

CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
WEDNESDAY, JANUARY 14, 2026

The regular monthly meeting of the City Civil Service Commission was held on Wednesday, January 14, 2026, in City Council Chambers, 1300 Perdido Street, New Orleans, LA 70112. Ms. Doddie Smith called the roll. Present were Chairperson Brittney Richardson, Vice-Chairperson John Korn, Commissioner Ruth White Davis, and Commissioner Andrew Monteverde. Commissioner Richardson convened the meeting at 1:11 p.m. The Commission then proceeded with the docket. At 1:20 p.m. on the motion of Commissioner Davis, and the second of Commissioner Monteverde, the Commission unanimously voted to go into executive session.

At 2:03 p.m. the Commission completed its executive session and returned to the docket. At 2:06 p.m. they proceeded with the business portion of the meeting.

Ms. Amy Trepagnier, Personnel Director of the Civil Service Department, requested that the Commission take up Item #5 at the beginning of the meeting.

Item #5 was a request from the Police Department to transfer the Grounds Transportation, Parking, and Towing Units from Public Works to the Police Department in accordance with Rule III Section 8 – Transfer of a Functional Unit. Ms. Christina Carroll, Executive Counsel for the Civil Service Commission, stated that the question before the Commission, the transfer's effect on the classified service. Chief Anne Kirkpatrick, Superintendent of Police, addressed the Commission and stated that the City Council expressed a desire to have the units transferred to the Police Department for more efficiency in critical functions such as oversight and coordination during special events. Operationally, the units would be moved to NOPD's traffic unit, but functionally their primary responsibilities will remain the same.

Commissioner Korn asked Superintendent Kirkpatrick to remind the Commission of why she put a pause on the request. Superintendent Kirkpatrick responded that the employees of the Department of Public Works were opposed to this move when the request was originally brought before the Commission, and she was not interested in a hostile takeover. However, the structure of the current operations regularly

delays the response time of emergency responders, who must go through the chain of command of two departments. This compromises the safety of the City's employees and its citizens.

Superintendent Kirkpatrick stated that transferring the units to the Police Department will change the leadership and structure of operational logistics, but functionally, the primary responsibilities of the classifications in each unit will remain the same. Captain Anthony Michieu leads the department's Traffic Division and has the responsibility of oversight of special events; thus, NOPD staff feels it would be a natural position for the units to fall under his leadership once transferred.

Additionally, employees transferring will have to have their backgrounds checked, as they will be gaining access to restricted information. This will prevent an employee with a felony from being able to transfer. Director Trepagnier clarified that existing employees would not be terminated if they failed to pass the background check required to transfer to the Police Department. The employees would remain in their unit of the Public Works Department or be transferred to a different department where they could perform the same or similar work.

Commissioner Korn stated that Chief Kirkpatrick had noted access to a certain database is the reason employees with felonies would not be able to move to NOPD. He asked if they really need access to the database. Ms. Landry responded that they would be privy to the data as well as having access to things like police only radio channels they cannot currently access.

Commissioner Davis asked if there was a formal, written standing operating procedure for the employees to follow once they transferred. Police Chief of Staff, Ms. Stephanie Landry, stated that she recently met with the Director of Public Works to obtain the department's standard operating procedures (SOP) so that NOPD staff could develop their own. The procedure will be based on the standards the employees were accustomed to and the strategic plan that's being developed at NOPD. Commissioner Davis noted that she likes to know what the plan is ahead of time to digest the information. She stated the employees need guaranteed job security.

The Commission then opened the floor to public comments. Takeisha Feast, Delisia Crayton, Leander Craft, Valerie Petty, Tamika Davis, and Bryant Joseph all

addressed the Commission to speak in opposition of the transfer of units. Mr. Aaron Mischler, President of the New Orleans Fire Fighters Association, addressed the Commission and expressed his support for the transfer of Public Works units to the Police Department. He stated that the Fire Department's emergency response time is regularly hindered by the current structure of operations, putting individuals at risk.

Commissioner Korn stated that when you look at what the employees do it is more aligned with public safety, police and fire, than with the duties of the Public Works Department which is to maintain and build City infrastructure.

Commissioner Korn moved to approve the request for a transfer of units from Public Works to the Police Department. The motion was seconded by Commissioner Monteverde and approved by the Commission. Commissioner Davis abstained.

Item #1 was the minutes for December 12, 2025. Commissioner Davis moved to approve the minutes. The motion was seconded by Commissioner Korn and approved unanimously.

Item #2 was the ratification of Public Integrity Bureau (PIB) extension requests. Commissioner Monteverde moved to approve the extension requests. Commissioner Korn seconded the motion, and it was approved unanimously.

Item #3a under Rule Amendments was a proposed amendment to Rule II Sections 4.9, 4.11(a) (b), 5, and 11.1 relative to the Alternative Dispute Resolution process. Director Trepagnier stated that this item was introduced at the last meeting and that staff received no feedback regarding the rule change during its lie-over period. Ms. Christina Carroll, Executive Counsel for the Civil Service Commission, explained that the rule was further amended to clarify that a motion to enforce the arbiter's decision would be made by the Commission. Commissioner Korn moved to approve the proposed amendment. The motion was seconded by Commissioner Davis and approved unanimously.


Item #3b was a proposed amendment to Rule II Section 8.1 relative to applications for the issuance of subpoenas. Director Trepagnier stated that this item was introduced at the last meeting. The amendment will align the Civil Service Rules with the Department's practice to allow submission of a request for the issuance of subpoenas up to 10 days before the appeal hearing. Commissioner Davis moved to

approve the proposed amendment. Commissioner Monteverde seconded the motion, and it was approved unanimously.

Item #4a under Recruitment and Selections Matters was a request for the approval of examination announcements. Commissioner Monteverde moved to approve examinations announcements 11459-11463. The motion was seconded by Commissioner Davis and approved unanimously.

Item #4b was a request for approval of provisional appointments in accordance with Rule VI Section 5.3(a). Shana Parker, Administrator of the Recruitment and Selection Division, addressed the Commission and stated that the Civil Service Rules provide for staff to authorize approval of provisional appointments, while any appointment extending beyond one year requires approval by the Commission. On behalf of staff, she requested the Commission's approval of the provisional appointments. Commissioner Korn moved to approve the request. Commissioner Monteverde seconded the motion, and it was approved unanimously.

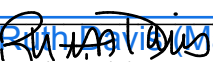
There being no additional business to consider, Commissioner Monteverde moved for adjournment at 3:19 p.m. The motion was seconded by Commissioner Korn and approved unanimously.



[Brittney Richardson \(Mar 16, 2026 12:21:27 CDT\)](#)
Brittney Richardson, Chairperson



[John Korn \(Mar 16, 2026 14:29:54 CDT\)](#)
John Korn, Vice-Chairperson



[Ruth White Davis \(Mar 16, 2026 13:14:36 CDT\)](#)
Ruth White Davis, Commissioner



Andrew Monteverde (Mar 16, 2026 11:02:12 CDT)
Andrew Monteverde, Commissioner