



# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
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CITY CIVIL SERVICE COMMISSION  
BRITTNEY RICHARDSON, CHAIRPERSON  
JOHN H. KORN, VICE-CHAIRPERSON  
MARK SURPRENANT  
RUTH WHITE DAVIS  
ANDREW MONTEVERDE

AMY TREPAGNIER  
DIRECTOR OF PERSONNEL

Monday, April 20, 2026

Mr. Lawrence Horton III

**Re: Lawrence Horton III VS.  
Sewerage & Water Board  
Docket Number: 9842**

Dear Mr. Horton:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, April 10, 2026.

Yours very truly,

A handwritten signature in purple ink that reads "Stacie Joseph".

Stacie Joseph

Management Services Division

cc: Randy Hayman  
Tiffany Green  
file

**CIVIL SERVICE COMMISSION  
CITY OF NEW ORLEANS**

**LAWRENCE HORTON, III,  
Appellant**

**Docket No. 9842**

v.

**SEWERAGE & WATER BOARD,  
Appointing Authority**

**ORDER**

The Sewerage & Water Board moved for summary disposition of Horton's discrimination appeal on the basis that the Commission lacks jurisdiction over a disability appeal. The Commission heard oral argument on this motion at its April 10, 2026, regular meeting.

In his appeal, Horton stated that he is being forced to work overtime and claimed discrimination based on his medical condition. Horton also referenced the Americans with Disabilities Act. During oral argument, Horton clarified that he cannot work the assigned overtime because of his medical condition. The Commission lacks jurisdiction over disability discrimination. *Tennessee v. Dep't of Police*, 2009-1461 (La. App. 4 Cir. 2/24/10), 33 So. 3d 354, 357 (citing La. Const. art. X, §8(b) (granting a right of appeal based on race, sex, religion, or political beliefs)). Disability discrimination is not listed in Civil Service Rule II, § 4.5 as a basis for a discrimination appeal.

The Sewerage & Water Board's motion for summary disposition is GRANTED.



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Brittney Richardson, Chairperson (Apr 18, 2026 13:30:32 CDT)

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BRITTNEY RICHARDSON, CHAIRPERSON

*John Korn, Vice-Chairperson*

[John Korn, Vice-Chairperson \(Apr 17, 2026 09:22:27 CDT\)](#)

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JOHN KORN, VICE-CHAIRPERSON

*Mark Surprenant, Commissioner*

[Mark Surprenant, Commissioner \(Apr 16, 2026 13:27:26 CDT\)](#)

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MARK SURPRENANT, COMMISSIONER



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[Andrew Monteverde, Commissioner \(Apr 16, 2026 13:52:45 CDT\)](#)

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ANDREW MONTEVERDE, COMMISSIONER