



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 - 1340 POYDRAS ST.
NEW ORLEANS, LA 70112
(504)658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, July 19, 2024

Mr. Aaron James

Re: **Aaron James VS.
Sewerage & Water Board
Docket Number: 9596**

Dear Mr. James:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/12/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Ghassan Korban
Ashley Ian Smith
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**AARON JAMES,
Appellant**

Docket Nos. 9596

v.

**SEWERAGE & WATER BOARD,
Appointing Authority**

ORDER

The Sewerage & Water Board moved for summary disposition on the basis that Mr. James has no right of appeal as a probationary employee. The Commission heard oral argument on this motion at its July 12, 2024, regular meeting.

Mr. James was a probationary employee, so he has no right of appeal under Civil Service Rule II, § 4.1. The Sewerage & Water Board hired Mr. James on July 17, 2023. His six-month probationary period was extended by letter dated January 8, 2024. The Sewerage & Water Board placed him on emergency suspension on April 5, 2024. Mr. James resigned from his employment on May 2, 2024.

Civil Service Rule II, § 4.1 grants a right of appeal to “[r]egular employees in the classified service.” A “regular employee” is “an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period.” Mr. James had a six-month probationary period under the Commission’s former Rule VII, § 1.2. The Personnel Director approved the extension of the probationary period for another six months under Rule VII, § 1.3. Because Mr. James was a probationary employee at the time of his emergency suspension and resignation, he has no right of appeal.

J H Korn

J H Korn (Jul 18, 2024 17:34 CDT)

JOHN KORN, VICE-CHAIRPERSON

Ruth White Davis

Ruth Davis (Jul 17, 2024 14:04 CDT)

RUTH DAVIS, COMMISSIONER

Mark C. Surprenant

Mark C. Surprenant (Jul 16, 2024 11:49 CDT)

MARK SURPRENANT, COMMISSIONER

Andrew Monteverde

Andrew Monteverde (Jul 16, 2024 14:24 CDT)

ANDREW MONTEVERDE, COMMISSIONER