

# **NOTICE**

THE MONTHLY MEETING OF THE CITY CIVIL SERVICE COMMISSION

OPEN TO THE PUBLIC

WILL BE HELD ON FRIDAY, JULY 12, 2024

AT 1300 PERDIDO STREET, CITY COUNCIL CHAMBERS

\*\*\*\*\*

COMMISSION DOCKET – 10:00 A.M.

RECESS

EXECUTIVE SESSION

BUSINESS AGENDA – 11:30 A.M.

\*\*\*\*\*

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH  
DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION TO  
PARTICIPATE FULLY, PLEASE CONTACT DODDIE SMITH AT 658-3543 (VOICE),  
OR 711 LA RELAY SERVICE OR AT [dksmith@nola.gov](mailto:dksmith@nola.gov) FORTY-EIGHT (48) HOURS  
IN ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER WILL BE  
AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
FRIDAY, JULY 12, 2024  
AGENDA**

**10:00 A.M. DOCKET**

- (1) Appeals for Final Action

**RECESS**

**EXECUTIVE SESSION**

- (1) Zepporiah Edmonds v. Department of Public Works, Docket Nos. 8444, 8467, & 8485
- (2) *Orazio v. Dep't of Police*, No. 2023-CA-0221 (La. App. 4 Cir. 10/25/23), *writ denied*, No. 2023-C-01522 (La. 2/14/24).
- (3) Discussion of appeals from the docket, including appeals not scheduled for oral argument

**11:30 A.M. BUSINESS MEETING**

- (1) Minutes for May 30, 2024
- (2) Ratification of Public Integrity Bureau (PIB) Extension Requests
- (3) Rule Amendments
  - (a) A proposed amendment to Rule II, Sections 4.5 and 4.6 to remove disability discrimination and age discrimination as bases for employee appeals
  - (b) A proposed amendment to Rule V Section 9.13 to remove the substance abuse screening requirement for a “near miss”
  - (c) Introduction of an amendment to Rule II Section 4.3 to include the submission of disciplinary appeals via email
  - (d) Introduction of a proposed amendment to Section 8 of the Civil Service Commission’s Procedures for the Conduct of Business Meetings to allow for the submission of online public comment
- (4) Classification and Compensation Matters
  - (a) A request from the Chief Administrative Officer for an exception to merit pay requirements for the 2023 observation period
  - (b) A request from the Sewerage and Water Board to create the new classification of Utility Business Services Manager
  - (c) A request from the Sewerage and Water Board to create the new classification of Utility Security Supervisor
  - (d) A request from the Aviation Board for hiring rates and a title change for airport maintenance and related job classifications

- (e) A request from the Office Of Homeland Security and Emergency Preparedness for hiring rates and a title change for Hazard Mitigation job classifications
- (f) A request from the Health Department for a new special rate of pay to enhance employee professional development
- (g) Introduction of an amendment to Rule IV, Section 1.6 Shift Differentials
- (5) Recruitment and Selection Matters
  - (a) Approval of examination announcements
- (6) Recognition of the career of Louisiana Civil Service League Executive Vice-President Daniel Sullivan
- (7) A report on House Resolution 334 instructing the Commission not to proceed with the move of Sewerage and Water Board to State Civil Service due to an anticipated amendment to Act 384 Section 2
- (8) Notice of the formation of a subcommittee of the Commission for the purpose of streamlining existing Civil Service Rules

# **CITY CIVIL SERVICE COMMISSION DOCKET**

Friday, July 12, 2024

1300 Perdido St., City Council Chambers, Rm. 1E07 10:00 A.M.

## FOR COMMISSION ACTION:

- No. 9571      Lawrence Horton III VS. Sewerage & Water Board  
Suspension  
Appellant's Attorney: Ms. Jessica Vasquez  
City Attorney: Chanelle Collins  
Amicable Settlement
- No. 9579      Raven Jackson VS. Department of Public Works  
Suspension/Dismissed  
Appellant's Attorney: Ms. Corinne Geekie  
City Attorney: Elizabeth A Weigand  
Amicable Settlement
- No. 9575      John Gallagher VS. Department of Fire  
Counseling Form  
Appellant's Attorney: Mr. Louis Robein  
City Attorney: James M. Roquemore  
Motion for Summary Disposition
- No. 9576      John Blackwell VS. Department of Fire  
Counseling Form  
Appellant's Attorney: Mr. Louis Robein  
City Attorney: James M. Roquemore  
Motion for Summary Disposition
- No. 9580      John Blackwell VS. Department of Fire  
Counseling Form  
Appellant's Attorney: Mr. Louis Robein  
City Attorney: James M. Roquemore  
Motion for Summary Disposition
- No. 9577      Willie Lee Thomas III VS. Department of Fire  
Counseling Form  
Appellant's Attorney: Mr. Louis Robein  
City Attorney: James M. Roquemore  
Motion for Summary Disposition

No. 9578      Douglas Balser VS. Department of Fire  
Counseling Form  
Appellant's Attorney: Mr. Louis Robein  
City Attorney: James M. Roquemore  
Motion for Summary Disposition

No. 9581      Rick LaCava VS. Department of Fire  
Counseling Form  
Appellant's Attorney: Mr. Louis Robein  
City Attorney: James M. Roquemore  
Motion for Summary Disposition

No. 9585      John Gnuse VS. Department of Fire  
Counseling Form  
Appellant's Attorney: Mr. Louis Robein  
City Attorney: James M. Roquemore  
Motion for Summary Disposition

No. 9607      Lora Johnson VS. City Council  
Dismissed  
Appellant's Attorney: Brett J. Prendergast  
City Attorney: William R. H. Goforth  
Motion for Summary Disposition (Appellant)

No. 9600      Robert Holly II VS. Department of Sanitation  
  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: William R. H. Goforth  
Motion for Summary Disposition

No. 9483      Catina Braxton Robertson VS. Sewerage & Water Board  
Emergency Suspension  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Ashley Ian Smith  
Motion to Address Commission (Appellant)

No. 9594      Jennifer Urbeso VS. Sewerage & Water Board  
Probationary Failure  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Ashley Ian Smith  
Motion for Summary Disposition

No. 9596      Aaron James VS. Sewerage & Water Board  
Suspension  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Ashley Ian Smith  
Motion for Summary Disposition

No. 9610      Anthony Roche' VS. Sewerage & Water Board  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Chanelle Collins  
Motion for Summary Disposition

No. 9611      Damon Rideau VS. Sewerage & Water Board  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Harrece Gassery  
Motion for Summary Disposition

No. 9455      Devin Hall VS. Recreation Department  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: James M. Roquemoire  
Motion to Address Commission

No. 9617      Lionel McDonald VS. Recreation Department  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: James M. Roquemoire  
Motion for Summary Disposition

No. 9582      Zibble Bickham VS. Department of Sanitation  
Probationary Failure  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Jasmine L. Bandy  
Motion for Summary Disposition

No. 9605      Robyn Joseph VS. Department of Health  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Jasmine L. Bandy  
Motion for Summary Disposition

No. 9606      Robyn Joseph VS. Department of Health  
Whistleblower  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Jasmine L. Bandy  
Motion for Summary Disposition

No. 9565      Anthony Richardson VS. Department of Parks & Parkways  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth A Weigand  
Motion for Summary Disposition

No. 9584      Karenza Malveaux VS. Office of Public Safety & Homeland Security  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth A Weigand  
Motion for Summary Disposition

No. 9601      Gary Ptak VS. Recreation Department  
Discrimination  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth A Weigand  
Motion for Summary Disposition



No. 9602 Gary Ptak VS. Recreation Department  
Whistleblower  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: Elizabeth A Weigand  
Motion for Summary Disposition

No. 9622 Tangela Youngblood VS. Department of Safety & Permits  
Dismissed  
Appellant's Attorney: NO ATTORNEY FOR APPELLANT  
City Attorney: William R. H. Goforth  
Motion for Summary Disposition

No. 9433 Alvin Crusto III VS. Department of Fire  
Dismissed  
Appellant's Attorney: Mr. Stephen M. Smith  
City Attorney: James M. Roquemore  
Motion to Dismiss, Failure to Pay 4th Circuit Cost

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Friday, July 12, 2024

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2024-0238-P	Rukeene Jones VS. Department of Police	2
P.I.B. # 2024-0248-P	Jacob Nolan VS. Department of Police	2
P.I.B. # 2024-0253-P	Eddie Thompson VS. Department of Police	2
P.I.B. # 2024-0262-R	Korey Jones VS. Department of Police	2
P.I.B. # 2024-0252-P	Kythaia Hale VS. Department of Police	3
P.I.B. # 2024-0252-P	Tianay Marshall VS. Department of Police	2
P.I.B. # 2024-0252-P	Sonya PerrierPollard VS. Department of Police	2
P.I.B. # 2024-0261-P	Curtis Barre VS. Department of Police	2
P.I.B. # 2024-0265-P	Naja Davis VS. Department of Police	3
P.I.B. # 2024-0265-P	Michael Dewey VS. Department of Police	3
P.I.B. # 2024-0265-P	David Santanello VS. Department of Police	3
P.I.B. # 2024-0270-R	Ryan St. Martin VS. Department of Police	2
P.I.B. # 2024-0271-P	Lawrence Jones VS. Department of Police	2
P.I.B. # 2024-0272-R	Daniel Anderson VS. Department of Police	2
P.I.B. # 2024-0276-P	Frederick Carter VS. Department of Police	2
P.I.B. # 2024-0280-P	Latoya Daniels VS. Department of Police	2
P.I.B. # 2024-0287-P	Hudson Cutno VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2024-0299-P	Jerry Baldwin VS. Department of Police	2
P.I.B. # 2024-0299-P	David Bennett VS. Department of Police	2
P.I.B. # 2024-0299-P	Alvin Walton VS. Department of Police	2
P.I.B. # 2024-0302-R	Robert Cravatta VS. Department of Police	2
P.I.B. # 2024-0279-P	Giana Leach VS. Department of Police	2
P.I.B. # 2024-0279-P	Mikal Salahuddin VS. Department of Police	2
P.I.B. # 2024-0284-P	Shunika Buckles VS. Department of Police	2
P.I.B. # 2024-0284-P	Jerusha Carroll VS. Department of Police	2
P.I.B. # 2024-0284-P	Russell Philibert VS. Department of Police	2
P.I.B. # 2024-0284-P	Alicia Pierre VS. Department of Police	2
P.I.B. # 2024-0284-P	Simone Quintero VS. Department of Police	2
P.I.B. # 2024-0285-P	Brody Bonura VS. Department of Police	2
P.I.B. # 2024-0285-P	Eugene Cummings VS. Department of Police	2
P.I.B. # 2024-0285-P	Leonard Davis VS. Department of Police	2
P.I.B. # 2024-0285-P	Matthew Malveaux VS. Department of Police	2
P.I.B. # 2024-0290-P	Zenia Smith-Williams VS. Department of Police	2
P.I.B. # 2024-0293-P	Stephen Neveaux VS. Department of Police	2
P.I.B. # 2024-0293-P	Kenneth Quetant VS. Department of Police	2
P.I.B. # 2024-0296-P	Reginald Gaines VS. Department of Police	2 – 30 Day

**1 = Denied**

**2 = Granted**

**3 = Moot**

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2024-0296-P	Joseph Joia VS. Department of Police	2
P.I.B. # 2024-0298-R	Bryan Bissell VS. Department of Police	2
P.I.B. # 2024-0298-R	Henry Burke VS. Department of Police	2
P.I.B. # 2024-0298-R	Wesley Humbles VS. Department of Police	2
P.I.B. # 2024-0304-R	James Doaty VS. Department of Police	2
P.I.B. # 2024-0309-P	Rodney Robinson VS. Department of Police	2
P.I.B. # 2024-0313-P	Terrance Johnson VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**