

NOTICE

THE REGULAR MONTHLY MEETING OF THE
CITY CIVIL SERVICE COMMISSION OPEN TO
THE PUBLIC WILL BE HELD ON MONDAY,
DECEMBER 21, 2015 AT 1340 POYDRAS, SUITE 964

COMMISSION DOCKET - 10:00 A.M.

RECESS
EXECUTIVE SESSION

BUSINESS MEETING - 11:00 A.M.

THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION
TO PARTICIPATE FULLY, PLEASE CONTACT
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY
SERVICE OR AT dksmith@nola.gov FORTY EIGHT (48) HOURS IN
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER
WILL BE AVAILABLE TO PERSONS WITH HEARING
IMPAIRMENTS AT THIS MEETING

**DRAFT - CIVIL SERVICE COMMISSION
REGULAR MONTHLY MEETING
MONDAY, DECEMBER 21, 2015**

A G E N D A

10:00 A.M. DOCKET

- (1) Appeals for Final Action

RECESS

EXECUTIVE SESSION

To discuss ongoing litigation in the matters of *Crescent City Lodge no. 2, Fraternal Order of Police, Inc., and its Members Through its President Walter Powers, Ray Byrd and Damond S. Harris v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2015- 7112, Div. "C")*; *Michael Glasser, Individually, and in his Capacity of President of Police Association of New Orleans, and its Members, Andre Carter, Eric Gillard, Marc D. Hedgemon, George Olivier and David Liang v. City of New Orleans and the City Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No.: 2015-7192, Div. "I")*; *Traffic Court of New Orleans v. Civil Service Commission for the City of New Orleans (Civil District Court for the Parish of Orleans, No. 2013-20201, Div. "F-7")*; *Concerned Classified City Employees v. Civil Service Commission for the City of New Orleans, 2015-ca-0654 (La. Ct. App. 4th)*

11:00 A.M. BUSINESS MEETING

- (1) Minutes – November 16, 2015 and November 30, 2015
- (2) Request from the Administration to review the Cooperative Endeavor Agreement to consolidate the NOFD, NOPD and EMS 911 Communications services under the Orleans Parish Communications District
- (3) Request from the Administration to create a new position of Academy Director for the New Orleans Police Department
- (4) Update - Status of Firefighters Working Out of Classification

- (5) Request from the Firefighter's Association to consider pay increases for fire fighters based upon a Firefighter Salary Survey and information from the City Administration on a Firefighter pay study
- (6) Request from the Fire Department to amend the current job specification of Fire Recruit and Firefighter I to include fire prevention and major emergency response activities
- (7) Classification and Compensation Matters
 - (a) Status of a comprehensive salary and wage study of the classified and unclassified pay plans
 - (b) Request from the Administration for an exception to Rule IV, Section 9.7(a) for 2015 overtime compensation
 - (c) Request from the Sewerage and Water Board for an exception to Rule IV, Section 9.7(a) for 2015 overtime compensation
 - (d) Request from Police Association of New Orleans (PANO) on behalf of Ms. Courtney Hebert for a retroactive appointment and back pay for Criminalist II
 - (e) Request from Police Association of New Orleans (PANO) on behalf of Ms. Elizabeth Hintz for a retroactive promotion and back pay for Office Assistant IV
 - (f) Request from Attorney Morris Reed, Jr. to appeal the results of a job study of Ms. Linda Paisant
 - (g) Request from Linda Copeland for retroactive pay for the position of Management Services Administrator position for the Department of Public Works
 - (h) Request from Carlos Metoyer for retroactive pay for the position of Airport Services Manager for the Aviation Board
- (8) Recruitment and Selection Matters
 - (a) Examination Announcements
- (9) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (10) Communications
 - (a) Report on ADP ongoing issues
 - (b) Report on Civil Service Budget and Staffing

CITY CIVIL SERVICE COMMISSION DOCKET

Monday, December 21, 2015

1340 Poydras, Suite 900

10:00 A.M.

FOR COMMISSION ACTION:

- No. 8357 Daisy Spriggs VS. Department of Public Works
Suspension
Attorney: J. Arthur Smith, III
Motion to Address Commission
- No. 8390 Daisy Spriggs VS. Department of Public Works
Demoted
Attorney: J. Arthur Smith, III
Motion to Address Commission
- No. 8406 Patrick Lindsley VS. Department of Police
Termination
Attorney: Mr. Eric Hessler
Motion to Set and Extend Return Date of Writ and Motion to Stay
- No. 8391 Byron D. Corley VS. Department of Police
Suspension
Attorney: Mr. Donovan A. Livaccari
Motion to Set and Extend Return Date of Writ and Motion to Stay
- No. 8444 Zepporah Edmonds VS. Department of Public Works
Discrimination
Attorney: Mr. Willie M. Zanders, Sr.
Motion for Summary Disposition
- No. 8407 Alex Smith VS. Department of Parks & Parkways
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

No. 8458 Tiara Robertson VS. Sewerage & Water Board
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

No. 8457 Larry Hicks VS. Department of Sanitation
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion for Summary Disposition

No. 8419 Michael Jackson VS. Department of Parks & Parkways
Dismissed
Attorney: NO ATTORNEY FOR APPELLANT
Motion to Reconsider

No. 8331 Clyde Hudson VS. Department of Parks & Parkways
Suspension
Attorney: NO ATTORNEY FOR APPELLANT
Motion to Dismiss, Failure to Prosecute

No. 8377 Karen Whitaker VS. Department of Property Management
Suspension
Attorney: Timothy B. Moore
Amicable Settlement

No. 8378 Karen Whitaker VS. Department of Property Management
Suspension
Attorney: Timothy B. Moore
Amicable Settlement

No. 8379 Karen Whitaker VS. Department of Property Management
Dismissed
Attorney: Timothy B. Moore
Amicable Settlement

RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, December 21, 2015

| PIB# | NAME | ACTION |
|----------------------|---|---------------|
| P.I.B. # 2015-0650-P | Cory Lauer VS. Department of Police | 2 |
| P.I.B. # 2015-0655-P | Landries Jackson VS. Department of Police | 2 |
| P.I.B. # 2015-0665-P | Beth Reniff VS. Department of Police | 2 |
| P.I.B. # 2015-0665-P | Travis Ward VS. Department of Police | 2 |
| P.I.B. # 2015-0665-P | Daniel Zapico VS. Department of Police | 2 |
| P.I.B. # 2015-0667-R | Clinton Lawrence VS. Department of Police | 2 |
| P.I.B. # 2015-0668-P | Jounay Thomas-Ross VS. Department of Police | 2 |
| P.I.B. # 2015-0677-R | Troy Bush VS. Department of Police | 2 |
| P.I.B. # 2015-0677-R | Lejon Roberts VS. Department of Police | 2 |
| P.I.B. # 2015-0677-R | Michael Zamzam VS. Department of Police | 2 |
| P.I.B. # 2015-0678-P | Unknown Lieutenant VS. Department of Police | 2 |
| P.I.B. # 2015-0678-P | Juan Lopez VS. Department of Police | 2 |
| P.I.B. # 2015-0681-P | James Winston VS. Department of Police | 2 |
| P.I.B. # 2015-0682-P | Gary Lewis VS. Department of Police | 2 |
| P.I.B. # 2015-0685-P | Ray Jones VS. Department of Police | 2 |
| P.I.B. # 2015-0685-P | Neville Payne VS. Department of Police | 2 |
| P.I.B. # 2015-0685-P | Damien Webster VS. Department of Police | 2 |

1 = Denied

2 = Granted

3 = Moot

| PIB# | NAME | ACTION |
|----------------------|--|---------------|
| P.I.B. # 2015-0685-P | Kevin Williams VS. Department of Police | 2 |
| P.I.B. # 2015-0697-R | Jason Thomas VS. Department of Police | 2 |
| P.I.B. # 2015-0697-R | Kevin Williams VS. Department of Police | 2 |
| P.I.B. # 2015-0698-R | Jason Thomas VS. Department of Police | 2 |
| P.I.B. # 2015-0698-R | Kevin Williams VS. Department of Police | 2 |
| P.I.B. # 2015-0701-P | Michael Stalbert VS. Department of Police | 2 |
| P.I.B. # 2015-0708-R | Sarah Cherny VS. Department of Police | 2 |
| P.I.B. # 2015-0708-R | Knyle Young VS. Department of Police | 2 |
| P.I.B. # 2015-0714-P | John Bakula VS. Department of Police | 2 |
| P.I.B. # 2015-0714-P | Cory Lauer VS. Department of Police | 2 |
| P.I.B. # 2015-0688-P | Jason Jorgenson VS. Department of Police | 2 |
| P.I.B. # 2015-0688-P | Jason Thomas VS. Department of Police | 2 |
| P.I.B. # 2015-0689-P | William Bearden VS. Department of Police | 2 |
| P.I.B. # 2015-0691-P | Ranald Lott VS. Department of Police | 3 |
| P.I.B. # 2015-0691-P | Edwin Patrick VS. Department of Police | 3 |
| P.I.B. # 2015-0695-P | Randy Garrison VS. Department of Police | 2 |
| P.I.B. # 2015-0699-P | Qualyndrea Jones VS. Department of Police | 2 |
| P.I.B. # 2015-0709-P | Unknown Detective VS. Department of Police | 2 |
| P.I.B. # 2015-0709-P | Aaron Harrelson VS. Department of Police | 2 |

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| PIB# | NAME | ACTION |
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| P.I.B. # 2015-0718-P | Janssen Valencia VS. Department of Police | 2 |
| P.I.B. # 2015-0720-R | Clinton Lawrence VS. Department of Police | 2 |
| P.I.B. # 2015-0721-P | Matthew Malveaux VS. Department of Police | 2 |
| P.I.B. # 2015-0722-P | Denzell Millon VS. Department of Police | 2 |
| P.I.B. # 2015-0722-P | Ryan Morgan VS. Department of Police | 2 |
| P.I.B. # 2015-0725-R | Nancy Parker VS. Department of Police | 2 |
| P.I.B. # 2015-0725-R | Ivory Warren VS. Department of Police | 2 |
| P.I.B. # 2015-0727-P | Keisha Ferdinand VS. Department of Police | 2 |
| P.I.B. # 2015-0728-R | Miroslav Brekalo VS. Department of Police | 2 |
| P.I.B. # 2015-0728-R | Edward Davis VS. Department of Police | 2 |
| P.I.B. # 2015-0728-R | Unknown Dispatcher VS. Department of Police | 2 |
| P.I.B. # 2015-0729-P | Juanita Stretz VS. Department of Police | 2 |
| P.I.B. # 2015-0733-P | Alan Dowdall VS. Department of Police | 2 |
| P.I.B. # 2015-0738-R | Magdiel Belette VS. Department of Police | 2 |
| P.I.B. # 2015-0738-R | Samuel Dupre VS. Department of Police | 2 |
| P.I.B. # 2015-0738-R | Robert Evangelist VS. Department of Police | 2 |
| P.I.B. # 2015-0738-R | Damond Harris VS. Department of Police | 2 |
| P.I.B. # 2015-0742-P | Lucian Sunseri VS. Department of Police | 2 |
| P.I.B. # 2015-0692-P | Charles Stamp VS. Department of Police | 2 |

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| PIB# | NAME | ACTION |
|----------------------|---|---------------|
| P.I.B. # 2015-0712-P | Gregory Hill VS. Department of Police | 2 |
| P.I.B. # 2015-0712-P | Christian Lacey VS. Department of Police | 2 |
| P.I.B. # 2015-0712-P | Cody Littleton VS. Department of Police | 2 |
| P.I.B. # 2015-0724-P | David Ashmore VS. Department of Police | 2 |
| P.I.B. # 2015-0724-P | David Jones VS. Department of Police | 2 |
| P.I.B. # 2015-0737-P | Joseph Deutsch VS. Department of Police | 2 |
| P.I.B. # 2015-0737-P | Terrance Hilliard VS. Department of Police | 2 |
| P.I.B. # 2015-0739-P | Ray Jones VS. Department of Police | 3 |
| P.I.B. # 2015-0739-P | Kim Lewis-Williams VS. Department of Police | 3 |
| P.I.B. # 2015-0748-P | Kevin Cloud VS. Department of Police | 2 |
| P.I.B. # 2015-0753-R | Edwin Cooper VS. Department of Police | 2 |
| P.I.B. # 2015-0753-R | Candace Harper VS. Department of Police | 2 |
| P.I.B. # 2015-0753-R | Donna Hogan VS. Department of Police | 2 |
| P.I.B. # 2015-0753-R | Elif Kerider VS. Department of Police | 2 |

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