



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
SUITE 900 – 1340 POYDRAS ST.  
NEW ORLEANS LA 70112  
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Monday, December 22, 2025

Justin B. Schmidt  
1506 Seventh Street  
New Orleans, LA 70115

Re: **Devra Goldstein VS.**  
**Department of Safety & Permits**  
**Docket Number: 9723**

Dear Mr. Schmidt:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 12/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Tammie Jackson  
William R. H. Goforth  
Devra Goldstein

file



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Monday, December 22, 2025

Justin B. Schmidt  
1506 Seventh Street  
New Orleans, LA 70115

Re: **Devra Goldstein VS.**  
**Department of Safety & Permits**  
**Docket Number: 9728**

Dear Mr. Schmidt:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 12/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Tammie Jackson  
William R. H. Goforth  
Devra Goldstein

file



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AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Monday, December 22, 2025

Justin B. Schmidt  
1506 Seventh Street  
New Orleans, LA 70115

Re: **Devra Goldstein VS.**  
**Department of Safety & Permits**  
**Docket Number: 9729**

Dear Mr. Schmidt:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 12/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Tammie Jackson  
William R. H. Goforth, Averil Sanders  
Devra Goldstein

file



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CITY CIVIL SERVICE COMMISSION  
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MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Monday, December 22, 2025

Justin B. Schmidt  
1506 Seventh Street  
New Orleans, LA 70115

Re: **Devra Goldstein VS.**  
**Department of Safety & Permits**  
**Docket Number: 9730**

Dear Mr. Schmidt:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 12/12/2025.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Tammie Jackson  
William R. H. Goforth, Averil Sanders  
Devra Goldstein

file

**IN RE: Devra Goldstein v Department of Safety & Permits**

**Docket Nos: 9723, 9728, 9729, 9730 - Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 12<sup>th</sup> day of December, 2025

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:

  
Brittny Richardson, Chairperson (Dec 22, 2025 06:39:45 CST)  
BRITTNEY RICHARDSON, CHAIRPERSON

  
John Korn, Vice-Chairperson (Dec 15, 2025 11:18:13 CST)  
JOHN H. KORN, VICE-CHAIRPERSON

Mark Surprenant, Commissioner  
Mark Surprenant, Commissioner (Dec 15, 2025 10:22:42 CST)  
MARK SURPRENANT, COMMISSIONER

  
Ruth White Davis, Commissioner (Dec 15, 2025 11:20:44 CST)  
RUTH WHITE DAVIS, COMMISSIONER

  
Andrew Monteverde, Commissioner (Dec 16, 2025 23:27:57 CST)  
ANDREW MONTEVERDE, COMMISSIONER

CIVIL SERVICE COMMISSION

CITY OF NEW ORLEANS

DEVRA GOLDSTEIN

VERSUS

DEPARTMENT OF SAFETY & PERMITS

DOCKET NOS. 9723, 9728, 9729, 9730

\* \* \* \* \*

**SETTLEMENT AGREEMENT**

NOW COME the Parties herein – the Appellant, Devra Goldstein, and the Appointing Authority, Department of Safety & Permits – through undersigned counsel, who represent that an agreement has been reached to resolve the above-captioned matters. The Parties originally reached agreement on settlement terms at the hearing in the above-captioned matters on December 1, 2025. The Parties now respectfully submit the terms of their agreement to the New Orleans Civil Service Commission for approval in accordance with Civil Service Rule II, section 6.7. This Agreement reflects the full and final Agreement of the Parties and is made solely for the purpose of resolving the disputes between them and avoiding the risks associated with litigation. Accordingly, the Parties have agreed to the following terms:

In consideration of the promises described herein, the Appointing Authority agrees to rescind the emergency suspension issued to Devra Goldstein via letter dated April 7, 2025 and the April 15, 2025 termination of Devra Goldstein’s employment with the City of New Orleans (“City”). The Appointing Authority further agrees that Appellant will receive all back pay and emoluments for the working time missed as a result of the disciplinary actions that are rescinded by this Agreement. Emoluments such as sick and annual leave, which do not require payments to be made by the City, will be processed immediately. Back pay and any emoluments requiring

payments to be made by the City, such as pension contributions, will be paid in three equal payments on the following schedule:

- the first payment will be made on or before January 2, 2026,
- the second payment will be made on or before April 1, 2026,
- and the third payment will be made on or before July 1, 2026.

The parties agree that if the timing of any of the above-described payments will affect Appellant's retirement date, then payments will be made at a time that is sufficient to allow Appellant to retire at the earliest possible date.

The Appointing Authority agrees that Appellant's 2024 Performance Evaluation, dated April 1, 2025, will be changed to "Not Evaluated."

The Parties further agree that Appellant will retire on the earliest date that she may do so and be immediately eligible to begin receiving pension payments.

In consideration of the foregoing, Appellant agrees to dismiss all of her appeals pending with the New Orleans Civil Service Commission. Appellant further agrees to completely release and forever discharge the Appointing Authority and the City, its past and present employees, executives, officers, predecessors and successors in interest of and from any and all past, present or future claims, appeals, demands, obligations, actions, causes of action, wrongful death claims, damages, costs, losses of services, expenses and compensation of any nature whatsoever, whether based on a tort, contract or other theory of recovery, including, without limitation, any and all known or unknown claims for injury or damage to persons or property of any kind whatsoever, or which have resulted or may result from the alleged acts or omissions of the City, the Appointing Authority, and any City employee or official on account of or in any way arising from the disciplinary actions and any other adverse employment actions that are the subject of Appellant's

appeals to the New Orleans Civil Service Commission in Docket Numbers 9723, 9728, 9729, and 9730.

The Parties agree that any action, suit, or other proceeding arising out of a breach of this Agreement should be brought in the Orleans Parish Civil District Court for the State of Louisiana.

This Agreement shall be construed and interpreted in accordance with the laws of the State of Louisiana. The Parties agree that nothing in this Agreement or the negotiation process shall be construed as an admission or evidence of liability under any federal, state, or municipal law. Nor is this Agreement an admission by any Party, or any current or former officer or employee of the City, that any person has engaged in any unconstitutional, illegal, or otherwise improper activities or conduct.

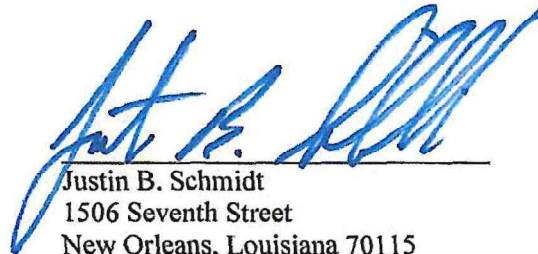
The Parties agree that this Agreement constitutes a single, integrated written agreement expressing the entire agreement of the Parties hereto relative to the subject matter hereof, and that all prior discussions and negotiations have been, and are, merged and integrated into, and are superseded by, this Agreement.

**WHEREFORE**, the Appellant and the Appointing Authority through undersigned counsel, request that this Settlement Agreement be entered into the record and presented to the Commission for approval at the next scheduled Commission meeting.

Respectfully Submitted:



William R. H. Goforth, LSB# 33153  
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New Orleans, LA 70112  
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Tel: (504) 658-9860  
*Attorney for Appointing Authority*



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*Attorney for Appellant Devra Goldstein*