fourth Circuit, State of Louisiana, the decision for the above captioned matter is this date - 2/16/2026 - filed in the Office of the Civil Service Commission at 1340 Poydras St. Suite 900, Amoco Building, New Orleans, Louisiana.

If you choose to appeal this decision, such appeal shall be taken in accordance with Article 2121 et. seq. of the Louisiana Code of Civil Procedure.

For the Commission,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Randy Hayman
Ashley Ian Smith
Jay Ginsberg
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**MUBASHIR MAQBOOL,
Appellant**

Docket No. 9774

v.

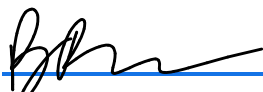
**SEWERAGE & WATER BOARD,
Appointing Authority**

DECISION

Pursuant to Civil Service Rule VI, Section 6.1, the Commission affirms the January 8, 2026, decision of the Personnel Director finding that the promotion of another candidate to Engineering Divisional Manager in 2025 was made for a merit-based reason. The undersigned Commissioners have reviewed the entire record in this matter, including the transcript of the investigatory hearing on October 24, 2025, all exhibits entered into evidence at the hearing, the Hearing Examiner's Report, and the Personnel Director's decision.

Although Mr. Maqbool alleges discrimination in his appeal of the Personnel Director's decision, the Commission is not considering any allegations of discrimination because no record evidence exists that Mr. Maqbool raised discrimination at the hearing of this matter. *See Louisiana High Sch. Athletics Ass'n, Inc. v. State*, 2012-1471 (La. 1/29/13), 107 So. 3d 583, 596 ("Since these arguments are being raised for the first time on appeal, they are barred from our review").

The Personnel Director's decision is AFFIRMED.



Brittney Richardson, Chairperson (Feb 16, 2026 09:53:40 CST)

BRITTNEY RICHARDSON, CHAIRPERSON



[John Korn, Vice-Chairperson \(Feb 10, 2026 16:42:34 CST\)](#)

JOHN KORN, VICE-CHAIRPERSON



[Mark Surprenant \(Feb 12, 2026 10:33:31 CST\)](#)

MARK SURPRENANT, COMMISSIONER



[Ruth Davis, Commissioner \(Feb 10, 2026 14:47:33 CST\)](#)

RUTH DAVIS, COMMISSIONER



[Andrew Monteverde, Commissioner \(Feb 10, 2026 14:14:33 CST\)](#)

ANDREW MONTEVERDE, COMMISSIONER