

NOTICE

**THE MONTHLY MEETING OF THE CITY CIVIL
SERVICE COMMISSION WILL BE
HELD VIRTUALLY ON WEDNESDAY SEPTEMBER 29, 2021**

COMMISSION DOCKET – 10:00 A.M.

RECESS

EXECUTIVE SESSION

BUSINESS AGENDA – 11:30 A.M.

Zoom Virtual Meeting

Join from PC, Mac, Linux, iOS or Android: <https://us02web.zoom.us/j/82276405052>

Or Telephone Dial: (213) 787-0529

Conference code: 888712

MEMBERS OF THE PUBLIC ARE INVITED TO VIEW OR CALL INTO THE VIDEO AND TELECONFERENCE. IF YOU HAVE COMMENTS, YOU CAN COMPLETE THE ATTACHED COMMENT FORM BEFORE OR DURING THE MEETING AND EMAIL TO CSNO@NOLA.GOV AND YOUR COMMENTS WILL BE READ AT THE MEETING INTO THE RECORD.

THE MEETING IS GENERALLY ACCESSIBLE TO PERSONS WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION, PLEASE CONTACT DODDIE SMITH AT 658-3543.

**CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
WEDNESDAY, SEPTEMBER 29, 2021
AGENDA**

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

- (1) Discussion of Orazio, et al. v. Department of Police, No. 2021-LA-0032 (writ application pending)
- (2) Discussion of Hellmers, et al. v. Department of Fire, No. 2021-LA-380 (La. App. 4 Cir.) (lodged 6/22/21)
- (3) Discussion of Crescent City Lodge #2, Fraternal Order of Police et al. v. New Orleans Civil Service Commission, 2020-LA-411 (La. App. 4 Cir. 2/17/21) (on remand)
- (4) PANO v. City of New Orleans and Civil Service Commission, No. 21-cv-01490-SM-DPC, United States District Court, Eastern District of Louisiana.
- (5) Discussion of appeals from the docket, including appeals not scheduled for oral argument
- (6) Legal advice regarding unpaid invoice from Stanley, Reuter, Ross, Thornton, & Alford, LLC

11:30 A.M. BUSINESS MEETING

- (1) Minutes for July 19, 2021 and July 28, 2021
- (2) Ratification of Public Integrity Bureau (PIB) Extension Requests

Items requiring two thirds vote of the Commission to be considered pursuant to La. R.S. 42:17.1

- (3) Rule Amendments
 - (a) Introduction of an amendment to Rule XI section 1.5(a) and 1.5(e) to allow for an overlap period for goal setting and performance ratings
 - (b) Introduction of proposed Rule II, section 9.2 Waiver or Reduction of Costs
- (4) Classification and Compensation Matters
 - (a) Introduction of Pay Plan adjustments relative to a proposed new city minimum wage of \$15 per hour
 - (b) A request for hiring rates for the classifications of Police Captain and Police Major
 - (c) A request for a hiring rate for the classification of Police Human

Resource Administrator

- (d) A request for a hiring rate for the classification of Crime Laboratory Director
- (e) A request from NOFD for the advancement of sick leave under Rule VIII, Section 2.12(b) for Fire Recruit Ross Flowers.
- (f) A request for back pay for Fleet Services Manager Charlie Tenner
- (g) A request from Sewerage and Water Board employee Fred Tharp to evaluate Rule IV 11.1(c) relative to how it is applied to exempt employees during declared emergencies

(5) Recruitment and Selection Matters

- (a) A request from NOPD for an exception to Rule VI Section 5.3(a) to allow for additional time to make appointments from the eligible list for Police Captain
- (b) Approval of examination announcements

CITY CIVIL SERVICE COMMISSION DOCKET

Wednesday, September 29, 2021

Zoom Virtual Meeting

10:00 A.M.

FOR COMMISSION ACTION:

- No. 6265 Berger et al VS. Department of Police
removal from police promotional registers
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Elizabeth S. Robins
Motion to Address Commission
- No. 9283 Houston Bates VS. Mosquito Control Board
Retaliation
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition
- No. 9295 Myles Masters VS. Department of Police
Discrimination
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Michael J. Laughlin
Motion for Summary Disposition
- No. 9296 Myles Masters VS. Department of Police
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Michael J. Laughlin
Motion for Summary Disposition
- No. 9294 Fanchon McMillian VS. Department of Fire
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition

No. 9276 Fredrick Brooks VS. Juvenile Justice Intervention Center
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Elizabeth S. Robins
Motion for Summary Disposition, Commission's Own Motion, Rule II, 6.5

No. 8871 Christopher Durning VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Elizabeth S. Robins
Amicable Settlement

No. 9198 Willie Jenkins III VS. Department of Police
Suspension
Appellant's Attorney: Mr. C. Theodore Alpaugh, III
City Attorney: Elizabeth S. Robins
Amicable Settlement

No. 9282 James Young VS. Department of Police
Suspension
Appellant's Attorney: Mr. Eric Hessler
City Attorney: Kristen A. Lee
Amicable Settlement

No. 9288 Andrew Packer VS. Department of Police
Letter of Reprimand
Appellant's Attorney: Mr. Donovan A. Livaccari
City Attorney: Elizabeth S. Robins
Amicable Settlement

No. 9230 Udondis Fisher VS. City Council
Dismissed
Appellant's Attorney: Mr. Jack Bohannon
City Attorney: Elizabeth S. Robins
Amicable Settlement

No. 9259 Brandy McGown VS. Department of Safety & Permits
Emergency Suspension
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Eraka Williams Delarge
Motion to Dismiss, Failure to Prosecute

No. 9260 Brandy McGown VS. Department of Safety & Permits
Dismissed
Appellant's Attorney: NO ATTORNEY FOR APPELLANT
City Attorney: Eraka Williams Delarge
Motion to Dismiss, Failure to Prosecute

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Wednesday, September 29, 2021

PIB#	NAME	ACTION
P.I.B. # 2021-0173-R	Semaj Johnson VS. Department of Police	2
P.I.B. # 2021-0173-R	Isaiah Shannon VS. Department of Police	2
P.I.B. # 2021-0330-P	Latoya Daniels VS. Department of Police	2
P.I.B. # 2021-0349-R	Gordon Hewitt VS. Department of Police	2
P.I.B. # 2021-0350-P	Jerusha Carroll VS. Department of Police	2
P.I.B. # 2021-0350-P	Sidney Jackson VS. Department of Police	2
P.I.B. # 2021-0350-P	Derek Llewellyn VS. Department of Police	2
P.I.B. # 2021-0351-R	Jean Smith VS. Department of Police	2
P.I.B. # 2021-0353-P	Edwin Patrick VS. Department of Police	2
P.I.B. # 2021-0353-P	Tyler Sirios VS. Department of Police	2
P.I.B. # 2021-0354-R	Christopher Avist VS. Department of Police	2
P.I.B. # 2021-0354-R	Jonathan Hirdes VS. Department of Police	2
P.I.B. # 2021-0354-R	Christopher Laine VS. Department of Police	2
P.I.B. # 2021-0354-R	Donald Sharp VS. Department of Police	2
P.I.B. # 2021-0355-P	Zachary Stevenson VS. Department of Police	2
P.I.B. # 2021-0356-R	Cyril Davillier VS. Department of Police	2
P.I.B. # 2021-0356-R	Patrick Guidry VS. Department of Police	2

1 = Denied

2 = Granted

3 = Moot

PIB#	NAME	ACTION
P.I.B. # 2021-0359-P	Nyketi Hickman VS. Department of Police	2
P.I.B. # 2021-0359-P	Semaj Johnson VS. Department of Police	2
P.I.B. # 2021-0364-R	Kierra Moore VS. Department of Police	2
P.I.B. # 2021-0374-R	Manuel Castellon VS. Department of Police	2
P.I.B. # 2021-0361-R	Alexis Williams VS. Department of Police	2
P.I.B. # 2021-0367-P	Tejon Lewis VS. Department of Police	2
P.I.B. # 2021-0368-R	Louis Johnson VS. Department of Police	2
P.I.B. # 2021-0371-R	Joshua Pleasant VS. Department of Police	2
P.I.B. # 2021-0375-R	Christy Rush VS. Department of Police	2
P.I.B. # 2021-0377-R	Christopher Jennings VS. Department of Police	2
P.I.B. # 2021-0378-R	Raychel Willey VS. Department of Police	2
P.I.B. # 2021-0380-R	Irving Gasper VS. Department of Police	2
P.I.B. # 2021-0380-R	James Martin VS. Department of Police	2
P.I.B. # 2021-0381-P	Joseph Davis VS. Department of Police	2
P.I.B. # 2021-0382-P	Jean Smith VS. Department of Police	2
P.I.B. # 2021-0385-P	Markus Caldwell VS. Department of Police	2
P.I.B. # 2021-0385-P	Tyrone Dukes VS. Department of Police	2
P.I.B. # 2021-0386-P	Frederick Carter VS. Department of Police	2
P.I.B. # 2021-0387-R	Markus Caldwell VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2021-0388-R	Daniel Oquendo-Johnson VS. Department of Police	2
P.I.B. # 2021-0389-R	Victor Gant VS. Department of Police	2
P.I.B. # 2021-0389-R	Charles Stamps VS. Department of Police	2
P.I.B. # 2021-0396-R	Tyrone Dukes VS. Department of Police	2
P.I.B. # 2021-0409-P	Justin McCubbins VS. Department of Police	2
P.I.B. # 2021-0395-P	Derrick Burmaster VS. Department of Police	2
P.I.B. # 2021-0400-R	Jonathan Hirdes VS. Department of Police	2 - 30 Day
P.I.B. # 2021-0404-R	Jean Smith VS. Department of Police	2
P.I.B. # 2021-0407-R	Kevin Doucette VS. Department of Police	2
P.I.B. # 2021-0407-R	Perrin Gaines VS. Department of Police	2
P.I.B. # 2021-0407-R	Glenn Miller VS. Department of Police	2
P.I.B. # 2021-0413-R	Kimberly Hunt VS. Department of Police	2
P.I.B. # 2021-0418-P	Ryan Morgan VS. Department of Police	2
P.I.B. # 2021-0422-R	Markus Caldwell VS. Department of Police	2
P.I.B. # 2021-0422-R	Tyrone Dukes VS. Department of Police	2
P.I.B. # 2021-0428-P	Antoinette Lewis VS. Department of Police	2
P.I.B. # 2021-0429-R	Donald Wise VS. Department of Police	2
P.I.B. # 2021-0433-P	Ryan Cashmore VS. Department of Police	2
P.I.B. # 2021-0437-R	Colleen Formanek VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2021-0441-P	Daniel Oquendo VS. Department of Police	2
P.I.B. # 2021-0443-R	Jason Adams VS. Department of Police	2
P.I.B. # 2021-0443-R	Jean Smith VS. Department of Police	2
P.I.B. # 2021-0444-R	Jenna Geiger VS. Department of Police	2
P.I.B. # 2021-0415-P	Joseph Goines VS. Department of Police	2
P.I.B. # 2021-0430-P	Brooke Duncan VS. Department of Police	2
P.I.B. # 2021-0435-P	Anthony Brucken VS. Department of Police	2
P.I.B. # 2021-0435-P	Perrin Gaines VS. Department of Police	2
P.I.B. # 2021-0438-P	Michael Christian VS. Department of Police	2
P.I.B. # 2021-0438-P	Edris Stone VS. Department of Police	2
P.I.B. # 2021-0445-R	Edwin Patrick VS. Department of Police	2
P.I.B. # 2021-0446-R	Tyrone Parker VS. Department of Police	2
P.I.B. # 2021-0447-R	Joseph Goines VS. Department of Police	2
P.I.B. # 2021-0449-P	Kyle Hinrichs VS. Department of Police	2
P.I.B. # 2021-0450-P	Jonathan Burnette VS. Department of Police	2
P.I.B. # 2021-0450-P	Karis Gittleson VS. Department of Police	2
P.I.B. # 2021-0450-P	Edris Stone VS. Department of Police	2
P.I.B. # 2021-0451-R	Tyrone Dukes VS. Department of Police	2

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PIB#	NAME	ACTION
P.I.B. # 2021-0451-R	Zachary Vogel VS. Department of Police	2
P.I.B. # 2021-0452-R	Daniel Anderson VS. Department of Police	2
P.I.B. # 2021-0454-P	Lawrence Weathersby VS. Department of Police	2
P.I.B. # 2021-0456-R	Kevin Burns VS. Department of Police	2
P.I.B. # 2021-0458-R	Julie Jacobs VS. Department of Police	2
P.I.B. # 2021-0458-R	Wayne Jacque VS. Department of Police	2
P.I.B. # 2021-0458-R	Denzel Millon VS. Department of Police	2
P.I.B. # 2021-0458-R	Samuel Palumbo VS. Department of Police	2
P.I.B. # 2021-0468-R	Ryan Morgan VS. Department of Police	2
P.I.B. # 2021-0476-R	Latoya Hamilton VS. Department of Police	2
P.I.B. # 2021-0481-R	Rene Benjamin Jr. VS. Department of Police	2
P.I.B. # 2021-0481-R	Brian Elsensohn VS. Department of Police	2
P.I.B. # 2021-0481-R	Nicholas Morrell VS. Department of Police	2
P.I.B. # 2021-0494-P	Bryan Jones VS. Department of Police	2

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