



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 - 1340 POYDRAS ST.
NEW ORLEANS, LA 70112
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, April 13, 2026

Mr. Eric Hessler
PANO 320 N. Carrollton Avenue #202
New Orleans, LA 70119

Re: **Tierney Clay VS.
Department of Police
Docket Number: 9832**

Dear Mr. Hessler:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 4/10/2026.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph
Management Services Division

cc: Anne E. Kirkpatrick
Max V. Hagan-Camp
Tierney Clay
file

IN RE: Tierney Clay vs. Department of Police

Docket No: 9832 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this **10th** day of **April**, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA



[John Korn, Vice-Chairperson \(Apr 13, 2026 09:42:05 CDT\)](#)

JOHN H. KORN, VICE-CHAIRPERSON



[Mark Surprenant, Commissioner \(Apr 13, 2026 10:22:37 CDT\)](#)

MARK SURPRENANT, COMMISSIONER



[Andrew Monteverde, Commissioner \(Apr 13, 2026 10:11:18 CDT\)](#)

ANDREW MONTEVERDE, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

TIERNEY CLAY

VERSUS

NEW ORLEANS POLICE DEPARTMENT (NOPD)

DOCKET NO. 9832

AGREEMENT

RECEIVED
CIVIL SERVICE DEPT
NEW ORLEANS
2026 MAR 17 P 4: 04

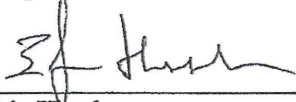
NOW COME the parties – Appellant, Sergeant Tierney Clay, and the Appointing Authority, New Orleans Police Department (the “NOPD”) – through their undersigned counsel who represent that they have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for March 3, 2026, pursuant to Civil Service Rule II, Section 6.7.

Specifically, NOPD has agreed to reduce the disciplinary action of a Letter of Reprimand for violation of Rule 4, Paragraph 4, C-6 to a Supervisory Feedback Log (SFL). Sergeant Clay’s personnel file and PIB history will be corrected to reflect that the issue was addressed through an SFL.

In consideration of NOPD’s terms of resolution as detailed herein, the Appellant agrees to withdraw her appeal in the above-captioned matter.

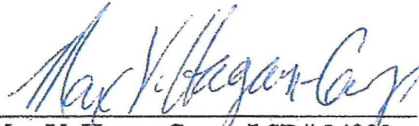
WHEREFORE, the parties, Appellant Tierney Clay and the Appointing Authority through its undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



Eric Hessler
320 N. Carrollton Avenue #202
New Orleans, LA 70119
Email: hesslerlaw@gmail.com
Telephone: (504) 301-9913
Counsel for Sgt. Tierney Clay

Date: 3/16/26



Max V. Hagan-Camp, LSB# 34903
1300 Perdido Street, Room 5E03
New Orleans, LA 70112
Email: mvcamp@nola.gov
Telephone: (504) 658-9816
Counsel for the Appointing Authority, NOPD

Date: 3/17/2026