



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, November 7, 2025

Ms. Nicole May

Re: **Nicole May VS.
Information Technology and
Docket Number: 9625**

Dear Ms. May:

Attached is the action of the Civil Service Commission at the Commission's meeting on Wednesday, 10/29/2025.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Kimberly LaGrue
Max V. Camp
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**NICOLE MAY,
Appellant**

Docket No. 9625

v.

**INFORMATION TECHNOLOGY AND
INNOVATION,
Appointing Authority**

ORDER

The Department of Information Technology and Innovation (ITI) moved for summary disposition of Ms. May's appeal pursuant to Civil Service Rule II, § 4.1, on the basis that Ms. May has no right of appeal as a probationary employee in the position of Information Technology Manager. The Commission denied ITI's original motion for summary disposition based on *Oliver v. Dep't of Finance*, No. 2024-CA-0290 (La. App. 4 Cir. 1/16/25), ruling that ITI failed to provide appropriate notice under Civil Service Rule VII, § 1.1 of the reason(s) Ms. May failed the working test period. This decision was reversed by the Louisiana Supreme Court. *Oliver v. Dep't of Fin.*, 2025-00338 (La. 5/29/25), 409 So. 3d 746, *reh'g denied*, 2025-00338 (La. 10/1/25), 417 So. 3d 568.

ITI filed a revised motion for summary disposition based on an amended notice of failure of probationary period to Ms. May prior to the reversal of *Oliver* by the Louisiana Supreme Court.

Ms. May was promoted from Information Technology Specialist III to Information Technology Manager on November 1, 2023. Her probationary period in that position would have ended on October 31, 2024. ITI removed her from the position of Information Technology Manager and returned her to her permanent position of Information Technology Specialist III on June 15, 2024.

Pursuant to Civil Service Rule II, Section 6.5, the Commission disposes of this appeal because Ms. May has no legal right of appeal of her removal from the position of Information Technology Manager, as she had not completed her working test period in this position.. *Oliver* , 409 So. 3d at 746.

Ms. May's appeal is DISMISSED.



Brittney Richardson, Chairperson (Nov 7, 2025 11:50:23 CST)

BRITTNEY RICHARDSON, CHAIRPERSON



John Korn, Vice-Chairperson (Nov 3, 2025 11:29:53 CST)

JOHN KORN, VICE-CHAIRPERSON

Mark Surprenant, Commissioner

Mark Surprenant, Commissioner (Nov 3, 2025 11:17:01 PST)

MARK SURPRENANT, COMMISSIONER



Andrew Monteverde, Commissioner (Nov 3, 2025 12:09:25 CST)

ANDREW MONTEVERDE, COMMISSIONER