#### NOTICE

#### THE MONTHLY MEETING OF THE CITY CIVIL SERVICE COMMISSION

#### OPEN TO THE PUBLIC

#### WILL BE HELD ON MONDAY, APRIL 11, 2022

#### AT 1300 PERDIDO STREET,

#### NEW ORLEANS CITY COUNCIL CHAMBERS

#### COMMISSION DOCKET – 10:00 A.M.

#### RECESS

#### **EXECUTIVE SESSION**

#### BUSINESS AGENDA – 11:30 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION TO PARTICIPATE FULLY, PLEASE CONTACT DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER WILL BE AVAILABLE TO PERSONS WITH HEARING IMPAIRMENTS AT THIS MEETING

## CIVIL SERVICE COMMISSION REGULAR MONTHLY MEETING MONDAY, APRIL 11, 2022 AGENDA

### 10:00 A.M. DOCKET

(1) Appeals for Final Action

### RECESS

#### **EXECUTIVE SESSION**

- Discussion of Crescent City Lodge #2, Fraternal Order of Police et al. v. New Orleans Civil Service Commission, 2020-LA-411 (La. App. 4 Cir. 2/17/21) (on remand)
- (2) PANO v. City of New Orleans and Civil Service Commission, No. 21-cv-01490-SM-DPC, United States District Court, Eastern District of Louisiana.
- (3) Sterling v. Dep't of Civil Service, No. 2020-CA-0161 (La. App. 4 Cir. 12/1/21), application for writ filed 1/4/22
- (4) City of New Orleans and Keith LaGrange v. City of New Orleans Civil Service Commission, No. 2020-CA-0521 (La. App. 4 Cir. 12/1/21), application for writ filed 1/4/22
- (5) New Orleans Civil Service Commission v. City of New Orleans, No. 2021-8586, Civil District Court for the Parish of Orleans.
- (6) New Orleans Firefighters Association Local 632 et al. v. City of New Orleans and Civil Service Commission of the City of New Orleans, No. 2021-10450, Civil District Court for the Parish of Orleans
- (7) Discussion of appeals from the docket, including appeals not scheduled for oral argument

## 11:30 A.M. BUSINESS MEETING

- (1) Minutes for February 21, 2022
- (2) Ratification of Public Integrity Bureau (PIB) Extension Requests
- (3) Rule amendments
  (a) Proposed new Rule IV Section 14 Retention Pay Based on an Outside Job Offer and an amendment to Rule IV Section 2.8 (3)b Pay Equity Adjustment
  (b) Introduction of an amendment to Rule V Section 8.1 (d) to update job

(b) Introduction of an amendment to Rule V Section 8.1 (d) to update job classifications on the list of non-competitive classifications

(4) Classification and Compensation Matters(a) A request from NOPD to create a new Crime Scene Specialist job

series

(b) A request for a Pay Plan amendment for the Summer Youth Worker classification

(c) A request from the New Orleans Firefighters Association Local 632 for military leave benefits for Alan Favalora and Tim Thomas

(d) A request from the Sewerage and Water Board for an exception to Rule IV, Section 9.7(a) relative to individuals exceeding overtime limits

(5) Recruitment and Selection Matters

(a) Approval of examination announcements

(b) A request under Rule V section 8.1(a) to designate Police Technician Trainee as a "Minimum Skill" position

# CITY CIVIL SERVICE COMMISSION DOCKET

Monday, April 11, 2022

1300 Perdido St., City Council Chambers, Rm. 1E07 10:00 A.M.

## FOR COMMISSION ACTION:

No. 9210	Roy Neely VS. Department of Fire
	Dismissed
	Appellant's Attorney: Mr. Louis Robein
	City Attorney: Michael J. Laughlin
	Motion to Address Commission (No Oral Argument)
No. 8444	Zepporiah Edmonds VS. Department of Public Works
	Discrimination
	Appellant's Attorney: Brett J. Prendergast
	City Attorney: Corwin St. Raymond
	Motion to Enforce Judgement/Request for attorney's fees
No. 8467	Zepporiah Edmonds VS. Department of Public Works
	Suspension
	Appellant's Attorney: Brett J. Prendergast
	City Attorney: Corwin St. Raymond
	Motion to Enforce Judgement
No. 8485	Zepporiah Edmonds VS. Department of Public Works
	Dismissed
	Appellant's Attorney: Brett J. Prendergast
	City Attorney: Corwin St. Raymond
	Motion to Enforce Judgement/Request for attorney's fees
No. 9313	Lee Doss VS. Juvenile Justice Intervention Center
	Demoted
	Appellant's Attorney: NO ATTORNEY FOR APPELLANT
	City Attorney: Elizabeth S. Robins
	Motion for Summary Disposition

 No. 9332 Marcus Magee VS. Department of Property Management Discrimination
 Appellant's Attorney: NO ATTORNEY FOR APPELLANT City Attorney: Elizabeth S. Robins
 Motion to Reconsider

No. 9328 Steve Nolan VS. Department of Police Suspension Appellant's Attorney: Mr. Donovan A. Livaccari City Attorney: Kristen A. Lee Amicable Settlement

- No. 9353 Je'Mar Goines VS. Department of Police
   Suspension
   Appellant's Attorney: Mr. Donovan A. Livaccari
   City Attorney: Kristen A. Lee
   Amicable Settlement
- No. 9355 Denzel Millon VS. Department of Police
   Suspension
   Appellant's Attorney: Mr. Donovan A. Livaccari
   City Attorney: Elizabeth S. Robins
   Amicable Settlement
- No. 9329 Cramer Hanberg VS. Department of Police Suspension Appellant's Attorney: Mr. Donovan A. Livaccari City Attorney: Tori Howze Amicable Settlement

## RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, April 11, 2022

<b>PIB#</b> P.I.B. # 2022-0026-P	NAME Kirk Allen VS. Department of Police	<b>ACTION</b> 2
P.I.B. # 2022-0027-P	Lazono Black VS. Department of Police	2
P.I.B. # 2022-0031-R	Larry Adams VS. Department of Police	2
P.I.B. # 2022-0035-P	Shelton Abram VS. Department of Police	2
P.I.B. # 2022-0035-P	Joseph Rodrigue VS. Department of Police	2
P.I.B. # 2022-0038-R	Christy Rush VS. Department of Police	2
P.I.B. # 2022-0041-P	Brionna Antoine VS. Department of Police	2
P.I.B. # 2022-0041-P	James Doaty VS. Department of Police	2
P.I.B. # 2022-0044-R	Joseph Tusa VS. Department of Police	2
P.I.B. # 2022-0045-R	Larry Adams VS. Department of Police	2
P.I.B. # 2022-0045-R	Ricky Koen VS. Department of Police	2
P.I.B. # 2022-0047-P	Dominique Carter VS. Department of Police	2-30 Day
P.I.B. # 2022-0050-R	Brittney Jackson VS. Department of Police	2-45 Day
P.I.B. # 2022-0079-R	Gordon Hewitt VS. Department of Police	2
P.I.B. # 2022-0051-R	Kezia Harvey VS. Department of Police	2-45 Day
P.I.B. # 2022-0058-P	Kenyatta Phillips VS. Department of Police	2

1 = Denied

2 = Granted

<b>PIB#</b> P.I.B. # 2022-0059-R	NAME LaToya Daniels VS. Department of Police	ACTION 2 – 30 Day
P.I.B. # 2022-0061-P	Curtis Carkum VS. Department of Police	2 – 45 Day
P.I.B. # 2022-0062-P	Kurt Eischen VS. Department of Police	2
P.I.B. # 2022-0062-P	Perrin Gaines VS. Department of Police	2
P.I.B. # 2022-0062-P	Christian Recile VS. Department of Police	2
P.I.B. # 2022-0062-P	Summer Turner VS. Department of Police	2
P.I.B. # 2022-0063-P	Anita McKay VS. Department of Police	2
P.I.B. # 2022-0067-R	Ernest Luster VS. Department of Police	2
P.I.B. # 2022-0071-P	Ireal Balderas VS. Department of Police	2
P.I.B. # 2022-0071-P	Brooke Duncan VS. Department of Police	2
P.I.B. # 2022-0071-P	Sidney Jackson VS. Department of Police	2
P.I.B. # 2022-0071-P	Marlon Padilla VS. Department of Police	2
P.I.B. # 2022-0073-P	Timothy Bender VS. Department of Police	2
P.I.B. # 2022-0076-R	Jonathan Mykulak VS. Department of Police	2 – 30 Day
P.I.B. # 2022-0077-P	Markus Caldwell VS. Department of Police	2
P.I.B. # 2022-0078-P	Gordon Hewitt VS. Department of Police	2
P.I.B. # 2022-0082-P	Ryan Cashmore VS. Department of Police	2
P.I.B. # 2022-0086-R	Hector Acosta VS. Department of Police	2 – 40 Day
P.I.B. # 2022-0086-R	Christian Lacey VS. Department of Police	2 – 40 Day

1 = Denied

2 = Granted

<b>PIB#</b> P.I.B. # 2022-0086-R	NAME Christopher Laine VS. Department of Police	<b>ACTION</b> 2 – 40 Day
P.I.B. # 2022-0086-R	Torrey Riley VS. Department of Police	2 - 40 Day 2 - 40 Day
P.I.B. # 2022-0092-P	Keira Isaac VS. Department of Police	2 – 45 Day
P.I.B. # 2022-0025-P	Tyrone Mills VS. Department of Police	2 – 45 Day
P.I.B. # 2022-0080-R	Gordon Hewitt VS. Department of Police	2
P.I.B. # 2022-0084-P	Roy Guggenheim VS. Department of Police	2
P.I.B. # 2022-0084-P	Jinaga Washington VS. Department of Police	2
P.I.B. # 2022-0084-P	Raychel Willey VS. Department of Police	2
P.I.B. # 2022-0087-P	Joseph Maher VS. Department of Police	2
P.I.B. # 2022-0087-P	Thaddeus Murray VS. Department of Police	2
P.I.B. # 2022-0087-P	Romello Noel VS. Department of Police	2
P.I.B. # 2022-0087-P	Alexis Salay VS. Department of Police	2
P.I.B. # 2022-0089-P	Taylor St. Charles VS. Department of Police	2
P.I.B. # 2022-0090-R	Ryan Cashmore VS. Department of Police	2
P.I.B. # 2022-0091-R	Ryan Cashmore VS. Department of Police	2
P.I.B. # 2022-0101-P	Melvin Wiltz VS. Department of Police	2
P.I.B. # 2022-0101-P	Sasha Winchester VS. Department of Police	2
P.I.B. # 2022-0104-P	Beverly Ashe VS. Department of Police	2
P.I.B. # 2022-0104-P	David Wright VS. Department of Police	2

1 = Denied

2 = Granted

PIB#	NAME	ACTION
P.I.B. # 2022-0106-P	Nyketi Hickman VS. Department of Police	2
P.I.B. # 2022-0121-R	Stephen Kriebel VS. Department of Police	2

2 = Granted