

NOTICE

THE REGULAR MONTHLY MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON
MONDAY, APRIL 21, 2014

COMMISSION DOCKET - 10:00 A.M.
1340 POYDRAS, SUITE 900

EXECUTIVE SESSION

BUSINESS MEETING - 12:30 P.M.
CITY HALL, 1ST FLOOR – CITY COUNCIL CHAMBERS

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT
DODDIE SMITH AT 658–3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, APRIL 21, 2014**

A G E N D A

10:00 A.M. DOCKET

- (1) Appeals for Final Action

EXECUTIVE SESSION

To discuss matters taken under advisement during the Docket and pending litigation (Powers, Walter Jr. versus City of New Orleans et al and N.O. Traffic Court versus N.O. Civil Service Commission)

12:30 P.M. BUSINESS MEETING

- (1) Minutes – March 17, 2014
- (2) Great Place to Work Initiative
 - (a) Request from the City to amend Civil Service Rules in order to accomplish Civil Service reform through the Great Place to Work Initiative
 - (b) Civil Service staff's response to the City's request regarding the Great Place to Work Initiative
 - (c) Public Comment – Comments are limited to three minutes per person
 - (d) Debate and discussion by the Commission
- (3) Request from the City regarding a Pay Increase related to new minimum wage of \$10.10 per hour
- (4) Request from the City to amend the Pay Plan for NOPD employees to provide Bonus Pay for Police Officers who refer Police Recruits
- (5) Request from the Police Association of New Orleans (PANO) to create a Police Lieutenant, Police Captain and Police Major examination
- (6) Request from the New Orleans Association of Fire Chiefs to create a Fire Deputy Chief examination
- (7) Classification and Compensation
 - (a) Review of the Office of Inspector General's unclassified School Construction Fraud positions
 - (b) Emergency Overtime Pay Rule Change Proposals

- (c) Civil Service staff report on ICOs within the Police Department
 - (d) A “Special Rate of Pay” for New Orleans Fire Department (NOFD) Division Heads
 - (e) Request for back pay related to Hurricane Katrina from Robert Gebrian
- (8) Recruitment and Selection Matters
- (a) Examination Announcements
 - (b) Request from NOFD for a Provisional Appointment for Fire District Chief Gary Haydel to Fire Deputy Chief
 - (c) Explanation of HB-1167 which proposes to allow the Louisiana Office of State Examiner of Municipal Fire and Police Civil Service to administer entrance and promotional exams for employees of the Fire and Police departments
- (9) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (10) Communications
- (a) Update on status of establishing a Citywide Compensatory Time Policy
 - (b) Update on status of Fire Fighters Association regarding New Orleans Fire Department employees working out of class
 - (c) Investigation of Fire Department pay practices as it relates to Holiday Pay and Leave Accrual
 - (d) Report on ADP Implementation

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, April 21, 2014

1340 Poydras, Suite 900

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8172 Cynthia Dabney VS. Department of Public Works
Suspension
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition
- No. 8216 Kelly Morel VS. Department of Police
Suspension
Attorney: Mr. Donovan A. Livaccari
Motion for Summary Disposition
- No. 8235 Alexis Hawkins VS. Department of Police
Letter of Reprimand
Attorney: Mr. Donovan A. Livaccari
Motion for Summary Disposition and Request for Oral Argument
- No. 8241 Daisy Springgins VS. Department of Public Works
Letter of Reprimand
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition