



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
ANDREW MONTEVERDE
JACQUES J. DETIEGE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, October 9, 2026

Mr. C. Theodore Alpaugh, III
639 Loyola Avenue, Suite 2130
New Orleans, LA 70113

Re: **Michael Asevedo VS.
Department of Police
Docket Number: 9876**

Dear Mr. Alpaugh:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 10/9/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
Sherri Hutton
Michael Asevedo

file

IN RE: Michael Asevedo v Department of Police
Docket No: 9876 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

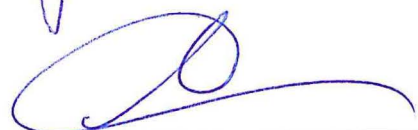
Judgment rendered this 9th day of October, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:


BRITTNEY RICHARDSON, CHAIRPERSON


JOHN H. KORN, VICE-CHAIRPERSON


ANDREW MONTEVERDE, COMMISSIONER


JACQUES J. DETIEGE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

MICHAEL ASEVEDO

VERSUS

DEPARTMENT OF POLICE

DOCKET NO. 9876

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CIVIL SERVICE DEPT
NEW ORLEANS
2026 SEP 24 A 9:30

SETTLEMENT AGREEMENT

NOW COME the parties – Michael Asevedo (“Appellant”) and the Appointing Authority, New Orleans Police Department (“NOPD”), through their undersigned counsel – who represent that the parties have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for September 24, 2026, pursuant to Civil Service Rule II, Section 6.7. Specifically, the parties have agreed to the following terms:

1. NOPD will rescind the April 7, 2026, involuntary medical retirement of Appellant;
2. NOPD will remove the letter giving notice of an involuntary medical retirement from Appellant’s personnel file;
3. Appellant will not receive any back pay or emoluments in connection with the rescission of the involuntary medical retirement to a voluntary retirement;
4. Appellant will retire effective April 7, 2026;
5. Per MPERS, the Appellant must receive retirement benefits for a minimum of three (3) months before returning to work for NOPD as a civilian employee.

6. NOPD’s rehire of Appellant to a civilian position as a Police Investigative Specialist will be March 1, 2027, if not sooner in 2027.

7. Appellant withdraws his appeal in the above-captioned matter.

will occur as soon as a
civilian position is
available in 2027,
but no later than
June 30, 2027.

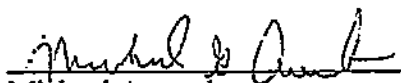
WHEREFORE, Appellant Michael Asevedo and the Appointing Authority, through their undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting. Upon confirmation, the Parties further request that the above-captioned appeal be dismissed pursuant to this agreement.

Respectfully Submitted:



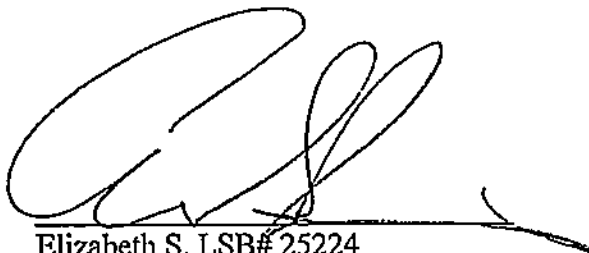
C. Theodore Alpaugh III, LSB #02430
Gust, Barnett, Schlesinger & Alpaugh, L.L.P.
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Telephone: (504) 586-8004
Counsel for Michael Asevedo

Date: 9/24/26



Michael Asevedo
Appellant

Date: 9/24/26



Elizabeth S. LSB# 25224
Deputy City Attorney
1300 Perdido Street, Room 5E03
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Email: esrobins@nola.gov
Telephone: (504) 658-9800
Counsel for the Appointing Authority, NOPD

Date: Sept 24, 2026