



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
CLIFTON J. MOORE, JR.
MARK SURPRENANT
RUTH WHITE DAVIS

Thursday, June 1, 2023

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Ms. Tiffani Flowers

Re: **Tiffani Flowers VS.**
Juvenile Justice Intervention Center
Docket Number: 9447

Dear Ms. Flowers:

Attached is the action of the Civil Service Commission at the Commission's meeting on Thursday, 5/18/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Dichelle Williams
Elizabeth S. Robins
file

CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS

TIFFANI FLOWERS,
Appellant

Docket No. 9447

v.

JUVENILE JUSTICE INTERVENTION
CENTER,
Appointing Authority

ORDER

The Juvenile Justice Intervention Center (JJIC) has moved for summary disposition of Ms. Flowers' appeal of her termination of employment on the basis that Ms. Flowers has no right of appeal as a probationary employee. The Commission heard oral argument on this motion at its May 18, 2023, regular meeting. The Commission grants JJIC's Motion for Summary Disposition, as Ms. Flowers was a probationary employee who did not assert a discrimination or whistleblower appeal. Ms. Flowers' one-year probationary period began on September 4, 2022, and she was terminated on February 8, 2023. Therefore, Ms. Flowers has no right of appeal under Rule II, § 4.1.

This the 1st day of June, 2023.



Brittney Richardson (May 29, 2023 14:53 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON



JH Korn (May 20, 2023 14:18 CDT)

JOHN KORN, VICE-CHAIRPERSON



CJ MOORE (May 30, 2023 19:54 CDT)

CLIFTON J. MOORE, JR., COMMISSIONER

Mark C. Surprenant
Mark C. Surprenant (May 19, 2023 23:39 EDT)

MARK SURPRENANT, COMMISSIONER

Ruth White Davis
Ruth Davis (May 19, 2023 21:46 CDT)

RUTH DAVIS, COMMISSIONER