



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Wednesday, November 13, 2023

Mr. Brian A. Gilbert
365 Canal Street, Suite 2550
New Orleans, LA 70130

Re: **Dawn Vachon VS.**
Recreation Department
Docket Number: 9494

Dear Mr. Gilbert:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 11/13/2023.

Yours very truly,


Doddie K. Smith
Chief, Management Services Division

cc: Larry Barabino
Arthur Williams
Dawn Vachon

file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**DAWN VACHON,
Appellant**

Docket No. 9494

v.

**NEW ORLEANS RECREATION
DEPARTMENT,
Appointing Authority**

ORDER

The New Orleans Recreation Department (NORD) moved for summary disposition of Ms. Vachon's disciplinary appeal on the basis that Ms. Vachon has no right of appeal as a probationary employee. At the regular Commission meeting on November 13, 2023, counsel for both parties appeared. NORD moved for a continuance of oral argument of its motion for summary disposition in order to determine whether NORD extended Ms. Vachon's probationary period. Ms. Vachon moved for leave to amend her disciplinary appeal to add an appeal on the basis of discrimination. Ms. Vachon agreed to the continuance, and NORD agreed to allow Ms. Vachon to amend her disciplinary appeal to add a discrimination appeal. Subsequent to the hearing, the parties agreed that Ms. Vachon may file her discrimination appeal on or before December 12, 2023.

Therefore, consideration of NORD's motion for summary disposition is continued to the Commission's December 18, 2023, regular meeting. The Commission grants Ms. Vachon's motion for leave to amend her disciplinary appeal to add a discrimination appeal. Ms. Vachon may assert a discrimination appeal on or before December 12, 2023, and the date of the filing of the discrimination appeal will relate back to the date Ms. Vachon filed her disciplinary appeal, August 9, 2023.

New Orleans, Louisiana, Nov 22, 2023.




John Korn (Nov 16, 2023 18:28 CST)

JOHN KORN, VICE-CHAIRPERSON


Mark Surprenant (Nov 15, 2023 15:25 CST)

MARK SURPRENANT, COMMISSIONER


Andrew Monteverde (Nov 15, 2023 19:51 CST)

ANDREW MONTEVERDE, COMMISSIONER