

**CITY OF NEW ORLEANS  
CIVIL SERVICE FORM  
EXTRAORDINARY OR SUPERIOR QUALIFICATIONS, EXPERIENCE, CREDENTIALS**

Please complete this form and attach the posted job announcement and verifiable documentation of extraordinary qualifications, experience, and/or credentials. If it is a provisional employee, please submit a prior announcement. Make sure you have vetted the candidate pool to determine how many candidates possessed extraordinary qualifications. Please keep a copy for your records and send a copy of the form to the Civil Service department for the employee's official personnel file. Do not enter this increase in ADP until you have filled out this form.

**Appointing Authority Name:** Superintendent Michael S. Harrison  
**Appointing Authority Department:** New Orleans Police Department  
**Appointing Authority Phone Number:** 504-658-5757  
**Appointing Authority E-mail:** msharrison@nola.gov

**EMPLOYEE INFORMATION**

**Name of Employee with Extraordinary Qualifications:** Peter Savage  
**Current Class (if current employee):** PTS III **Proposed Class:** Police Technical Supervisor  
**Is this a promotion or a new hire?** Promotion **What is the new job class?** Police Technical Supervisor

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**JOB POSTING & APPOINTMENT**

**Duration of job posting:** Continuous **How position was advertised:** Civil Service Website, Promotional Only  
**Date of appointment:** 01/24/2017 **Type of appointment (provisional, etc.):** Provisional  
**Detailed position description:** Supervises Police Technical Specialist II and Support Staff Assigned to MSB Support Services Division. Serves as principal court testifier relative to NOPD brake inspection findings. Conducts accident scene reconstruction and analysis. Researches and evaluates technical information on vehicles. Respond to NOPD maintenance request and provide recommended courses of action.

**QUALIFICATIONS**

- How many applicants were on the eligible list? N/A How many of them possessed this extraordinary qualification (described below)? N/A
- Minimum qualification(s) exceeded and description of credential(s) (experience, education, certifications, etc.) that exceed(s) the minimum qualification(s):

Minimum Qualification (from job announcement)	Employee's Qualification that exceeds the minimum	Details (university, location, relevance, etc.)
1) 6 years of experience	Over 30 years of experience	New Orleans Police Department
2)		
3)		

- Description of how similar qualifications are not readily available in the labor market at minimum entrance rate: Similar qualifications are not readily available in the labor market as Mr. Savage possesses both advanced traffic analysis and advanced carpentry skills.
- How are the duties of the position relevant to the advanced qualification? The duties of the position are relevant to the advanced qualifications as Mr. Savage serves as the lead

court testifier for major/minor traffic accidents. Mr. Savage's knowledge has contributed to reducing the backlog and processing time of traffic scene evidence. Also, Mr. Savage's advanced carpentry skills aid in the efficient repair and maintenance of NOPD facilities.

5. How will hiring this person at the rate specified below be a financial advantage to the City? Please provide an objective financial analysis. Mr. Savage's advanced traffic analysis skills demonstrates an immediate financial advantage for the City. Due to his knowledge and expertise NOPD is able to conduct traffic scene reconstruction analysis without contracting outside agencies to perform this work. Without Mr. Savage's knowledge the department would be required to hire contractors to perform this work which would significantly impact the department's operating budget. Also, Mr. Savage's advanced carpentry skills allows for repair and maintenance to be completed in lieu of outsourcing for contractors which would impact the department's capital budget. The median salary for an Accident Scene Reconstruction Analyst is approximately \$55K. Mr. Savage has been offered a salary of \$45,169.87.

6. List other departmental employees in this classification. Do they also possess the exceeded qualification and is it job related? Please attach copies of this form for people with the same or equivalent extraordinary qualifications.

Shelita Benjamin

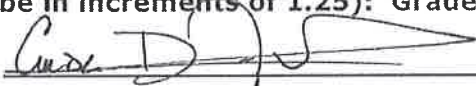
Tarez Cook

Aven Bissant-Cooper

The above listed employees do not possess the advanced qualifications

Rate granted (in steps; % must be in increments of 1.25): Grade: 66 Step: 21, 25% above the minimum salary.

Appointing Authority Signature: \_\_\_\_\_



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