CITY OF NEW ORLEANS



DEPARTMENT OF CITY CIVIL SERVICE SUITE 900 - 1340 POYDRAS ST. NEW ORLEANS LA 70112 (504) 658-3500 FAX NO. (504) 658-3598 CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

Thursday, June 6, 2024

AMY TREPAGNIER DIRECTOR OF PERSONNEL

Mr. Sidney Cerami

Re:

Sidney Cerami VS.

Chief Administrative Office Docket Number: 9598

Dear Mr. Cerami:

Attached is the action of the Civil Service Commission at the Commission's meeting on Thursday, 5/30/2024.

Yours very truly,

Doddie K. Smith

Chief, Management Services Division

Doddie K.

CC:

Gilbert Montaño Max V. Camp

file

CIVIL SERVICE COMMISSION CITY OF NEW ORLEANS

SIDNEY CERAMI, Appellant

Docket No. 9598

v.

CHIEF ADMINISTRATIVE OFFICE, Appointing Authority

ORDER

The Chief Administrative Office moved for summary disposition of Mr. Cerami's

disciplinary appeal on the basis that he has no right of appeal as a probationary employee. The

Commission heard oral argument on this motion at its regular meeting on May 30, 2024.

Mr. Cerami's one-year probationary period began on August 20, 2023, and he was

terminated on April 22, 2024. Civil Service Rule II, § 4.1 grants a right of appeal to "[r]egular

employees in the classified service." A "regular employee" is "an employee who has been

appointed to a position in the classified service in accordance with the Law and these Rules and

who has completed the working test period." Civil Service Rule I(64). Mr. Cerami was a

probationary employee, so he has no right of appeal under Rule II, § 4.1.

The Commission grants the Chief Administrative Office's motion for summary

disposition.

Brittney Richardson (Jun 5, 2024 22:08 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON

JH Korn J H Korn (Jun 3, 2024 18:30 CDT)

JOHN KORN, VICE-CHAIRPERSON

Mark C. Surprenant Mark C. Surprenant (Jun 3, 2024 16:25 CDT)

MARK SURPRENANT, COMMISSIONER

Ruth Davis (Jun 3, 2024 18:00 CDT)

RUTH DAVIS, COMMISSIONER

Andrew Monteverde (Jun 3, 2024 19:12 CDT)

ANDREW MONTEVERDE, COMMISSIONER