



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION

BRITTNEY RICHARDSON,
CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Thursday, October 24, 2024

Mr. Matthew Carlin

Re: **Matthew Carlin VS.
Sewerage & Water Board
Docket Number: 9640**

Dear Mr. Carlin:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 10/11/2024.

Yours very truly,

A handwritten signature in blue ink, reading "Doddie K. Smith". The signature is fluid and cursive.

Doddie K. Smith
Chief, Management Services Division

cc: Ghassan Korban
Harrece Gassery
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**MATTHEW CARLIN,
Appellant**

Docket No. 9640

v.

**SEWERAGE & WATER BOARD,
Appointing Authority**

ORDER

The Sewerage & Water Board moved for summary disposition on the basis that Mr. Carlin has no right of appeal as a probationary employee. The Commission heard oral argument on this motion at its October 11, 2024, regular meeting.

The Sewerage & Water Board hired Mr. Carlin on December 18, 2023. Mr. Carlin had a one-year probationary period under Civil Service Rule VII, section 1.1. The Sewerage & Water Board terminated his employment on July 2, 2024, within his one-year probationary period. Civil Service Rule II, section 4.1 grants a right of appeal to “[r]egular employees in the classified service.” A “regular employee” is “an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period.” Rule I(64). Because Mr. Carlin did not complete his working test period, he has no right of appeal.

The Commission grants the Sewerage & Water Board’s motion for summary disposition. Mr. Carlin’s appeal is dismissed.



Brittney Richardson (Oct 24, 2024 15:40 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON



JOHN KORN, VICE-CHAIRPERSON



Andrew Monteverde (Oct 15, 2024 13:35 CDT)

ANDREW MONTEVERDE, COMMISSIONER