



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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NEW ORLEANS LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, December 18, 2023

Mr. Damon Banks

Re: **Damon Banks VS.
Department of Police
Docket Number: 9516**

Dear Mr. Banks:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 12/18/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
Max V. Camp
file

IN RE: Damon Banks v. Department of Police

Docket No: 9516 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 18th day of December, 2023

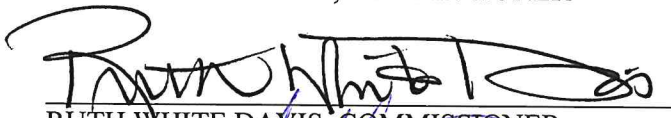
CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

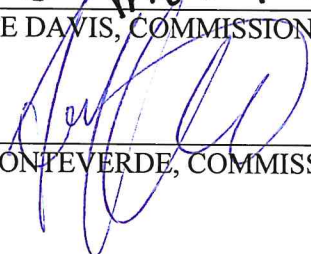
YEA


BRITTNEY RICHARDSON, CHAIRPERSON


JOHN H. KORN, VICE-CHAIRPERSON


MARK SURPRENANT, COMMISSIONER


RUTH WHITE DAVIS, COMMISSIONER


ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

DAMON BANKS

VERSUS

NEW ORLEANS POLICE DEPARTMENT

DOCKET NO. 9516

AGREEMENT

NOW COME the parties – Appellant Damon Banks and New Orleans Police Department (NOPD) – through their undersigned counsel, who represent that an agreement has been reached to resolve the above-captioned Civil Service (“CS”) appeal, in lieu of and prior to the CS hearing originally scheduled for November 28, 2023, pursuant to CS Rule II, Section 6.7.

Specifically, NOPD has agreed to withdraw one of the two disciplinary actions taken under PIB #2021-0114-P: (i) the Letter of Reprimand for the violation of *Rule 3: Professional Conduct -- Professionalism* and (ii) the Letter of Reprimand for the violation of *Rule 4, Performance of Duty -- Chapter 41.3.10 Body Worn Camera*. NOPD shall maintain the Letter of Reprimand for the violation of *Rule 4 -- Chapter 41.3.10 Body Worn Camera*. NOPD will correct Officer Banks’ personnel file and Public Integrity Bureau history, as applicable, to reflect the withdrawn disciplinary action concerning *Rule 3 Professional Conduct -- Professionalism*.

In response to NOPD withdrawing one of the two disciplinary actions, the Appellant has agreed to withdraw his appeal in this matter.

WHEREFORE, the parties, through their respective undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be

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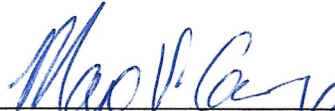
presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



Donovan Livaccari, LSB # 29318
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New Orleans, LA 70124
Email: dlivaccari@gmail.com
Telephone: (504) 488-3702
Counsel for Appellant, Damon Banks

Date: 11-29-2023



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Email: mvcamp@nola.gov
Telephone: (504) 658-9816
Counsel for the Appointing Authority, NOPD

Date: 11/30/2023